



DEPUTY SECRETARY OF DEFENSE
1010 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010

MAR 20 2015

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DEPUTY CHIEF MANAGEMENT OFFICER
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, COST ASSESSMENT AND PROGRAM EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
DEPARTMENT OF DEFENSE CHIEF INFORMATION OFFICER
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE
AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC
AFFAIRS
DIRECTOR OF NET ASSESSMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Re-designation of the Positions of Assistant Secretary of Defense for Reserve
Affairs and Assistant Secretary of Defense for Readiness and Force Management

Pursuant to section 902 of the Carl Levin and Howard P. "Buck" McKeon National Defense Authorization Act for Fiscal Year 2015, the position of Assistant Secretary of Defense for Reserve Affairs (ASD(RA)), and its office, are re-designated as the Assistant Secretary of Defense for Manpower and Reserve Affairs (ASD(M&RA)) and the Office of the ASD(M&RA). The ASD(M&RA) will report to the Under Secretary of Defense for Personnel and Readiness (USD(P&R)) and Principal Deputy Under Secretary of Defense for Personnel and Readiness (PDUSD(P&R)) and shall have responsibility for the overall supervision of manpower and reserve affairs of the Department of Defense. Additionally, the ASD(M&RA) will provide overall day-to-day supervision of the Department of Defense Education Activity and the Defense Commissary Agency (DeCA). The Director, DeCA, shall continue to report to the DeCA Board of Directors, the commissary system governing board, pursuant to section 2485(c) of title 10, U.S.C., and, through the Chair, be accountable to the USD(P&R) and PDUSD(P&R), through the ASD(M&RA).

The position of ASD for Readiness and Force Management, and its office, are re-designated as the Assistant Secretary of Defense for Readiness (ASD(R)) and the Office of the ASD(R), pursuant to section 138 of title 10, U.S.C. These re-designations will provide increased focus on readiness matters under the leadership of a Presidentially Appointed, Senate-confirmed official, reporting to the USD(P&R) and PDUSD(P&R).



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The USD(P&R) will prepare an implementation plan, for my approval, to identify the alignment of functions, existing authorized resources, and interim leadership arrangements of these offices within 90 days of the date of this memorandum. Upon completion of the plan, the Deputy Chief Management Officer will take the actions necessary to implement this plan, to include development of the inaugural chartering DoD directives and the administrative, manpower, financial, personnel, information technology, and other support actions necessary to implement these changes.

Robert O. Hyde