



DEPUTY CHIEF MANAGEMENT OFFICER
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MEMORANDUM FOR UNDER SECRETARIES OF DEFENSE

GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, COST ASSESSMENT AND PROGRAM EVALUATION
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PUBLIC AFFAIRS
DIRECTOR, NET ASSESSMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Reorganization of the Directorate for Management, Policy, and Analysis, Office of the Deputy Chief Management Officer

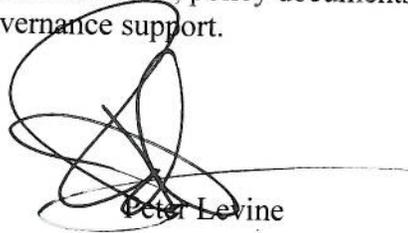
Since my appointment last May, I have been assessing the organization and functions of the Office of the Deputy Chief Management Officer (ODCMO) to ensure we are aligned in a manner that optimizes our effectiveness and is consistent with ongoing resource reviews and institutional reform initiatives. To that end, the Directorate for Management, Policy, and Analysis (MPA) in ODCMO will be reorganized, effective immediately.

The Policy and Decision Support Division, previously under MPA, is established as a new ODCMO directorate. It will be re-titled as the Directorate for Organizational Policy and Decision Support (OP&DS), reporting directly to me.

Under the continued leadership of Mrs. Regina Meiners, OP&DS will continue to perform its ongoing functions of providing analysis/advice on Office of the Secretary of Defense (OSD) and DoD organizational, restructuring, and management arrangements; leading and/or collaborating on institutional reform initiatives; analyzing and integrating management and resource issues; reviewing OSD/DoD arrangements, responsibilities, and authorities and documenting them in DoD chartering directives, decision documents, and other DoD issuances; developing, integrating, and implementing organizational policy; serving as the primary staffing element to facilitate, promote, and integrate Departmental governance (Deputy's Management Action Group (DMAG) and DMAG Senior Steering Group); and serving as the Executive Secretariat for the Defense Business Council and overseeing its support. Additionally, the Defense Business Board (DBB) will be realigned under OP&DS for administrative reporting and support purposes; however, the Executive Director of the DBB will continue to receive policy guidance from the Deputy Secretary of Defense and the Deputy Chief Management Officer.

The remaining MPA responsibilities and functions will continue under the leadership of Mr. Andrew Haeuptle and be re-titled as the Directorate for Defense Business Management, Analysis, and Optimization. This directorate will continue to execute its responsibilities and functions of assessing DoD's business operations and systems; developing an end-to-end process framework to ensure cross-functional management of defense business operations; supporting requirements analysis, rapid/responsive delivery of business solutions/optimization; and conducting business process and systems reviews of the OSD Principal Staff Assistants and the Defense Agencies and DoD Field Activities.

Over this past year, the ODCMO has developed more fully as a consolidated organization and, at the same time, new responsibilities and authorities have been undertaken to ensure that the Department's overall management objectives/strategies are better aligned to maintain readiness while modernizing capability and address limitations on the DoD budget top line. In executing this work, I have determined that the above adjustments in the ODCMO organizational structure will optimize the delivery of institutional reform initiatives, business improvements, organizational and management analyses and advice, policy documents and DoD chartering directives, and senior Departmental governance support.



Peter Levine

cc:

Secretaries of the Military Departments

Chairman of the Joint Chiefs of Staff

The Special Assistant to the Secretary and Deputy Secretary of Defense

The Special Assistant to the Deputy Secretary of Defense