

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Absence Follow Up	HRM	<b>Absence Follow Up</b>
Acceptance Evidence	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status <b>Acceptance Evidence</b> Advance Ship Notice Information Discrepancy Report Information Real Property Placed in Service Information Receiving Report Information
Acceptance Information	FM HRM MSSM RPILM WSLM	<b>Acceptance Information</b>
Accepted Agreement	FM HRM MSSM RPILM WSLM	<b>Accepted Agreement</b>
Accepted Intragovernmental Order	FM HRM MSSM RPILM WSLM	<b>Accepted Intragovernmental Order</b>
Accepted Letter of Offer and Acceptance Document	FM	<b>Accepted Letter of Offer and Acceptance Document</b>
Accession Notification	HRM	<b>Accession Notification</b>
Account for Time, Absence, and Labor Law Policy Reg	HRM	<b>Account for Time, Absence, and Labor Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Account for Workforce Law Policy Reg	HRM	Law and Regulation and Policy <b>Account for Workforce Law Policy Reg</b> Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Accounting Policy	FM HRM MSSM RPILM WSLM	<b>Accounting Policy</b>
Accounts Payable Adjustments	FM	<b>Accounts Payable Adjustments</b>
Accounts Payable Offset	FM HRM MSSM RPILM WSLM	<b>Accounts Payable Offset</b>
Accounts Payable Offset Pro Forma Entries	FM	<b>Accounts Payable Offset Pro Forma Entries</b>
Accounts Payable Offset Request	FM HRM MSSM RPILM WSLM	<b>Accounts Payable Offset Request</b>
Accounts Payable Pro Forma Entries	FM	<b>Accounts Payable Pro Forma Entries</b>
Accounts Receivable Offset Pro Forma Entries	FM	<b>Accounts Receivable Offset Pro Forma Entries</b>
Accounts Receivable Principal Balance	FM	<b>Accounts Receivable Principal Balance</b>
Accrued Liabilities Pro Forma Entries	FM	<b>Accrued Liabilities Pro Forma Entries</b>

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ICOM	CBM(s)	ICOM Hierarchy
Acknowledged Intragovernmental Order	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information <b>Acknowledged Intragovernmental Order</b> Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Acquisition Control Requirement	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg <b>Acquisition Control Requirement</b> Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg <del>Consolidate Human Resources Profiles Law Policy Reg</del>
Acquisition Decision Memorandum	FM HRM MSSM RPILM WSLM	<b>Acquisition Decision Memorandum</b>
Acquisition Information for Congressional and Federal Inquiry	FM HRM MSSM RPILM WSLM	<b>Acquisition Information for Congressional and Federal Inquiry</b>
Acquisition Program Baseline Revision	WSLM	<b>Acquisition Program Baseline Revision</b>
Acquisition Program Projected Manpower	HRM	<b>Acquisition Program Projected Manpower</b>

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ICOM	CBM(s)	ICOM Hierarchy
Acquisition Requirement	FM HRM MSSM RPILM WSLM	<b>Acquisition Requirement</b>
Additional Accounts Payable Information	FM	<b>Additional Accounts Payable Information</b>
Additional Accounts Payable Information Request	FM	<b>Additional Accounts Payable Information Request</b>
Additional Information Request	FM	Financial Management Communication to DoD Executives <b>Additional Information Request</b> Developed Proposal Notification of Requirement Status Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Additional Program Information	FM	Program and Budget Input Information <b>Additional Program Information</b> Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

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ICOM	CBM(s)	ICOM Hierarchy
Additional Program Information Request	FM	Program and Budget Output Information <b>Additional Program Information Request</b> Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Additional Reconciliation Information	FM	<b>Additional Reconciliation Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
Additional Temporary Funding Requirement	FM	Program and Budget Input Information Additional Program Information <b>Additional Temporary Funding Requirement</b> Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Adjustment to be Made	FM HRM MSSM RPILM WSLM	<b>Adjustment to be Made</b>
Administer Assignment Action Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement <b>Administer Assignment Action Law Policy Reg</b> Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Administer Correction of Military Human Resources Record Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg <b>Administer Correction of Military Human Resources Record Law Policy Reg</b> Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg <del>Consolidate Orders into Conveyance-Based Loads MSSM Law Policy Reg</del>
Administer Grievance Process Law Policy Reg	HRM	<b>Administer Grievance Process Law Policy Reg</b>
Administer Interservice Transfer Law Policy Reg	HRM	<b>Administer Interservice Transfer Law Policy Reg</b>
Administer Intraservice Transfer Law Policy Reg	HRM	<b>Administer Intraservice Transfer Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Administer Legal Personnel Programs Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg <b>Administer Legal Personnel Programs Law Policy Reg</b> Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Administer Performance Evaluation Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg <b>Administer Performance Evaluation Law Policy Reg</b> Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Administer Performance Program Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg <b>Administer Performance Program Law Policy Reg</b> Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Administer Physical Fitness Program Law Policy Reg	HRM	<b>Administer Physical Fitness Program Law Policy Reg</b>
Administer Position Management Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg <b>Administer Position Management Law Policy Reg</b> Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Administer Recognition Program Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg <b>Administer Recognition Program Law Policy Reg</b> Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Administer Reenlistment Process Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg <b>Administer Reenlistment Process Law Policy Reg</b> Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Administer Transfer between Military Personnel Classes Law Policy Reg	HRM	<b>Administer Transfer between Military Personnel Classes Law Policy Reg</b>
Administer Transfer To and From Active Duty Law Policy Reg	HRM	<b>Administer Transfer To and From Active Duty Law Policy Reg</b>

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Advance Ship Notice Information	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence <b>Advance Ship Notice Information</b> Discrepancy Report Information Real Property Placed in Service Information Receiving Report Information
Adverse Action Notification	HRM	<b>Adverse Action Notification</b>
Adverse Action Profile Information	HRM	Human Resources Profile Information <b>Adverse Action Profile Information</b> Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

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ICOM	CBM(s)	ICOM Hierarchy
Adverse Action Profile Update Information	HRM	Human Resources Profile Update Information <b>Adverse Action Profile Update Information</b> Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Adverse Action Response	HRM	Individual Information to DoD Individual Human Resources Information <b>Adverse Action Response</b> Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Advice of Payment	FM WSLM	<b>Advice of Payment</b>
Aggregated Spend Information	FM HRM MSSM RPILM WSLM	<b>Aggregated Spend Information</b>
Agreement or Contract Information from Supplier	FM HRM MSSM RPILM WSLM	<b>Agreement or Contract Information from Supplier</b> Comments to Public Draft Request for Proposal Comments to Request for Proposals Proposal Solicitation Quote Sourcing Planning Information Response

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Agreement or Contract Information to Supplier	FM HRM MSSM RPILM WSLM	<b>Agreement or Contract Information to Supplier</b> Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Allocate Funds Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg <b>Allocate Funds Law Policy Reg</b> Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg <del>Consolidate Human Resources Profiles Law Policy Reg</del>
Allowance for Loss on Accounts Receivable	FM	<b>Allowance for Loss on Accounts Receivable</b>
Alternate Means Product Hazard Data Information	MSSM RPILM	<b>Alternate Means Product Hazard Data Information</b>
Alternate Means Product Hazard Data Request	MSSM RPILM	<b>Alternate Means Product Hazard Data Request</b>
Amortization and Interest	FM	<b>Amortization and Interest</b>
Analytical Results	FM HRM MSSM RPILM WSLM	<b>Analytical Results</b>
Analyze Education Course Evaluation Law Policy Reg	HRM	<b>Analyze Education Course Evaluation Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Analyze Individual Training Course Law Policy Reg	HRM	<b>Analyze Individual Training Course Law Policy Reg</b>
Anomaly Detection Algorithms	FM	<b>Anomaly Detection Algorithms</b>
Anticipated Adjustment	FM HRM MSSM RPILM WSLM	<b>Anticipated Adjustment</b>
Anticipated Customer Requirements	FM HRM MSSM RPILM WSLM	Warfighter Information to DoD <b>Anticipated Customer Requirements</b> Chairmans Program Assessment Joint Chief of Staff Feedback Strategic Objectives
Appeal Material	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement <b>Appeal Material</b> Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

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ICOM	CBM(s)	ICOM Hierarchy
Appeal Submission Instructions	FM	Program and Budget Output Information Additional Program Information Request <b>Appeal Submission Instructions</b> Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

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ICOM	CBM(s)	ICOM Hierarchy
Applicant Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information <b>Applicant Profile Information</b> Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Applicant Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information <b>Applicant Profile Update Information</b> Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Apportionment	FM HRM MSSM RPILM WSLM	Funding Authority <b>Apportionment</b> Deferred Amount Rescinded Amount
Apprehension Assistance Notification	HRM	<b>Apprehension Assistance Notification</b>
Appropriation Act	FM	Congressional Input Information <b>Appropriation Act</b> Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Approved Acquisition Program Baseline	FM HRM MSSM RPILM WSLM	<b>Approved Acquisition Program Baseline</b>
Approved Adjustment	FM	<b>Approved Adjustment</b>

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ICOM	CBM(s)	ICOM Hierarchy
Approved Apportionment	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material <b>Approved Apportionment</b> Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Approved Emergency Implementation	FM	<b>Approved Emergency Implementation</b>
Approved Payment Request	FM HRM MSSM RPILM WSLM	<b>Approved Payment Request</b>
Approved Request for Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier <b>Approved Request for Proposal</b> Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Approved Sourcing Plan	FM HRM MSSM RPILM WSLM	<b>Approved Sourcing Plan</b>
APUID	WSLM	<b>APUID</b>

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ICOM	CBM(s)	ICOM Hierarchy
Arrival Information	FM HRM MSSM RPILM WSLM	<b>Arrival Information</b>
Assemble and Marshal Forces MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg <b>Assemble and Marshal Forces MSSM Law Policy Reg</b> Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Assess ESOH Risk Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg <b>Assess ESOH Risk Law Policy Reg</b> Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Assessment Budget Request	RPILM	ESOH Budget Request <b>Assessment Budget Request</b> Identification Budget Request Implement Solution Budget Request
Assessment Cost Information	RPILM	<b>Assessment Cost Information</b>
Assessment Results	MSSM RPILM WSLM	<b>Assessment Results</b>
Assessment Results and Risk Finding	MSSM RPILM WSLM	<b>Assessment Results and Risk Finding</b>
Asset Hazardous Process Description	HRM MSSM RPILM WSLM	Hazardous Process Description <b>Asset Hazardous Process Description</b> Human Resources Hazardous Process Description Installation Support Hazardous Process Description
Asset Information	FM HRM MSSM RPILM WSLM	<b>Asset Information</b> Depreciation and Amortization Information Property Expense Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Asset Status Information	MSSM RPILM	<b>Asset Status Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
Assignment Draft Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information <b>Assignment Draft Order</b> Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Assignment Final Order	HRM	<b>Assignment Final Order</b>

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ICOM	CBM(s)	ICOM Hierarchy
Assignment Final Order Update	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order <b>Assignment Final Order Update</b> Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Assignment Order Acknowledgement	FM	Individual Information to DoD Individual Human Resources Information Adverse Action Response <b>Assignment Order Acknowledgement</b> Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Assignment Order Requirement	HRM	Personnel Order Requirement <b>Assignment Order Requirement</b> Demotion Order Requirement Promotion Order Requirement Separation Order Requirement Transfer Order Requirement

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Assignment Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information <b>Assignment Profile Information</b> Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Assignment Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update <b>Assignment Profile Update Information</b> Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Assignment Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement <b>Assignment Request</b> Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

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ICOM	CBM(s)	ICOM Hierarchy
AT&L SOA Service - MDAP	WSLM	System and Initiative <b>AT&amp;L SOA Service - MDAP</b> BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
AT&L SOA Service Initiative	WSLM	<b>AT&amp;L SOA Service Initiative</b>
Audit Comments	FM	<b>Audit Comments</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Authorize Return or Disposal Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg <b>Authorize Return or Disposal Law Policy Reg</b> Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Authorize Return or Disposal MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg <b>Authorize Return or Disposal MSSM Law Policy Reg</b> Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Award Draft Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information <b>Award Draft Order</b> Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Award Final Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order <b>Award Final Order</b> Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Awarded Agreement	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal <b>Awarded Agreement</b> Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Awarded Contract	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order <b>Awarded Contract</b> Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Background Investigation Report	HRM	<b>Background Investigation Report</b>
Background Investigation Request	HRM	<b>Background Investigation Request</b>
Base for Programming	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions <b>Base for Programming</b> Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Base Operations Performance Information	RPILM	Performance Information <b>Base Operations Performance Information</b> Deliver Metrics Information Deliver Return Metrics Information Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Baseline Input	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment <b>Baseline Input</b> Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Baseline Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming <b>Baseline Report</b> Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
BEIS	FM	System and Initiative AT&L SOA Service - MDAP <b>BEIS</b> CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Below Threshold Reprogramming Actions	FM	<b>Below Threshold Reprogramming Actions</b>
Benefit Administration Information	HRM	<b>Benefit Administration Information</b>
Benefit Debt Disposition	HRM	Human Resources Debt Disposition <b>Benefit Debt Disposition</b> Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information Travel Debt Bill Information
Benefit Information	HRM	<b>Benefit Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Benefit Procurement Request	HRM	Procurement Request <b>Benefit Procurement Request</b> Modeling Services Procurement Request Service Request Transportation Procurement Request
Billing Document	FM	Customer or Supplier Output Information <b>Billing Document</b> Check Payment Credit Memo Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information
Billing Requirement	FM	<b>Billing Requirement</b>
Board of Corrections Investigating Officer Report	HRM	<b>Board of Corrections Investigating Officer Report</b>
Board of Corrections Investigating Officer Request	HRM	<b>Board of Corrections Investigating Officer Request</b>
Budget Authority	FM	SFIS Funding Authorization Document <b>Budget Authority</b> Program and Funding Document
Budget Information	WSLM	<b>Budget Information</b>
Budget Information Estimate	WSLM	<b>Budget Information Estimate</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Budget Planning Memorandum	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report <b>Budget Planning Memorandum</b> Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Budget Policy	FM HRM MSSM RPILM WSLM	<b>Budget Policy</b>
Budget Review Analysis	FM	<b>Budget Review Analysis</b>
Budgetary Resources Temporary not Available	FM	<b>Budgetary Resources Temporary not Available</b>
Buyer Materiel and Maintenance and Service Status	FM HRM MSSM RPILM WSLM	<b>Buyer Materiel and Maintenance and Service Status</b> Acceptance Evidence Advance Ship Notice Information Discrepancy Report Information Real Property Placed in Service Information Receiving Report Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Buyer Planning Information	FM HRM MSSM RPILM WSLM	Planning Communication to Supplier <b>Buyer Planning Information</b> Communication to Supplier Coordination Request Request for Supplier Inventory Availability
Calculate Supply Chain Entitlement Law Policy Reg	FM HRM MSSM RPILM WSLM	<b>Calculate Supply Chain Entitlement Law Policy Reg</b>
CAMS-ME	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS <b>CAMS-ME</b> CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Cancel Payment Notification	FM	<b>Cancel Payment Notification</b>
Cancel Payment Request	FM	<b>Cancel Payment Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Cancel Payment Request Returned	FM	<b>Cancel Payment Request Returned</b>
Cancellation Notification	FM HRM MSSM RPILM WSLM	<b>Cancellation Notification</b>
Cancellation of Budgetary Resources	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input <b>Cancellation of Budgetary Resources</b> Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Candidate Recruitment Information	HRM	<b>Candidate Recruitment Information</b>
Capital Asset Valuation Information	MSSM RPILM WSLM	<b>Capital Asset Valuation Information</b>
Career Path Action Request	HRM	<b>Career Path Action Request</b>
Career Path Information	HRM	<b>Career Path Information</b>
Cash Receipt and Payment Information	FM	Customer or Supplier Input Information <b>Cash Receipt and Payment Information</b> Customer and Vendor Information Remittance Information Supplier Advance Ship Notice Information
Cash Receipts	FM	<b>Cash Receipts</b>
Casualty Assistance Request	HRM	<b>Casualty Assistance Request</b>
Casualty Error Information	HRM	<b>Casualty Error Information</b>
Casualty Findings and Recommendations Information	HRM	<b>Casualty Findings and Recommendations Information</b>
Casualty Incident Corrective Information	HRM	<b>Casualty Incident Corrective Information</b>
Casualty Incident Review Request	HRM	<b>Casualty Incident Review Request</b>
Casualty Information Request	HRM	<b>Casualty Information Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Casualty Legal Recommendation Information	HRM	<b>Casualty Legal Recommendation Information</b>
Casualty Legal Review Information Request	HRM	<b>Casualty Legal Review Information Request</b>
Casualty Mortuary Information	HRM	<b>Casualty Mortuary Information</b>
Casualty Next of Kin Notification	HRM	<b>Casualty Next of Kin Notification</b>
Casualty Report	HRM	<b>Casualty Report</b>
Casualty Response Information	HRM	<b>Casualty Response Information</b>
Certified Business Partner Payment Information	FM HRM MSSM RPILM WSLM	<b>Certified Business Partner Payment Information</b>
Certified Business Partner Payment Rejection	FM WSLM	<b>Certified Business Partner Payment Rejection</b>
Certified Financial Statement Information	FM HRM MSSM RPILM WSLM	Treasury Output Information <b>Certified Financial Statement Information</b> Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Certified Financial Statement Package	FM HRM MSSM RPILM WSLM	<b>Certified Financial Statement Package</b>
Certified Human Resources Management Pay Information	FM HRM	Human Resources Financial Information <b>Certified Human Resources Management Pay Information</b> Obligation Request Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Certified Investment Payment Request	FM	<b>Certified Investment Payment Request</b>
Certified Reimbursement Information	HRM	<b>Certified Reimbursement Information</b>
Chairmans Program Assessment	FM	Warfighter Information to DoD Anticipated Customer Requirements <b>Chairmans Program Assessment</b> Joint Chief of Staff Feedback Strategic Objectives

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Characterized ESOH Issue	HRM RPILM	ESOH Information <b>Characterized ESOH Issue</b> Environmental Liabilities Cost Information Product Hazard Information Master
Check Payment	FM	Customer or Supplier Output Information Billing Document <b>Check Payment</b> Credit Memo Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information
Chemical and Regulatory Information	MSSM RPILM WSLM	<b>Chemical and Regulatory Information</b>
Classification Action Request	HRM	<b>Classification Action Request</b>
Classification Action Response	HRM	<b>Classification Action Response</b>
Closeout Period Schedule Information	FM	<b>Closeout Period Schedule Information</b>
Closing Notification Request	FM	Executive Financial Information or Guidance <b>Closing Notification Request</b> Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Closure Certificate for Case Implemented in Foreign Military Sales Trust Fund	FM	<b>Closure Certificate for Case Implemented in Foreign Military Sales Trust Fund</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Collect Program and Budget Information Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg <b>Collect Program and Budget Information Law Policy Reg</b> Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Collection Activity Termination Notice	FM	Treasury Input Information <b>Collection Activity Termination Notice</b> Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Collection Confirmation	FM	Treasury Input Information Collection Activity Termination Notice <b>Collection Confirmation</b> Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Collection Information	FM HRM MSSM RPILM WSLM	Financial Execution Information <b>Collection Information</b> Disbursing Information Financial Position Notification of Collection Notification of Disbursement
Collection Pro Forma Entries	FM	<b>Collection Pro Forma Entries</b>
Collection Receipts	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation <b>Collection Receipts</b> Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Collection Voucher	FM	<b>Collection Voucher</b>
Collection Voucher Control Log	FM	<b>Collection Voucher Control Log</b>

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ICOM	CBM(s)	ICOM Hierarchy
Comments to Public Draft Request for Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier <b>Comments to Public Draft Request for Proposal</b> Comments to Request for Proposals Proposal Solicitation Quote Sourcing Planning Information Response
Comments to Request for Proposals	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for Proposal <b>Comments to Request for Proposals</b> Proposal Solicitation Quote Sourcing Planning Information Response
Commercial Banking Change Information	FM	Financial Institution Input Information <b>Commercial Banking Change Information</b> Debit Voucher Information Deposit Information Replacement Financial Instrument Request
Commitment Modification Request	FM HRM MSSM RPILM WSLM	<b>Commitment Modification Request</b>
Commitment Pro Forma Entry	FM	<b>Commitment Pro Forma Entry</b>
Commitment Request	FM HRM MSSM	<b>Commitment Request</b>
Common Human Resources Information Standards	HRM	<b>Common Human Resources Information Standards</b>
Communication from Supplier	WSLM	Planning <b>Communication from Supplier</b> Communication from Supplier Supplier Coordination Information Supplier Information Supplier Inventory Information Supplier Planning Information Supplier Response
Communication to Supplier	FM HRM MSSM RPILM WSLM	Planning <b>Communication to Supplier</b> Buyer Planning Information Communication to Supplier Coordination Request Request for Supplier Inventory Availability
Compensation Eligibility Notification	HRM	<b>Compensation Eligibility Notification</b>
Competency Testing Request	HRM	<b>Competency Testing Request</b>
Competency Testing Results	HRM	<b>Competency Testing Results</b>
Competency Testing Results Report	HRM	<b>Competency Testing Results Report</b>
Compliance Determination	RPILM	<b>Compliance Determination</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Component Apportionment Request	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources <b>Component Apportionment Request</b> Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Component Feedback	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request <b>Component Feedback</b> Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Component Product Hazard Data Request	MSSM RPILM	<b>Component Product Hazard Data Request</b>
Component Product Hazard Data Request Additional Information	MSSM RPILM	<b>Component Product Hazard Data Request Additional Information</b>
Component Product Hazard Data Request Status Update	MSSM RPILM	<b>Component Product Hazard Data Request Status Update</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Component Product Hazard Data Submission	MSSM RPILM	<b>Component Product Hazard Data Submission</b>
Components Response	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback <b>Components Response</b> Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Comptroller Feedback	FM	Executive Financial Information or Guidance Closing Notification Request <b>Comptroller Feedback</b> Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Comptroller Update	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response <b>Comptroller Update</b> Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Conduct Acquisition Assessment Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg <b>Conduct Acquisition Assessment Law Policy Reg</b> Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Conduct Applicant Interview Law Policy Reg	HRM	<b>Conduct Applicant Interview Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Conduct Budget Review Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg <b>Conduct Budget Review Law Policy Reg</b> Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Conduct Education Course Law Policy Reg	HRM	<b>Conduct Education Course Law Policy Reg</b>
Conduct Individual Training Course Law Policy Reg	HRM	<b>Conduct Individual Training Course Law Policy Reg</b>
Conduct Periodic and Ad-hoc Reporting Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg <b>Conduct Periodic and Ad-hoc Reporting Law Policy Reg</b> Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Conduct Physical Inventory Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg <b>Conduct Physical Inventory Law Policy Reg</b> Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Conduct Science and Technology Law Policy Reg	WSLM	<b>Conduct Science and Technology Law Policy Reg</b>
Conduct Solicitation and Source Selection Law Policy Reg	FM HRM MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg <b>Conduct Solicitation and Source Selection Law Policy Reg</b> Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Conference Report	FM	Congressional Input Information Appropriation Act <b>Conference Report</b> Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Confirmed Collection	FM	<b>Confirmed Collection</b>
Confirmed Contract Fulfillment	FM	<b>Confirmed Contract Fulfillment</b>
Confirmed Payment	FM	<b>Confirmed Payment</b>
Congressional Action	FM	Congressional Input Information Appropriation Act Conference Report <b>Congressional Action</b> Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act

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ICOM	CBM(s)	ICOM Hierarchy
Congressional and Federal Inquiry	WSLM	Congressional Input Information Appropriation Act Conference Report Congressional Action <b>Congressional and Federal Inquiry</b> Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Enactment	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry <b>Congressional Enactment</b> Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Feedback	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment <b>Congressional Feedback</b> Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act

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ICOM	CBM(s)	ICOM Hierarchy
Congressional Input Information	FM HRM MSSM RPILM WSLM	<b>Congressional Input Information</b> Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Inquiry	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback <b>Congressional Inquiry</b> General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Congressional Output Information	FM HRM MSSM RPILM WSLM	<b>Congressional Output Information</b> Project Approval Request Transfer Package

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Congressional Tracking Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum <b>Congressional Tracking Report</b> Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

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ICOM	CBM(s)	ICOM Hierarchy
Consolidate Human Resources Profiles Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Consolidate Orders into Conveyance-Based Loads MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Consolidated Appeal Material	FM	DoD Output to Federal Government <b>Consolidated Appeal Material</b> DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material
Consolidated Budget Estimate Submission	FM	<b>Consolidated Budget Estimate Submission</b>
Consolidated Program Objective Memorandum	FM	<b>Consolidated Program Objective Memorandum</b>
Construction Requirement	MSSM RPILM WSLM	<b>Construction Requirement</b>
Continuation of Service Request	HRM	<b>Continuation of Service Request</b>
Continuing Resolution Act Estimate	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update <b>Continuing Resolution Act Estimate</b> Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Continuing Resolution Act Estimate Request	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report <b>Continuing Resolution Act Estimate Request</b> Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Continuing Resolution Amount	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request <b>Continuing Resolution Amount</b> Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Continuing Resolution Pro Forma Entry	FM	<b>Continuing Resolution Pro Forma Entry</b>
Contract Action Report	FM HRM MSSM RPILM WSLM	<b>Contract Action Report</b>
Contract Cost Data Report Information	WSLM	Industry Defense Acquisition Information <b>Contract Cost Data Report Information</b> Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Contract Debt Information	FM	Delinquent Debt Information <b>Contract Debt Information</b> Individual Debt Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Contract Execution Information	FM HRM MSSM RPILM WSLM	Performance Information from Supplier <b>Contract Execution Information</b> Evidence of Goods Tendered and Services Rendered from External Subcontracting Report
Contract Funds Status Report Information	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information <b>Contract Funds Status Report Information</b> Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Contract Holdback Account Information	FM HRM MSSM RPILM WSLM	<b>Contract Holdback Account Information</b>
Contract Modification	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract <b>Contract Modification</b> Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Contract or Order Closure Information	FM HRM MSSM RPILM WSLM	Contract or Order Execution Information <b>Contract or Order Closure Information</b> Intragovernmental Order Closure Information Performance Evidence
Contract or Order Execution Information	FM HRM MSSM RPILM WSLM	<b>Contract or Order Execution Information</b> Contract or Order Closure Information Intragovernmental Order Closure Information Performance Evidence

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Contract or Order Information	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement <b>Contract or Order Information</b> Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Contract Performance Report Information	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information <b>Contract Performance Report Information</b> Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Contract Specification	FM HRM MSSM RPILM WSLM	<b>Contract Specification</b>
Control Program Execution Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Coordinate Human Resources Management Policy and Guidance Law Policy Reg	HRM	<b>Coordinate Human Resources Management Policy and Guidance Law Policy Reg</b>
Coordinate Personnel Distribution Plan Implementation Law Policy Reg	HRM	<b>Coordinate Personnel Distribution Plan Implementation Law Policy Reg</b>
Coordinated Agreement	FM HRM MSSM RPILM WSLM	<b>Coordinated Agreement</b>
Coordination Request	FM HRM MSSM RPILM WSLM	Planning Communication to Supplier Buyer Planning Information Communication to Supplier <b>Coordination Request</b> Request for Supplier Inventory Availability
Core Business Mission	FM HRM MSSM RPILM WSLM	<b>Core Business Mission</b> Financial Management Human Resources Management Materiel Supply and Service Management Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
Correcting Pro Forma Entries	FM	<b>Correcting Pro Forma Entries</b>
Cost Model Template	FM	<b>Cost Model Template</b>
Cost Model Template Request	FM	<b>Cost Model Template Request</b>
Cost Performance Information Request	FM HRM MSSM RPILM WSLM	<b>Cost Performance Information Request</b>
Cost Performance Model	FM	<b>Cost Performance Model</b>
Cost Performance Model Requirements Agreement	FM	<b>Cost Performance Model Requirements Agreement</b>
Court-Martial Proceeding Information	HRM	<b>Court-Martial Proceeding Information</b>
Court-Martial Referral Information	HRM	<b>Court-Martial Referral Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
CPARS	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME <b>CPARS</b> DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Create Geospatial Features Request	RPILM	<b>Create Geospatial Features Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Create Human Resources Profiles Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Create Human Resources Record Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Create Individual Training Course Law Policy Reg	HRM	<b>Create Individual Training Course Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Credential Catalog Information	HRM	Personnel Development Catalog Information <b>Credential Catalog Information</b> Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Credential Deficiency	HRM	Personnel Development Deficiency <b>Credential Deficiency</b> Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency Personnel Development Resource Scheduling Deficiency
Credential Proposal	HRM	Personnel Development Proposal <b>Credential Proposal</b> Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal Personnel Development Resource Scheduling Proposal
Credential Proposal Assessment	HRM	Personnel Development Proposal Assessment <b>Credential Proposal Assessment</b> Education Course Proposal Assessment Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Credit Memo	FM	Customer or Supplier Output Information Billing Document Check Payment <b>Credit Memo</b> Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information
Cross-Service Support Requirements	HRM	<b>Cross-Service Support Requirements</b>
Customer and Vendor Information	FM	Customer or Supplier Input Information Cash Receipt and Payment Information <b>Customer and Vendor Information</b> Remittance Information Supplier Advance Ship Notice Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Customer or Supplier Input Information	FM	<b>Customer or Supplier Input Information</b> Cash Receipt and Payment Information Customer and Vendor Information Remittance Information Supplier Advance Ship Notice Information
Customer or Supplier Output Information	FM HRM MSSM RPILM WSLM	<b>Customer or Supplier Output Information</b> Billing Document Check Payment Credit Memo Demand Letter Electronic Fund Transfer Payment Information Wire Transfer Information
DAI	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS <b>DAI</b> DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
DAMIR	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI <b>DAMIR</b> DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
DCPDS	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR <b>DCPDS</b> DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Debit Voucher Information	FM	Financial Institution Input Information Commercial Banking Change Information <b>Debit Voucher Information</b> Deposit Information Replacement Financial Instrument Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Debt Adjudication Decision	FM	Federal Information to DoD <b>Debt Adjudication Decision</b> Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Debt Compromise	FM HRM	<b>Debt Compromise</b>
Debt Correspondence	FM HRM	<b>Debt Correspondence</b>
Debt Disposition	FM HRM	<b>Debt Disposition</b>
Debt Referral Information	FM	<b>Debt Referral Information</b>
Debt Write-off Notification	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts <b>Debt Write-off Notification</b> Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Debtor Response	FM HRM	<b>Debtor Response</b>
Deduction Information	HRM	<b>Deduction Information</b>
Deduction Update Notification	HRM	<b>Deduction Update Notification</b>
Defense Acquisition Executive Summary Information	FM HRM MSSM RPILM WSLM	<b>Defense Acquisition Executive Summary Information</b>
Defense Contract Cost Analysis Information	WSLM	<b>Defense Contract Cost Analysis Information</b>
Defense Planning Scenarios	WSLM	<b>Defense Planning Scenarios</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Deferral Proposal	FM	DoD Information from OMB <b>Deferral Proposal</b> OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
Deferral Report	FM	DoD Information to OMB <b>Deferral Report</b> DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
Deferred Amount	FM	Funding Authority Apportionment <b>Deferred Amount</b> Rescinded Amount
Define Cost Performance Model Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Define Program Law Policy Reg	WSLM	<b>Define Program Law Policy Reg</b>
Delinquent Debt Information	FM	<b>Delinquent Debt Information</b> Contract Debt Information Individual Debt Information
Deliver Metrics Information	MSSM RPILM	Performance Information Base Operations Performance Information <b>Deliver Metrics Information</b> Deliver Return Metrics Information Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Deliver Plan	FM HRM MSSM RPILM WSLM	<b>Deliver Plan</b> Route Information
Deliver Quality of Life Programs Law Policy Reg	HRM	<b>Deliver Quality of Life Programs Law Policy Reg</b>
Deliver Return Metrics Information	MSSM RPILM	Performance Information Base Operations Performance Information Deliver Metrics Information <b>Deliver Return Metrics Information</b> Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Demand Letter	FM	Customer or Supplier Output Information Billing Document Check Payment Credit Memo <b>Demand Letter</b> Electronic Fund Transfer Payment Information Wire Transfer Information
Demotion Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement <b>Demotion Order Requirement</b> Promotion Order Requirement Separation Order Requirement Transfer Order Requirement
Department of Defense Fund Balance	FM HRM MSSM RPILM WSLM	<b>Department of Defense Fund Balance</b>
Deployed ESOH Solution	HRM MSSM RPILM	<b>Deployed ESOH Solution</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Deployment Information	HRM MSSM RPILM	<b>Deployment Information</b>
Deposit Information	FM	Financial Institution Input Information Commercial Banking Change Information Debit Voucher Information <b>Deposit Information</b> Replacement Financial Instrument Request
Depreciation and Amortization Information	RPILM	Asset Information <b>Depreciation and Amortization Information</b> Property Expense Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Detailed Budget Information	FM	<b>Detailed Budget Information</b>
Detailed Justification Material	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate <b>Detailed Justification Material</b> Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Determine Applicant Qualification Law Policy Reg	HRM	<b>Determine Applicant Qualification Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Determine Compensation Eligibility Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Determine Deductions Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Determine Earnings Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Determine Education Resource Requirements Law Policy Reg	HRM	<b>Determine Education Resource Requirements Law Policy Reg</b>
Determine Individual Training Course Resource Requirements Law Policy Reg	HRM	<b>Determine Individual Training Course Resource Requirements Law Policy Reg</b>
Determine Occupational Competencies Law Policy Reg	HRM	<b>Determine Occupational Competencies Law Policy Reg</b>
Determine Route and Carriers MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Determine Type of Absence Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Develop and Resolve Programmatic Issues Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Develop Budget Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Develop Education Course Curriculum Law Policy Reg	HRM	<b>Develop Education Course Curriculum Law Policy Reg</b>
Develop ESOH Control Agreement Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Develop ESOH Solution Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Develop Human Resources Management Policy and Guidance Law Policy Reg	HRM	<b>Develop Human Resources Management Policy and Guidance Law Policy Reg</b>
Develop Personnel Distribution Plan Law Policy Reg	HRM	<b>Develop Personnel Distribution Plan Law Policy Reg</b>
Develop Program Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Develop Program Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Developed Proposal	FM	Financial Management Communication to DoD Executives Additional Information Request <b>Developed Proposal</b> Notification of Requirement Status Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Development Competencies Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information <b>Development Competencies Catalog Information</b> Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Disbursement Confirmation	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification <b>Disbursement Confirmation</b> Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Disbursement In-Transit Pro Forma Entries	FM	<b>Disbursement In-Transit Pro Forma Entries</b>
Disbursement Log	FM	<b>Disbursement Log</b>
Disbursement Pro Forma Entries	FM	<b>Disbursement Pro Forma Entries</b>
Disbursing Information	FM HRM MSSM RPILM WSLM	Financial Execution Information Collection Information <b>Disbursing Information</b> Financial Position Notification of Collection Notification of Disbursement
Disbursing Reports	FM	<b>Disbursing Reports</b>
Discharged Debt Tax Notification	FM	Treasury Output Information Certified Financial Statement Information <b>Discharged Debt Tax Notification</b> Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Discrepancy Dispute Update	FM HRM MSSM RPILM WSLM	<b>Discrepancy Dispute Update</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Discrepancy Report Information	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence Advance Ship Notice Information <b>Discrepancy Report Information</b> Real Property Placed in Service Information Receiving Report Information
Disposal Hazardous Process Description	RPILM	<b>Disposal Hazardous Process Description</b>
Disposal Metrics Information	FM MSSM RPILM	Performance Information Base Operations Performance Information Deliver Metrics Information Deliver Return Metrics Information <b>Disposal Metrics Information</b> Perform Build and Make and Maintenance and Sustainment Performance Information
Dispose Property or Materiel Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Dispose Property or Materiel MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Disposition Information	FM HRM MSSM WSLM	<b>Disposition Information</b>
Disqualification Notification	HRM	<b>Disqualification Notification</b>
DoD Apportionment Request	FM	DoD Information to OMB Deferral Report <b>DoD Apportionment Request</b> DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
DoD Budget Submission for President's Budget	FM	DoD Information to OMB Deferral Report DoD Apportionment Request <b>DoD Budget Submission for President's Budget</b> DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request

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ICOM	CBM(s)	ICOM Hierarchy
DoD EMALL	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS <b>DoD EMALL</b> DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
DoD Government Earned Value Information	FM HRM MSSM RPILM WSLM	<b>DoD Government Earned Value Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
DoD Information from OMB	FM HRM MSSM RPILM WSLM	<b>DoD Information from OMB</b> Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
DoD Information to Federal Government	MSSM RPILM WSLM	<b>DoD Information to Federal Government</b> Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
DoD Information to OMB	FM HRM MSSM RPILM WSLM	<b>DoD Information to OMB</b> Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
DoD Output to Federal Government	FM HRM MSSM RPILM WSLM	<b>DoD Output to Federal Government</b> Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material
DoD Response to Congressional Action	FM	DoD Output to Federal Government Consolidated Appeal Material <b>DoD Response to Congressional Action</b> Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
DoD Topline Passback Response	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget <b>DoD Topline Passback Response</b> Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
Draft Acquisition Program Baseline	WSLM	<b>Draft Acquisition Program Baseline</b>
Draft Agreement	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification <b>Draft Agreement</b> Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Draft Baseline Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount <b>Draft Baseline Report</b> Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Draft Budget Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report <b>Draft Budget Decision</b> Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Draft Contract or Order Information	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement <b>Draft Contract or Order Information</b> Pre Solicitation Notice Public Draft Request for Proposal Sourcing Planning Information Request
Draft Human Resources Management Policy and Guidance	FM HRM	<b>Draft Human Resources Management Policy and Guidance</b>
Draft Human Resources Management Policy and Guidance Input	FM HRM	<b>Draft Human Resources Management Policy and Guidance Input</b>
Draft Rebaseline Report	FM	<b>Draft Rebaseline Report</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Draft Reconciled Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision <b>Draft Reconciled Report</b> Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

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ICOM	CBM(s)	ICOM Hierarchy
DTS	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL <b>DTS</b> Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Earned Investment Revenue	FM	<b>Earned Investment Revenue</b>

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ICOM	CBM(s)	ICOM Hierarchy
Earned Value Management Central Repository	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS <b>Earned Value Management Central Repository</b> EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Earned Value Management Information	FM HRM MSSM RPILM WSLM	<b>Earned Value Management Information</b>
Earnings Information	HRM	<b>Earnings Information</b>
Earnings Update Notification	HRM	<b>Earnings Update Notification</b>

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ICOM	CBM(s)	ICOM Hierarchy
EDA	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository <b>EDA</b> EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Education Course Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information <b>Education Course Catalog Information</b> Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Education Course Curriculum Information	HRM	<b>Education Course Curriculum Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Education Course Deficiency	HRM	Personnel Development Deficiency Credential Deficiency <b>Education Course Deficiency</b> Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency Personnel Development Resource Scheduling Deficiency
Education Course Proposal	HRM	Personnel Development Proposal Credential Proposal <b>Education Course Proposal</b> Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal Personnel Development Resource Scheduling Proposal
Education Course Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment <b>Education Course Proposal Assessment</b> Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Education Course Scheduling Information	HRM	<b>Education Course Scheduling Information</b>
Education Instructor Course Evaluation	HRM	<b>Education Instructor Course Evaluation</b>
Education Requirements Information	HRM	<b>Education Requirements Information</b>
Education Resource Availability Information	HRM	<b>Education Resource Availability Information</b>
Education Resource Requirements Information	HRM	<b>Education Resource Requirements Information</b>
Education Student Course Evaluation	HRM	<b>Education Student Course Evaluation</b>

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ICOM	CBM(s)	ICOM Hierarchy
EFD	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA <b>EFD</b> FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Electronic Fund Transfer Payment Information	FM	Customer or Supplier Output Information Billing Document Check Payment Credit Memo Demand Letter <b>Electronic Fund Transfer Payment Information</b> Wire Transfer Information
Eligible Receivables	FM	<b>Eligible Receivables</b>

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ICOM	CBM(s)	ICOM Hierarchy
ELRV&RR	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
End Item Delivery Information	FM HRM MSSM RPILM WSLM	<b>End Item Delivery Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Enlistment Extension Appeal	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request <b>Enlistment Extension Appeal</b> Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Environmental Liabilities Cost Information	MSSM RPILM	ESOH Information Characterized ESOH Issue <b>Environmental Liabilities Cost Information</b> Product Hazard Information Master
Environmental Liability Footnote Information	RPILM	<b>Environmental Liability Footnote Information</b>
Environmental Liability Information Rejected	FM	<b>Environmental Liability Information Rejected</b>
Environmental Liability Site or Item Information	RPILM	<b>Environmental Liability Site or Item Information</b>
Environmental Liability Transaction Information	RPILM	<b>Environmental Liability Transaction Information</b>
ESOH Assessment Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information <b>ESOH Assessment Geo-enabled Visualized Information</b> ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
ESOH Assessment Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements <b>ESOH Assessment Geospatial Analysis Requirements</b> ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Assessment Geospatial Analysis Results	RPILM	Geospatial Analysis Results <b>ESOH Assessment Geospatial Analysis Results</b> ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
ESOH Assessment Geospatial Data Package	RPILM	Geospatial Data Package <b>ESOH Assessment Geospatial Data Package</b> ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Assessment Geospatial Information Request	RPILM	Geospatial Information Request <b>ESOH Assessment Geospatial Information Request</b> ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
ESOH Assessment Geospatial Information Requirements	RPILM	Geospatial Information Requirements <b>ESOH Assessment Geospatial Information Requirements</b> ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements
ESOH Assessment Geospatial Product Request	RPILM	Geospatial Product Request <b>ESOH Assessment Geospatial Product Request</b> ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
ESOH Assessment Geospatial Update Request	RPILM	Geospatial Update Request <b>ESOH Assessment Geospatial Update Request</b> ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
ESOH Assessment Service Request	RPILM	ESOH Service Request <b>ESOH Assessment Service Request</b> ESOH Solution Development Request ESOH Solution Service Request
ESOH Budget Request	RPILM	<b>ESOH Budget Request</b> Assessment Budget Request Identification Budget Request Implement Solution Budget Request
ESOH Control Requirement	FM HRM MSSM RPILM WSLM	<b>ESOH Control Requirement</b>
ESOH Identification Geo-enabled Visualized Information	RPILM	<b>ESOH Identification Geo-enabled Visualized Information</b>
ESOH Identification Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements <b>ESOH Identification Geospatial Analysis Requirements</b> ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Identification Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results <b>ESOH Identification Geospatial Analysis Results</b> ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
ESOH Identification Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package <b>ESOH Identification Geospatial Data Package</b> ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package

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ICOM	CBM(s)	ICOM Hierarchy
ESOH Identification Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request <b>ESOH Identification Geospatial Information Request</b> ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
ESOH Identification Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request <b>ESOH Identification Geospatial Product Request</b> ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Identification Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request <b>ESOH Identification Geospatial Update Request</b> ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
ESOH Information	FM HRM MSSM RPILM WSLM	<b>ESOH Information</b> Characterized ESOH Issue Environmental Liabilities Cost Information Product Hazard Information Master
ESOH Issue Communication	HRM RPILM	<b>ESOH Issue Communication</b>
ESOH Issue Description	HRM MSSM RPILM	<b>ESOH Issue Description</b>
ESOH Issue Profile	RPILM	<b>ESOH Issue Profile</b>
ESOH Service Request	RPILM	<b>ESOH Service Request</b> ESOH Assessment Service Request ESOH Solution Development Request ESOH Solution Service Request
ESOH Solution Development Request	RPILM	ESOH Service Request ESOH Assessment Service Request <b>ESOH Solution Development Request</b> ESOH Solution Service Request

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ICOM	CBM(s)	ICOM Hierarchy
ESOH Solution Development Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information <b>ESOH Solution Development Geo-enabled Visualized Information</b> ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
ESOH Solution Development Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements <b>ESOH Solution Development Geospatial Analysis Requirements</b> ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Solution Development Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results <b>ESOH Solution Development Geospatial Analysis Results</b> ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
ESOH Solution Development Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package <b>ESOH Solution Development Geospatial Data Package</b> ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Solution Development Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request <b>ESOH Solution Development Geospatial Information Request</b> ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
ESOH Solution Development Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements <b>ESOH Solution Development Geospatial Information Requirements</b> Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements

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ICOM	CBM(s)	ICOM Hierarchy
ESOH Solution Development Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request <b>ESOH Solution Development Geospatial Product Request</b> ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Solution Development Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request <b>ESOH Solution Development Geospatial Update Request</b> ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
ESOH Solution Implementation Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information <b>ESOH Solution Implementation Geo-enabled Visualized Information</b> Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
ESOH Solution Implementation Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements <b>ESOH Solution Implementation Geospatial Analysis Requirements</b> Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
ESOH Solution Implementation Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results <b>ESOH Solution Implementation Geospatial Analysis Results</b> Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results

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ICOM	CBM(s)	ICOM Hierarchy
ESOH Solution Implementation Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package <b>ESOH Solution Implementation Geospatial Data Package</b> Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
ESOH Solution Implementation Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request <b>ESOH Solution Implementation Geospatial Information Request</b> Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
ESOH Solution Implementation Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request <b>ESOH Solution Implementation Geospatial Product Request</b> Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
ESOH Solution Implementation Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request <b>ESOH Solution Implementation Geospatial Update Request</b> Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
ESOH Solution Scope Change Information	RPILM	<b>ESOH Solution Scope Change Information</b>
ESOH Solution Service Request	RPILM	ESOH Service Request ESOH Assessment Service Request ESOH Solution Development Request <b>ESOH Solution Service Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Establish Accounts Receivable Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Establish Sourcing Vehicle Law Policy Reg	FM HRM MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Evaluate Budget Submission Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Evaluate Program Information Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Evaluate Strategic Goals Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Evidence of Goods Tendered and Services Rendered	FM HRM MSSM RPILM WSLM	<b>Evidence of Goods Tendered and Services Rendered</b> Project Status Information Updated Maintenance or Production Schedule
Evidence of Goods Tendered and Services Rendered from External	FM HRM MSSM RPILM WSLM	Performance Information from Supplier Contract Execution Information <b>Evidence of Goods Tendered and Services Rendered from External</b> Subcontracting Report

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Execute Apportionment Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Execute Continuing Resolution Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Execute Disposition of Human Resources Information Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Execute Individual Assignment Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Execute Payroll Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Execute Rescission Deferrals and Cancellations Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Executive Financial Information or Guidance	FM HRM MSSM RPILM WSLM	<b>Executive Financial Information or Guidance</b> Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Explained Anomaly	FM	<b>Explained Anomaly</b>
External Carrier Information	FM HRM MSSM RPILM WSLM	<b>External Carrier Information</b>
External Shipping Information	FM HRM MSSM RPILM WSLM	<b>External Shipping Information</b>
Family of Joint Future Concepts	WSLM	<b>Family of Joint Future Concepts</b>
Family Support Coordination Assistance Request	HRM	<b>Family Support Coordination Assistance Request</b>
Family Support Coordination Assistance Response	HRM	<b>Family Support Coordination Assistance Response</b>
Family Support Information Request	HRM	<b>Family Support Information Request</b>
Family Support Information Response	HRM	<b>Family Support Information Response</b>
Family Support Needs Assessment Information	HRM	<b>Family Support Needs Assessment Information</b>
Family Support Program Usage Notification	HRM	<b>Family Support Program Usage Notification</b>
Family Support Service Evaluation Information	HRM	<b>Family Support Service Evaluation Information</b>
Family Support Service Ineligibility Notification	HRM	<b>Family Support Service Ineligibility Notification</b>
Federal Bureau of Investigation Deserter Information	HRM	<b>Federal Bureau of Investigation Deserter Information</b>
Federal Bureau of Investigation Deserter Update Information	HRM	<b>Federal Bureau of Investigation Deserter Update Information</b>
Federal Information to DoD	FM HRM MSSM RPILM WSLM	<b>Federal Information to DoD</b> Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Final Foreign Military Sales Trust Fund Bill	FM	<b>Final Foreign Military Sales Trust Fund Bill</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Final Government Export License Decision	WSLM	Federal Information to DoD Debt Adjudication Decision <b>Final Government Export License Decision</b> Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Final Human Resources Management Policy and Guidance	HRM	<b>Final Human Resources Management Policy and Guidance</b>
Final Performance Evaluation	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order <b>Final Performance Evaluation</b> Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Financial Execution Information	FM HRM MSSM RPILM WSLM	<b>Financial Execution Information</b> Collection Information Disbursing Information Financial Position Notification of Collection Notification of Disbursement

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Financial Institution Input Information	FM	<b>Financial Institution Input Information</b> Commercial Banking Change Information Debit Voucher Information Deposit Information Replacement Financial Instrument Request
Financial Management	FM HRM MSSM RPILM WSLM	Core Business Mission <b>Financial Management</b> Human Resources Management Materiel Supply and Service Management Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
Financial Management Communication to DoD Executives	FM HRM MSSM RPILM WSLM	<b>Financial Management Communication to DoD Executives</b> Additional Information Request Developed Proposal Notification of Requirement Status Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Financial Management Policy Request	FM HRM MSSM RPILM WSLM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback <b>Financial Management Policy Request</b> Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Financial Position	FM HRM MSSM RPILM WSLM	Financial Execution Information Collection Information Disbursing Information <b>Financial Position</b> Notification of Collection Notification of Disbursement
Financial Statement Narrative Information	FM HRM MSSM RPILM WSLM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request <b>Financial Statement Narrative Information</b> Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Financial Transaction Report	FM	<b>Financial Transaction Report</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Fiscal Guidance	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report <b>Fiscal Guidance</b> Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Focus Area	FM	<b>Focus Area</b>
Footnote Information	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information <b>Footnote Information</b> Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
Force and Simulation Modeling Information	HRM	Workforce Analysis Information <b>Force and Simulation Modeling Information</b> Prospect Location Information Reduction in Force Information Stop Loss Criteria Stop Loss Notification

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Force List	HRM MSSM	<b>Force List</b>
Force Structure	FM HRM MSSM RPILM WSLM	<b>Force Structure</b> Manpower Document Personnel Allocation Information
Force Structure Planning Objective	HRM	<b>Force Structure Planning Objective</b> Manpower Estimate Report Strength Planning Information
Force Structure Update Information	HRM	<b>Force Structure Update Information</b> Manpower Document Update Information for New Unit Manpower Document Update Information for Reorganized Unit Manpower Document Update Information for Updated Unit Organization Level Manpower Document Update Information
Foreign Currency Conversion	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation <b>Foreign Currency Conversion</b> Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Foreign Military Sales Trust Fund Expenditure Authority Request	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action <b>Foreign Military Sales Trust Fund Expenditure Authority Request</b> Future Years Defense Program Prepared Testimony Reprogramming Package Updated Detail Justification Material

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Foreign Military Sales Trust Fund Expenditure Authority Response	FM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision <b>Foreign Military Sales Trust Fund Expenditure Authority Response</b> Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
FoS Benefits Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD <b>FoS Benefits Management</b> FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
FoS Chemical Management	RPILM	<b>FoS Chemical Management</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS Force Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management <b>FoS Force Management</b> FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS Geospatial Information and Services	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management <b>FoS Geospatial Information and Services</b> FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS HR Decision Support Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services <b>FoS HR Decision Support Management</b> FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS HR Organizational Infrastructure Support Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management <b>FoS HR Organizational Infrastructure Support Management</b> FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS Law Enforcement Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management <b>FoS Law Enforcement Management</b> FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS Legal Services Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management <b>FoS Legal Services Management</b> FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS Personnel and Pay Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management <b>FoS Personnel and Pay Management</b> FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
FoS Quality of Life/MWR Management	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management <b>FoS Quality of Life/MWR Management</b> HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Funded Position Identification	HRM	<b>Funded Position Identification</b>
Funding Authority	FM WSLM	<b>Funding Authority</b> Apportionment Deferred Amount Rescinded Amount
Funds Distribution Reporting Information	FM HRM	<b>Funds Distribution Reporting Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Future Years Defense Program	FM HRM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request <b>Future Years Defense Program</b> Prepared Testimony Reprogramming Package Updated Detail Justification Material
Gain or Loss on Sale of Investment	FM	<b>Gain or Loss on Sale of Investment</b>
General Ledger Account Balance	FM HRM MSSM RPILM WSLM	<b>General Ledger Account Balance</b>
General Ledger Detail Transaction Report	FM	<b>General Ledger Detail Transaction Report</b>
General Program Level Information	WSLM	<b>General Program Level Information</b>
General Provision	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry <b>General Provision</b> House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Generate Personnel Grade Change Order Law Policy Reg	HRM	<b>Generate Personnel Grade Change Order Law Policy Reg</b>
Generate Transfer Order Law Policy Reg	HRM	<b>Generate Transfer Order Law Policy Reg</b>
Geo-enabled Visualized Information	RPILM	<b>Geo-enabled Visualized Information</b> ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
Geographic Requirement	HRM	<b>Geographic Requirement</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Geospatial Analysis Requirements	RPILM	<b>Geospatial Analysis Requirements</b> ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
Geospatial Analysis Results	RPILM	<b>Geospatial Analysis Results</b> ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results
Geospatial Data Package	RPILM	<b>Geospatial Data Package</b> ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
Geospatial Features	RPILM	<b>Geospatial Features</b>
Geospatial Information Request	RPILM	<b>Geospatial Information Request</b> ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
Geospatial Information Requirements	RPILM	<b>Geospatial Information Requirements</b> ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Geospatial Product Request	RPILM	<b>Geospatial Product Request</b> ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
Geospatial Update Request	RPILM	<b>Geospatial Update Request</b> ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
Government Furnished Materiel Request	MSSM RPILM	<b>Government Furnished Materiel Request</b>
Grant Pro Forma Entries	FM	<b>Grant Pro Forma Entries</b>
Hazardous Process Description	HRM MSSM RPILM WSLM	<b>Hazardous Process Description</b> Asset Hazardous Process Description Human Resources Hazardous Process Description Installation Support Hazardous Process Description
Hazardous Process Description from External	RPILM	<b>Hazardous Process Description from External</b>
Historical Cost Information	FM	<b>Historical Cost Information</b>
Historical Return Rate Information	MSSM	<b>Historical Return Rate Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
HMEII	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
HMIRS	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management <b>HMIRS</b> IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
House Appropriation Committee Report	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision <b>House Appropriation Committee Report</b> Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Housing Entitlement Notification	HRM MSSM RPILM	<b>Housing Entitlement Notification</b>
Human Resources Debt Disposition	HRM	<b>Human Resources Debt Disposition</b> Benefit Debt Disposition Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information Travel Debt Bill Information
Human Resources Disposition Information	HRM	<b>Human Resources Disposition Information</b>
Human Resources ESOH Information	HRM MSSM RPILM	<b>Human Resources ESOH Information</b> Research Information Workforce Occupational Safety Issue Communication
Human Resources Financial Information	FM HRM	<b>Human Resources Financial Information</b> Certified Human Resources Management Pay Information Obligation Request Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Human Resources Hazardous Process Description	HRM	Hazardous Process Description Asset Hazardous Process Description <b>Human Resources Hazardous Process Description</b> Installation Support Hazardous Process Description
Human Resources Information	HRM	<b>Human Resources Information</b>
Human Resources Information Request	HRM	<b>Human Resources Information Request</b>
Human Resources Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management <b>Human Resources Management</b> Materiel Supply and Service Management Real Property and Installations Lifecycle Management Weapon System Lifecycle Management

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Human Resources Management Policy Analyst	HRM	<b>Human Resources Management Policy Analyst</b>
Human Resources Management Policy and Guidance Request	HRM	<b>Human Resources Management Policy and Guidance Request</b>
Human Resources Management Policy and Guidance Request Inquiry	HRM	<b>Human Resources Management Policy and Guidance Request Inquiry</b>
Human Resources Management Policy and Guidance Review	FM HRM	<b>Human Resources Management Policy and Guidance Review</b>
Human Resources Management Policy Approval Authority	HRM	<b>Human Resources Management Policy Approval Authority</b>
Human Resources Personal Information Change Request	HRM	<b>Human Resources Personal Information Change Request</b>
Human Resources Profile Information	HRM RPILM	<b>Human Resources Profile Information</b> Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Human Resources Profile Update Information	HRM	<b>Human Resources Profile Update Information</b> Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Human Resources Record Information	HRM	<b>Human Resources Record Information</b>
Identification Budget Request	RPILM	ESOH Budget Request Assessment Budget Request <b>Identification Budget Request</b> Implement Solution Budget Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Identify and Reserve Supply Chain Resources MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Identify Available Education Resources Law Policy Reg	HRM	<b>Identify Available Education Resources Law Policy Reg</b>
Identify Available Individual Training Course Resources Law Policy Reg	HRM	<b>Identify Available Individual Training Course Resources Law Policy Reg</b>
Identify Education Requirements Law Policy Reg	HRM	<b>Identify Education Requirements Law Policy Reg</b>
Identify Individual Training Course Requirements Law Policy Reg	HRM	<b>Identify Individual Training Course Requirements Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Identify Property and Materiel for Return or Disposal Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Identify Property and Materiel for Return or Disposal MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
IGT/IVAN	FM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS <b>IGT/IVAN</b> JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Impact Statement	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance <b>Impact Statement</b> Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Implement Case in Foreign Military Sales Trust Fund Law Policy Reg	FM	<b>Implement Case in Foreign Military Sales Trust Fund Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Implement ESOH Solution Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Implement Solution Budget Request	RPILM	ESOH Budget Request Assessment Budget Request Identification Budget Request <b>Implement Solution Budget Request</b>
Implementation Cost Information	RPILM	<b>Implementation Cost Information</b>
Implemented Case in Foreign Military Sales Trust Fund	FM	<b>Implemented Case in Foreign Military Sales Trust Fund</b>
Implemented Case Line Budget Authority in Foreign Military Sales Trust Fund	FM	<b>Implemented Case Line Budget Authority in Foreign Military Sales Trust Fund</b>
Inapprehensible Unauthorized Absence Report	HRM	<b>Inapprehensible Unauthorized Absence Report</b>
Incident Notification	HRM	<b>Incident Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Incorporate Program Decisions Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Indebtedness Due Process Notification	HRM	<b>Indebtedness Due Process Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Allotment Information	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal <b>Individual Allotment Information</b> Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Assignment Response	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information <b>Individual Assignment Response</b> Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Individual Credential Request	HRM	<b>Individual Credential Request</b>
Individual Debt Information	HRM	Delinquent Debt Information Contract Debt Information <b>Individual Debt Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Enlistment Extension Response	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response <b>Individual Enlistment Extension Response</b> Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Human Resources Information	HRM	Individual Information to DoD <b>Individual Human Resources Information</b> Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Indebtedness Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response <b>Individual Indebtedness Acknowledgement</b> Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Information to DoD	FM HRM MSSM RPILM WSLM	<b>Individual Information to DoD</b> Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Individual In-Service Indebtedness Information	HRM	<b>Individual In-Service Indebtedness Information</b>
Individual In-Service Indebtedness Notification	HRM	<b>Individual In-Service Indebtedness Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Promotion Response	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement <b>Individual Promotion Response</b> Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Reenlistment Response	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation <b>Individual Reenlistment Response</b> Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Reimbursement Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response <b>Individual Reimbursement Request</b> Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Individual Tax Levy Information	HRM	<b>Individual Tax Levy Information</b>
Individual Training and Education Procurement Request	HRM	<b>Individual Training and Education Procurement Request</b>
Individual Training Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information <b>Individual Training Catalog Information</b> Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Individual Training Course Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency <b>Individual Training Course Deficiency</b> Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency Personnel Development Resource Scheduling Deficiency
Individual Training Course Information	HRM	<b>Individual Training Course Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Training Course Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal <b>Individual Training Course Proposal</b> Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal Personnel Development Resource Scheduling Proposal
Individual Training Course Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment Education Course Proposal Assessment <b>Individual Training Course Proposal Assessment</b> Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Individual Training Course Requirements Information	HRM	<b>Individual Training Course Requirements Information</b>
Individual Training Course Resource Requirements Information	HRM	<b>Individual Training Course Resource Requirements Information</b>
Individual Training Course Resources Availability Information	HRM	<b>Individual Training Course Resources Availability Information</b>
Individual Training Course Scheduling Information	HRM	<b>Individual Training Course Scheduling Information</b>
Individual Training Course Student Enrollment Request	HRM	<b>Individual Training Course Student Enrollment Request</b>
Individual Transfer Response	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request <b>Individual Transfer Response</b> Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Individual Travel Authorization	FM HRM	<b>Individual Travel Authorization</b>
Industry Defense Acquisition Information	WSLM	<b>Industry Defense Acquisition Information</b> Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Information Assurance	FM HRM MSSM RPILM WSLM	<b>Information Assurance</b>
Information Assurance Technology Self Assessment	FM HRM MSSM RPILM WSLM	<b>Information Assurance Technology Self Assessment</b>
Information Assurance Technology Self Assessment Report	FM HRM MSSM RPILM WSLM	<b>Information Assurance Technology Self Assessment Report</b>
Information for Assessment	WSLM	<b>Information for Assessment</b>
Initial Asset Valuation Information	MSSM RPILM WSLM	<b>Initial Asset Valuation Information</b>
Initial Human Resources Profile Information	HRM	<b>Initial Human Resources Profile Information</b>
Initial Human Resources Record Information	HRM	<b>Initial Human Resources Record Information</b>
Initial Investigation Report	HRM	<b>Initial Investigation Report</b>
Initial Report of Offense	HRM	<b>Initial Report of Offense</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Initiate Asset Valuation Law Policy Reg	MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Initiate Casualty Process Law Policy Reg	HRM	<b>Initiate Casualty Process Law Policy Reg</b>
In-Processing Arrival Notification	HRM	<b>In-Processing Arrival Notification</b>
Inspection Request	RPILM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response <b>Inspection Request</b> Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Inspection Results Information	RPILM	DoD Information to Federal Government <b>Inspection Results Information</b> Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Installation Support Hazardous Process Description	RPILM	Hazardous Process Description Asset Hazardous Process Description Human Resources Hazardous Process Description <b>Installation Support Hazardous Process Description</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Instructor Course Evaluation	HRM	<b>Instructor Course Evaluation</b>
Integrated Architectures	WSLM	<b>Integrated Architectures</b>
Integrated Master Schedule	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information <b>Integrated Master Schedule</b> Program Requirement Program Work Breakdown Structure Software Resources Data Report Information
Integrated Plan and Roadmap	FM HRM MSSM RPILM WSLM	<b>Integrated Plan and Roadmap</b>
Integrated Program and Budget Information	FM	<b>Integrated Program and Budget Information</b>
Intent To Vacate Notification	RPILM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request <b>Intent To Vacate Notification</b> Non DoD or Operational Threat Assessment Information Presidents Management Agenda Request for DoD Technology Export
Interest Rate	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion <b>Interest Rate</b> Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Interfund Bill	FM	<b>Interfund Bill</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Intragovernmental Order Closure Information	FM HRM MSSM RPILM WSLM	Contract or Order Execution Information Contract or Order Closure Information <b>Intragovernmental Order Closure Information</b> Performance Evidence
Intragovernmental Payment Collection	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification <b>Intragovernmental Payment Collection</b> Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Inventory Availability Information	FM HRM MSSM RPILM WSLM	<b>Inventory Availability Information</b> Return Inventory Availability Information
Investigation Officer	HRM	Role <b>Investigation Officer</b> Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Investment Asset Record	FM	<b>Investment Asset Record</b>
Investment Payment Request	FM	<b>Investment Payment Request</b>
Involuntary Separation Nonconcurrency	HRM	<b>Involuntary Separation Nonconcurrency</b>
Involuntary Separation Notification	HRM	<b>Involuntary Separation Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Involuntary Separation Notification Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response <b>Involuntary Separation Notification Acknowledgement</b> Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Involuntary Separation Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement <b>Involuntary Separation Request</b> Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Issue Books	FM	<b>Issue Books</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Issue Budget Decision Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Issue Fiscal Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Issue Policy and Guidance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Issue Program Decision Memorandum Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
IUID	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
JCCS	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN <b>JCCS</b> KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Joint Chief of Staff Feedback	FM	Warfighter Information to DoD Anticipated Customer Requirements Chairmans Program Assessment <b>Joint Chief of Staff Feedback</b> Strategic Objectives
Joint Concept of Operations	WSLM	<b>Joint Concept of Operations</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Joint Programming Guidance	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement <b>Joint Programming Guidance</b> Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Joint Tasks	WSLM	<b>Joint Tasks</b>
Joint Vision 2020	WSLM	Strategic Guidance <b>Joint Vision 2020</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
KBCRS	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS <b>KBCRS</b> RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Law and Regulation and Policy	FM HRM MSSM RPILM WSLM	<b>Law and Regulation and Policy</b> Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Leave Request	HRM	<b>Leave Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Leave Sell Back Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request <b>Leave Sell Back Request</b> Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Legal Personnel Programs Debt Disposition	HRM	Human Resources Debt Disposition Benefit Debt Disposition <b>Legal Personnel Programs Debt Disposition</b> Personnel and Pay Debt Disposition Information Travel Debt Bill Information
Legislation	HRM	<b>Legislation</b>
Liability Footnote Information	FM	<b>Liability Footnote Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Appeal Decision	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response <b>Line of Duty Appeal Decision</b> Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Line of Duty Appeal Decision Notification	HRM	<b>Line of Duty Appeal Decision Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request <b>Line of Duty Appeal Request</b> Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Line of Duty Approval Authority	HRM	Role Investigation Officer <b>Line of Duty Approval Authority</b> Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner

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ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Decision	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision <b>Line of Duty Decision</b> Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Line of Duty Decision Notification	HRM	<b>Line of Duty Decision Notification</b>
Line of Duty Determination Request	HRM	<b>Line of Duty Determination Request</b>
Line of Duty Information Request	HRM	<b>Line of Duty Information Request</b>
Line of Duty Legal Recommendation Documentation	HRM	<b>Line of Duty Legal Recommendation Documentation</b>
Line of Duty Legal Review Information Request	HRM	<b>Line of Duty Legal Review Information Request</b>

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ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information <b>Line of Duty Profile Information</b> Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Line of Duty Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision <b>Line of Duty Profile Update Information</b> Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Line of Duty Request Documentation	HRM	<b>Line of Duty Request Documentation</b>
Line of Duty Specialist	HRM	Role Investigation Officer Line of Duty Approval Authority <b>Line of Duty Specialist</b> Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Liquidated Penalty Administrative Fees and Interest Pro Forma Entries	FM	<b>Liquidated Penalty Administrative Fees and Interest Pro Forma Entries</b>
List of Recruitment Applicants	HRM	<b>List of Recruitment Applicants</b>
LMD	MSSM	<b>LMD</b>
Load Information	HRM MSSM	<b>Load Information</b>
Loan Pro Forma Entries	FM	<b>Loan Pro Forma Entries</b>
Logistics Order	FM HRM MSSM RPILM WSLM	<b>Logistics Order</b>
Logistics Order Modification	FM HRM MSSM RPILM WSLM	<b>Logistics Order Modification</b>

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ICOM	CBM(s)	ICOM Hierarchy
Maintain Asset Information Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Maintain Human Resources Record Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Maintain Individual Training Course Law Policy Reg	HRM	<b>Maintain Individual Training Course Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Manage Accounts Receivable Balance Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Administrative Absence Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Adverse Actions Law Policy Reg	HRM	<b>Manage Adverse Actions Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Manage and Support Program Retirement and Closeout Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Applicant Prospecting Law Policy Reg	HRM	<b>Manage Applicant Prospecting Law Policy Reg</b>
Manage Baseline for Reprogramming Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Billing Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Career Path Law Policy Reg	HRM	<b>Manage Career Path Law Policy Reg</b>
Manage Civilian Personnel Separation and Retirement Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Civilian Staff Acquisition Law Policy Reg	HRM	<b>Manage Civilian Staff Acquisition Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Manage Collections Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Competency Testing Law Policy Reg	HRM	<b>Manage Competency Testing Law Policy Reg</b>
Manage Credentials Law Policy Reg	HRM	<b>Manage Credentials Law Policy Reg</b>
Manage Death Casualty Process Law Policy Reg	HRM	<b>Manage Death Casualty Process Law Policy Reg</b>
Manage Delinquent Debt Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Disbursements Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Earned Value Management Performance Data Law Policy Reg	WSLM	<b>Manage Earned Value Management Performance Data Law Policy Reg</b>
Manage Education Enrollment Law Policy Reg	HRM	<b>Manage Education Enrollment Law Policy Reg</b>
Manage Enlistment Extension Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Environmental Liability Information Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Execution Fund Account Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Execution with Treasury Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Financial Reporting Requirement Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Foreign Government Support Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage General Ledger Structure Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Geospatial Information and Services Law Regulation and Policy	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Human Resources Information Security Law Policy Reg	HRM	<b>Manage Human Resources Information Security Law Policy Reg</b>
Manage Human Resources Interaction Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Inbound and Outbound Shipments MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Individual Training Course Enrollment Law Policy Reg	HRM	<b>Manage Individual Training Course Enrollment Law Policy Reg</b>
Manage Investments Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Law Enforcement Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Leave Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Liabilities Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Line of Duty Determination Process Law Policy Reg	HRM	<b>Manage Line of Duty Determination Process Law Policy Reg</b>
Manage Military Health Services Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Military Personnel Retirement Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Military Personnel Separation Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Missing Casualty Process Law Policy Reg	HRM	<b>Manage Missing Casualty Process Law Policy Reg</b>
Manage Officer Involuntary Retention Law Policy Reg	HRM	<b>Manage Officer Involuntary Retention Law Policy Reg</b>
Manage Operational Duty Experience Competency Law Policy Reg	HRM	<b>Manage Operational Duty Experience Competency Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Manage Organizational Structure Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Other Benefits Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Other Contract Reporting Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Other Federal Government Support Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Oversight Information Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Personnel Classification Law Policy Reg	HRM	<b>Manage Personnel Classification Law Policy Reg</b>
Manage Personnel Demotion Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Personnel Development Resource Scheduling Law Policy Reg	HRM	<b>Manage Personnel Development Resource Scheduling Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Manage Personnel Promotion Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Physical Evaluation Process Law Policy Reg	HRM	<b>Manage Physical Evaluation Process Law Policy Reg</b>
Manage Private Organization Support Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Receipt and Acceptance Law Policy Reg	FM HRM MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Recruiting and Accession Waiver Law Policy Reg	HRM	<b>Manage Recruiting and Accession Waiver Law Policy Reg</b>
Manage Recruitment Applicant Law Policy Reg	HRM	<b>Manage Recruitment Applicant Law Policy Reg</b>
Manage Reimbursements Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Request and Sourcing Strategy Law Policy Reg	FM HRM MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Retirement Benefits Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Scheduled Payments Law Policy Reg	FM HRM MSSM RPILM WSLM	<b>Manage Scheduled Payments Law Policy Reg</b>
Manage Separation of Non-DoD Personnel Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Special Category Agreement Law Policy Reg	HRM	<b>Manage Special Category Agreement Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Manage Standard Financial Information Structure Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage State and Local Support Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Transition Assistance Program Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Travel Authorization Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Travel Resource Scheduling Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Travel Voucher Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Traveler Visibility Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Unauthorized Absence Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
Manage Workforce Occupational Safety Analysis Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Manage Wounded, Ill or Injured Casualty Process Law Policy Reg	HRM	<b>Manage Wounded, Ill or Injured Casualty Process Law Policy Reg</b>
Management Report of Cash Accounting	FM HRM MSSM RPILM WSLM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection <b>Management Report of Cash Accounting</b> Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Mandatory Retirement Projection Notification	HRM	<b>Mandatory Retirement Projection Notification</b>
Manpower Allocation Discrepancy List	HRM	<b>Manpower Allocation Discrepancy List</b>
Manpower Allocation Information	HRM	<b>Manpower Allocation Information</b>
Manpower Budget Requirement	HRM	Manpower Information <b>Manpower Budget Requirement</b> Manpower Input to Program Decision Memorandum Manpower Input to Program Objective Memorandum Manpower Reclama

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ICOM	CBM(s)	ICOM Hierarchy
Manpower Change Request	HRM	<b>Manpower Change Request</b> Organization Change Request Position Change Request
Manpower Directive	HRM	<b>Manpower Directive</b>
Manpower Document	HRM	Force Structure <b>Manpower Document</b> Personnel Allocation Information
Manpower Document Update Information for New Unit	HRM	Force Structure Update Information <b>Manpower Document Update Information for New Unit</b> Manpower Document Update Information for Reorganized Unit Manpower Document Update Information for Updated Unit Organization Level Manpower Document Update Information
Manpower Document Update Information for Reorganized Unit	HRM	Force Structure Update Information Manpower Document Update Information for New Unit <b>Manpower Document Update Information for Reorganized Unit</b> Manpower Document Update Information for Updated Unit Organization Level Manpower Document Update Information
Manpower Document Update Information for Updated Unit	HRM	Force Structure Update Information Manpower Document Update Information for New Unit Manpower Document Update Information for Reorganized Unit <b>Manpower Document Update Information for Updated Unit</b> Organization Level Manpower Document Update Information
Manpower Estimate	WSLM	<b>Manpower Estimate</b>
Manpower Estimate Report	HRM	Force Structure Planning Objective <b>Manpower Estimate Report</b> Strength Planning Information
Manpower Information	FM HRM	<b>Manpower Information</b> Manpower Budget Requirement Manpower Input to Program Decision Memorandum Manpower Input to Program Objective Memorandum Manpower Reclama
Manpower Information Request	HRM	<b>Manpower Information Request</b>
Manpower Input to Program Decision Memorandum	HRM	Manpower Information Manpower Budget Requirement <b>Manpower Input to Program Decision Memorandum</b> Manpower Input to Program Objective Memorandum Manpower Reclama
Manpower Input to Program Objective Memorandum	HRM	Manpower Information Manpower Budget Requirement Manpower Input to Program Decision Memorandum <b>Manpower Input to Program Objective Memorandum</b> Manpower Reclama

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ICOM	CBM(s)	ICOM Hierarchy
Manpower Reclama	HRM	Manpower Information Manpower Budget Requirement Manpower Input to Program Decision Memorandum Manpower Input to Program Objective Memorandum <b>Manpower Reclama</b>
Manpower Report	HRM	<b>Manpower Report</b>
Market Information	HRM WSLM	<b>Market Information</b>
Master Product Hazard Data Information	MSSM RPILM	<b>Master Product Hazard Data Information</b>
Materiel and Forces Status Information	HRM MSSM RPILM	<b>Materiel and Forces Status Information</b>
Materiel Capability Need	WSLM	<b>Materiel Capability Need</b>
Materiel Supply and Service Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management Human Resources Management <b>Materiel Supply and Service Management</b> Real Property and Installations Lifecycle Management Weapon System Lifecycle Management
MAX Data Structure	FM	<b>MAX Data Structure</b>
Medical Evaluation Findings	HRM	<b>Medical Evaluation Findings</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Medical Evaluation Results	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information <b>Medical Evaluation Results</b> Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Medical Prescreen Information	HRM	Recruitment Applicant Information <b>Medical Prescreen Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
MEV	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Military Equipment Recovery Information	WSLM	<b>Military Equipment Recovery Information</b>
Military Experience and Training Discrepancies	HRM	<b>Military Experience and Training Discrepancies</b>
Military Lift Request	HRM MSSM WSLM	<b>Military Lift Request</b>
Military Record Correction Request	HRM	<b>Military Record Correction Request</b>
MILS to EDI or XML	MSSM	<b>MILS to EDI or XML</b>
Modeling Services Procurement Request	HRM	Procurement Request Benefit Procurement Request <b>Modeling Services Procurement Request</b> Service Request Transportation Procurement Request
Modification or Change Notification	FM HRM MSSM RPILM WSLM	<b>Modification or Change Notification</b>
Modified Accepted Letter of Offer and Acceptance Document	FM	<b>Modified Accepted Letter of Offer and Acceptance Document</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Monitor and Support Program Deployment Law Policy Reg	WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Monitor Payment Law Policy Reg	FM HRM MSSM RPILM WSLM	<b>Monitor Payment Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Monitor Sourcing Execution Law Policy Reg	FM HRM MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg <del>Consolidate Human Resources Profiles Law Policy Reg</del>
Morale, Welfare and Recreation Program Usage Response	HRM	<b>Morale, Welfare and Recreation Program Usage Response</b>
Narrative Information	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement <b>Narrative Information</b> Footnote Information Narrative Information New Data Element Request Notification to Re-examine Proposal Decision
National Defense Strategy	FM	<b>National Defense Strategy</b>
National Military Strategy	FM HRM	<b>National Military Strategy</b>
National Security Strategy	FM	<b>National Security Strategy</b>
Need for Additional Component Product Hazard Data Information	MSSM RPILM	<b>Need for Additional Component Product Hazard Data Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
Negotiate OMB Passback Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
New Data Element Request	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information <b>New Data Element Request</b> Notification to Re-examine Proposal Decision
Non DoD or Operational Threat Assessment Information	WSLM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification <b>Non DoD or Operational Threat Assessment Information</b> Presidents Management Agenda Request for DoD Technology Export
Non-Materiel Capability Need	WSLM	<b>Non-Materiel Capability Need</b>
Non-validated Personnel Requisition	HRM	<b>Non-validated Personnel Requisition</b>

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ICOM	CBM(s)	ICOM Hierarchy
Notification of Adjustment	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance <b>Notification of Adjustment</b> OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Notification of Collection	FM	Financial Execution Information Collection Information Disbursing Information Financial Position <b>Notification of Collection</b> Notification of Disbursement
Notification of Disbursement	FM	Financial Execution Information Collection Information Disbursing Information Financial Position Notification of Collection <b>Notification of Disbursement</b>
Notification of Foreign Military Sales Trust Fund Closure of Case	FM	<b>Notification of Foreign Military Sales Trust Fund Closure of Case</b>
Notification of Insufficient Funds	FM HRM MSSM	<b>Notification of Insufficient Funds</b>
Notification of Payment Cancellation	WSLM	<b>Notification of Payment Cancellation</b>

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ICOM	CBM(s)	ICOM Hierarchy
Notification of Requirement Status	FM	Financial Management Communication to DoD Executives Additional Information Request Developed Proposal <b>Notification of Requirement Status</b> Notification to Comptroller of New Requirement Request for Narrative and Footnote Information
Notification to Comptroller of New Requirement	FM	Financial Management Communication to DoD Executives Additional Information Request Developed Proposal Notification of Requirement Status <b>Notification to Comptroller of New Requirement</b> Request for Narrative and Footnote Information
Notification to Re-examine	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request <b>Notification to Re-examine</b> Proposal Decision
Obligation Pro Forma Entry	FM	<b>Obligation Pro Forma Entry</b>
Obligation Request	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information <b>Obligation Request</b> Request for Administrative Offset Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information
Occupation Competencies Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency <b>Occupation Competencies Deficiency</b> Occupational Competency Testing Deficiency Personnel Classification Deficiency Personnel Development Resource Scheduling Deficiency
Occupation Competencies Information	HRM	<b>Occupation Competencies Information</b>
Occupation Competencies Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal <b>Occupation Competencies Proposal</b> Occupational Competency Testing Proposal Personnel Classification Proposal Personnel Development Resource Scheduling Proposal

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ICOM	CBM(s)	ICOM Hierarchy
Occupation Competencies Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment Education Course Proposal Assessment Individual Training Course Proposal Assessment <b>Occupation Competencies Proposal Assessment</b> Occupational Competency Testing Proposal Assessment
Occupation Competency Testing Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information <b>Occupation Competency Testing Catalog Information</b> Personnel Classification Catalog Information
Occupational Competency Testing Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency <b>Occupational Competency Testing Deficiency</b> Personnel Classification Deficiency Personnel Development Resource Scheduling Deficiency
Occupational Competency Testing Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal <b>Occupational Competency Testing Proposal</b> Personnel Classification Proposal Personnel Development Resource Scheduling Proposal
Occupational Competency Testing Proposal Assessment	HRM	Personnel Development Proposal Assessment Credential Proposal Assessment Education Course Proposal Assessment Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment <b>Occupational Competency Testing Proposal Assessment</b>
Occupational Competency Testing Scheduling Information	HRM	<b>Occupational Competency Testing Scheduling Information</b>
Occupational Safety Analysis Information	HRM	<b>Occupational Safety Analysis Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Officer Involuntary Retention Appeal	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request <b>Officer Involuntary Retention Appeal</b> Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Official Congressional Position	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report <b>Official Congressional Position</b> Project Approval Response Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Offset Pro Forma Entries	FM	<b>Offset Pro Forma Entries</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
OMB Bulletin	FM	DoD Information from OMB Deferral Proposal <b>OMB Bulletin</b> OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Decision	FM	DoD Information from OMB Deferral Proposal OMB Bulletin <b>OMB Decision</b> OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Feedback	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision <b>OMB Feedback</b> OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Passback	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback <b>OMB Passback</b> Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
OMB Reprogramming Decision	FM	<b>OMB Reprogramming Decision</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
OMB Transfer Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment <b>OMB Transfer Decision</b> OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Operational Experience Information	HRM	<b>Operational Experience Information</b>
Order Status Information	FM HRM MSSM RPILM WSLM	<b>Order Status Information</b>
Organization Change Request	HRM	Manpower Change Request <b>Organization Change Request</b> Position Change Request
Organization Level Manpower Document Update Information	HRM	Force Structure Update Information Manpower Document Update Information for New Unit Manpower Document Update Information for Reorganized Unit Manpower Document Update Information for Updated Unit <b>Organization Level Manpower Document Update Information</b>
OSD Reprogramming Decision	FM	<b>OSD Reprogramming Decision</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
OSD Transfer Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision <b>OSD Transfer Decision</b> Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Other Budget Decision	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision <b>Other Budget Decision</b> Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Other Government Earned Value Information	WSLM	<b>Other Government Earned Value Information</b>
Other Receipts	FM	<b>Other Receipts</b>
Out-Processing Departure Notification	HRM	<b>Out-Processing Departure Notification</b>
Oversight Assessment Information	WSLM	<b>Oversight Assessment Information</b>
Passback Final Decision	FM	<b>Passback Final Decision</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Pay Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information <b>Pay Profile Information</b> Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Pay Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results <b>Pay Profile Update Information</b> Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Pay Statement Information	HRM	<b>Pay Statement Information</b>
Payment Information	FM HRM WSLM	<b>Payment Information</b> Pre Payment Information Returned Payment Notice Stop Payment Notification
Payment Request	WSLM	<b>Payment Request</b>
Payroll Reports	FM HRM	<b>Payroll Reports</b>
Penalties Administrative Fees and Interest Pro Forma Entries	FM	<b>Penalties Administrative Fees and Interest Pro Forma Entries</b>
Perform Build and Make and Maintenance and Sustainment Law Policy Reg	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Perform Build and Make and Maintenance and Sustainment MSSM Law Policy Reg	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Perform Build and Make and Maintenance and Sustainment Performance Information	MSSM RPILM	Performance Information Base Operations Performance Information Deliver Metrics Information Deliver Return Metrics Information Disposal Metrics Information <b>Perform Build and Make and Maintenance and Sustainment Performance Information</b>
Perform Casualty Closeout Process Law Policy Reg	HRM	<b>Perform Casualty Closeout Process Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Perform Cost Performance Analysis Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Perform ESOH Aspect Assessment Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Perform ESOH Aspect Identification Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Perform Executive Level Planning Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Perform Installations Support Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Perform Quality of Life Program Management Law Policy Reg	HRM	<b>Perform Quality of Life Program Management Law Policy Reg</b>
Perform Reprogramming and Transfers Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Perform Service Induction Law Policy Reg	HRM	<b>Perform Service Induction Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Perform Workforce Analysis Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Perform Workforce Budgeting Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Perform Workforce Planning and Programming Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Performance and Accountability Report	FM HRM MSSM RPILM WSLM	<b>Performance and Accountability Report</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal <b>Performance Evaluation Appeal Request</b> Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Performance Evaluation Development Plan	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information <b>Performance Evaluation Development Plan</b> Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Input	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request <b>Performance Evaluation Input</b> Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Performance Evaluation Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan <b>Performance Evaluation Profile Information</b> Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information <b>Performance Evaluation Profile Update Information</b> Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Performance Evaluation Rating Chain	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information <b>Performance Evaluation Rating Chain</b> Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Performance Evaluation Shell	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information <b>Performance Evaluation Shell</b> Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Performance Evidence	FM HRM MSSM RPILM WSLM	Contract or Order Execution Information Contract or Order Closure Information Intragovernmental Order Closure Information <b>Performance Evidence</b>
Performance Information	FM HRM MSSM RPILM WSLM	<b>Performance Information</b> Base Operations Performance Information Deliver Metrics Information Deliver Return Metrics Information Disposal Metrics Information Perform Build and Make and Maintenance and Sustainment Performance Information
Performance Information from Supplier	FM HRM MSSM RPILM WSLM	<b>Performance Information from Supplier</b> Contract Execution Information Evidence of Goods Tendered and Services Rendered from External Subcontracting Report
Performance Parameter Information	FM HRM MSSM RPILM WSLM	<b>Performance Parameter Information</b>
Performance Summary	FM HRM MSSM RPILM WSLM	<b>Performance Summary</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Action Decision	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain <b>Personnel Action Decision</b> Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Personnel Action Decision Notification	HRM	<b>Personnel Action Decision Notification</b>
Personnel Allocation Information	HRM	Force Structure Manpower Document <b>Personnel Allocation Information</b>
Personnel Allocation Update Information	HRM	<b>Personnel Allocation Update Information</b>
Personnel and Pay Debt Disposition Information	HRM	Human Resources Debt Disposition Benefit Debt Disposition Legal Personnel Programs Debt Disposition <b>Personnel and Pay Debt Disposition Information</b> Travel Debt Bill Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Award Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input <b>Personnel Award Request</b> Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Personnel Casualty Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell <b>Personnel Casualty Profile Information</b> Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Casualty Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision <b>Personnel Casualty Profile Update Information</b> Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Personnel Classification Catalog Information	HRM	Personnel Development Catalog Information Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information <b>Personnel Classification Catalog Information</b>
Personnel Classification Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency <b>Personnel Classification Deficiency</b> Personnel Development Resource Scheduling Deficiency
Personnel Classification Determination Request	HRM	<b>Personnel Classification Determination Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Classification Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal <b>Personnel Classification Proposal</b> Personnel Development Resource Scheduling Proposal
Personnel Development Assignment Request	HRM	<b>Personnel Development Assignment Request</b>
Personnel Development Catalog Information	HRM	<b>Personnel Development Catalog Information</b> Credential Catalog Information Development Competencies Catalog Information Education Course Catalog Information Individual Training Catalog Information Occupation Competency Testing Catalog Information Personnel Classification Catalog Information
Personnel Development Deficiency	HRM	<b>Personnel Development Deficiency</b> Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency Personnel Development Resource Scheduling Deficiency
Personnel Development Plan	HRM	Personnel Plan <b>Personnel Development Plan</b>
Personnel Development Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information <b>Personnel Development Profile Information</b> Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Development Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information <b>Personnel Development Profile Update Information</b> Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Personnel Development Proposal	HRM	<b>Personnel Development Proposal</b> Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal Personnel Development Resource Scheduling Proposal
Personnel Development Proposal Assessment	HRM	<b>Personnel Development Proposal Assessment</b> Credential Proposal Assessment Education Course Proposal Assessment Individual Training Course Proposal Assessment Occupation Competencies Proposal Assessment Occupational Competency Testing Proposal Assessment
Personnel Development Resource Attendance Notification	HRM	<b>Personnel Development Resource Attendance Notification</b>
Personnel Development Resource Master Schedule	HRM	<b>Personnel Development Resource Master Schedule</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Development Resource Scheduling Deficiency	HRM	Personnel Development Deficiency Credential Deficiency Education Course Deficiency Individual Training Course Deficiency Occupation Competencies Deficiency Occupational Competency Testing Deficiency Personnel Classification Deficiency <b>Personnel Development Resource Scheduling Deficiency</b>
Personnel Development Resource Scheduling Proposal	HRM	Personnel Development Proposal Credential Proposal Education Course Proposal Individual Training Course Proposal Occupation Competencies Proposal Occupational Competency Testing Proposal Personnel Classification Proposal <b>Personnel Development Resource Scheduling Proposal</b>
Personnel Development Scheduling Request	HRM	<b>Personnel Development Scheduling Request</b>
Personnel Distribution Approval Authority	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist <b>Personnel Distribution Approval Authority</b> Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Personnel Distribution Guidance	HRM	<b>Personnel Distribution Guidance</b>
Personnel Distribution Plan	HRM	<b>Personnel Distribution Plan</b>
Personnel Distribution Specialist	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority <b>Personnel Distribution Specialist</b> QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Draft Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade <b>Personnel Grade Change Draft Order</b> Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Final Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order <b>Personnel Grade Change Final Order</b> Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Personnel Grade Change Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information <b>Personnel Grade Change Profile Information</b> Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

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ICOM	CBM(s)	ICOM Hierarchy
Personnel Grade Change Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order <b>Personnel Grade Change Profile Update Information</b> Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Personnel Occupation Competency Information	HRM	<b>Personnel Occupation Competency Information</b>
Personnel Order Requirement	HRM	<b>Personnel Order Requirement</b> Assignment Order Requirement Demotion Order Requirement Promotion Order Requirement Separation Order Requirement Transfer Order Requirement
Personnel Plan	HRM	<b>Personnel Plan</b> Personnel Development Plan
Personnel Plan Assessment	HRM	<b>Personnel Plan Assessment</b>
Personnel Recovery Information	HRM	<b>Personnel Recovery Information</b>
Personnel Recovery Request Information	HRM	<b>Personnel Recovery Request Information</b>
Personnel Requirement Request	HRM	<b>Personnel Requirement Request</b>
Personnel Requirement Request Response	HRM	<b>Personnel Requirement Request Response</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Personnel Retention Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information <b>Personnel Retention Profile Information</b> Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Personnel Retention Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information <b>Personnel Retention Profile Update Information</b> Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Personnel Transfer Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request <b>Personnel Transfer Request</b> Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Physical Asset Inventory Information	RPILM	<b>Physical Asset Inventory Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Appeal Disposition	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information <b>Physical Evaluation Appeal Disposition</b> Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request <b>Physical Evaluation Appeal Request</b> Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Physical Evaluation Decision Notification	HRM	<b>Physical Evaluation Decision Notification</b>

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ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Fit for Duty Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition <b>Physical Evaluation Fit for Duty Information</b>
Physical Evaluation Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information <b>Physical Evaluation Profile Information</b> Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Physical Evaluation Severity Rating Disposition	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

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ICOM	CBM(s)	ICOM Hierarchy
Physical Performance Evaluation Disposition	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Planning Communication from Supplier	FM HRM MSSM RPILM WSLM	<b>Planning Communication from Supplier</b> Communication from Supplier Supplier Coordination Information Supplier Information Supplier Inventory Information Supplier Planning Information Supplier Response
Planning Communication to Supplier	FM HRM MSSM RPILM WSLM	<b>Planning Communication to Supplier</b> Buyer Planning Information Communication to Supplier Coordination Request Request for Supplier Inventory Availability

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ICOM	CBM(s)	ICOM Hierarchy
Populate Cost Performance Model Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Populated Cost Performance Model	FM	<b>Populated Cost Performance Model</b>
Position Change Information	HRM	<b>Position Change Information</b>
Position Change Request	HRM	Manpower Change Request Organization Change Request <b>Position Change Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Post to General Ledger Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Pre Payment Information	FM	Payment Information <b>Pre Payment Information</b> Returned Payment Notice Stop Payment Notification
Pre Payment Pro Forma Entries	FM	<b>Pre Payment Pro Forma Entries</b>
Pre Solicitation Notice	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information <b>Pre Solicitation Notice</b> Public Draft Request for Proposal Sourcing Planning Information Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Pre-Induction Documentation	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Prepaid Expense Adjustment	FM	<b>Prepaid Expense Adjustment</b>
Prepare Certified Business Partner Payment Law Policy Reg	FM HRM MSSM RPILM WSLM	<b>Prepare Certified Business Partner Payment Law Policy Reg</b>

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ICOM	CBM(s)	ICOM Hierarchy
Prepare DoD Submission for President's Budget Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Prepared Testimony	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program <b>Prepared Testimony</b> Reprogramming Package Updated Detail Justification Material
Presidents Management Agenda	FM HRM MSSM RPILM WSLM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information <b>Presidents Management Agenda</b> Request for DoD Technology Export
Procurement Change Request	FM HRM MSSM RPILM WSLM	<b>Procurement Change Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Procurement Request	HRM MSSM RPILM WSLM	<b>Procurement Request</b> Benefit Procurement Request Modeling Services Procurement Request Service Request Transportation Procurement Request
Product Hazard Data Deficiency Notification	MSSM RPILM	<b>Product Hazard Data Deficiency Notification</b>
Product Hazard Data Request to Source	MSSM RPILM	<b>Product Hazard Data Request to Source</b>
Product Hazard Data Requirement	MSSM RPILM	<b>Product Hazard Data Requirement</b>
Product Hazard Data Response from Source	MSSM RPILM	<b>Product Hazard Data Response from Source</b>
Product Hazard Data Status Update	MSSM RPILM	<b>Product Hazard Data Status Update</b>
Product Hazard Information Master	RPILM	ESOH Information Characterized ESOH Issue Environmental Liabilities Cost Information <b>Product Hazard Information Master</b>
Program Analysis Information	FM HRM MSSM RPILM WSLM	<b>Program Analysis Information</b>
Program and Budget Information	FM	<b>Program and Budget Information</b>
Program and Budget Input Information	FM HRM MSSM RPILM WSLM	<b>Program and Budget Input Information</b> Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Program and Budget Output Information	FM HRM MSSM RPILM WSLM	<b>Program and Budget Output Information</b> Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Program and Funding Document	FM HRM MSSM RPILM WSLM	SFIS Funding Authorization Document Budget Authority <b>Program and Funding Document</b>
Program Assessment	WSLM	<b>Program Assessment</b>

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ICOM	CBM(s)	ICOM Hierarchy
Program Budget Decision	FM HRM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision <b>Program Budget Decision</b> Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Program Decision	FM	<b>Program Decision</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Program Decision Memorandum	FM HRM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision <b>Program Decision Memorandum</b> Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Program Deviation Reporting Information	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information <b>Program Deviation Reporting Information</b> Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Program Information	FM	<b>Program Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
Program Objective Memorandum	HRM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback <b>Program Objective Memorandum</b> Reprogramming Request Response Rescission Proposal Transfer Request Response Transfer Requirements
Program Requirement	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule <b>Program Requirement</b> Program Work Breakdown Structure Software Resources Data Report Information
Program Resource Analysis Information	WSLM	<b>Program Resource Analysis Information</b>
Program Review Analysis	FM	<b>Program Review Analysis</b>
Program Scope	WSLM	<b>Program Scope</b>
Program Work Breakdown Structure	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement <b>Program Work Breakdown Structure</b> Software Resources Data Report Information
Project Approval Request	RPILM	Congressional Output Information <b>Project Approval Request</b> Transfer Package

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ICOM	CBM(s)	ICOM Hierarchy
Project Approval Response	RPILM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position <b>Project Approval Response</b> Senate Appropriation Committee Report Strength Authorization Information Supplemental Appropriation Act
Project Status Information	MSSM RPILM	Evidence of Goods Tendered and Services Rendered <b>Project Status Information</b> Updated Maintenance or Production Schedule
Promotion Appeal Package	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request <b>Promotion Appeal Package</b> Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Promotion Criteria	HRM	<b>Promotion Criteria</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Promotion Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement Demotion Order Requirement <b>Promotion Order Requirement</b> Separation Order Requirement Transfer Order Requirement
Property Expense	FM MSSM RPILM	Asset Information Depreciation and Amortization Information <b>Property Expense</b> Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Property Information Request	RPILM	<b>Property Information Request</b>
Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for <b>Proposal</b> Comments to Request for Proposals Proposal Solicitation Quote Sourcing Planning Information Response
Proposal Decision	FM	Executive Financial Information or Guidance Closing Notification Request Comptroller Feedback Financial Management Policy Request Financial Statement Narrative Information Footnote Information Narrative Information New Data Element Request Notification to Re-examine <b>Proposal Decision</b>
Proposed Human Resources Management Policy and Guidance	FM HRM	<b>Proposed Human Resources Management Policy and Guidance</b>
Proposed Personnel Requirement Request	HRM	<b>Proposed Personnel Requirement Request</b>
Prospect Location Information	HRM	Workforce Analysis Information Force and Simulation Modeling Information <b>Prospect Location Information</b> Reduction in Force Information Stop Loss Criteria Stop Loss Notification

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ICOM	CBM(s)	ICOM Hierarchy
Provide Education Benefits Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Provide Human Resources Information Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Provide Human Resources Management Policy and Guidance Decision Law Policy Reg	HRM	<b>Provide Human Resources Management Policy and Guidance Decision Law Policy Reg</b>
Provide Personnel Requirement Request Decision Law Policy Reg	HRM	<b>Provide Personnel Requirement Request Decision Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Public Draft Request for Proposal	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice <b>Public Draft Request for Proposal</b> Sourcing Planning Information Request
Purchase Investment Request	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting <b>Purchase Investment Request</b> Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
QoL Approval Authority	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist <b>QoL Approval Authority</b> QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
QoL Information Request	HRM	<b>QoL Information Request</b>
QoL Program Assistance Notification	HRM	<b>QoL Program Assistance Notification</b>
QoL Program Assistance Response	HRM	<b>QoL Program Assistance Response</b>
QoL Program Decision Notification	HRM	<b>QoL Program Decision Notification</b>
QoL Program Evaluation Information	HRM	<b>QoL Program Evaluation Information</b>
QoL Program Feedback Information	HRM	<b>QoL Program Feedback Information</b>
QoL Program Feedback Request	HRM	<b>QoL Program Feedback Request</b>
QoL Program Information	HRM	<b>QoL Program Information</b>
QoL Program Proposal	HRM	<b>QoL Program Proposal</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
QoL Program Report	HRM	<b>QoL Program Report</b>
QoL Specialist	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority <b>QoL Specialist</b> Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Quadrennial Defense Review	FM HRM MSSM RPILM WSLM	<b>Quadrennial Defense Review</b>
Real Property and Installations Lifecycle Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management Human Resources Management Materiel Supply and Service Management <b>Real Property and Installations Lifecycle Management</b> Weapon System Lifecycle Management
Real Property Asset Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information <b>Real Property Asset Geo-enabled Visualized Information</b> Real Property Build and Maintenance Geo-enabled Visualized Information Real Property Installation Geo-enabled Visualized Information
Real Property Asset Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements <b>Real Property Asset Geospatial Analysis Requirements</b> Real Property Build and Maintenance Geospatial Analysis Requirements Real Property Installation Geospatial Analysis Requirements
Real Property Asset Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results <b>Real Property Asset Geospatial Analysis Results</b> Real Property Build and Maintenance Geospatial Analysis Results Real Property Installation Geospatial Analysis Results

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ICOM	CBM(s)	ICOM Hierarchy
Real Property Asset Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package <b>Real Property Asset Geospatial Data Package</b> Real Property Build and Maintenance Geospatial Data Package Real Property Installation Geospatial Data Package
Real Property Asset Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request <b>Real Property Asset Geospatial Information Request</b> Real Property Build and Maintenance Geospatial Information Request Real Property Installation Geospatial Information Request
Real Property Asset Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements <b>Real Property Asset Geospatial Information Requirements</b> Real Property Build and Maintenance Geospatial Information Requirements Real Property Installation Geospatial Information Requirements
Real Property Asset Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request <b>Real Property Asset Geospatial Product Request</b> Real Property Build and Maintenance Geospatial Product Request Real Property Installation Geospatial Product Request
Real Property Asset Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request <b>Real Property Asset Geospatial Update Request</b> Real Property Build and Maintenance Geospatial Update Request Real Property Installation Geospatial Update Request
Real Property Build and Maintenance Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information <b>Real Property Build and Maintenance Geo-enabled Visualized Information</b> Real Property Installation Geo-enabled Visualized Information

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ICOM	CBM(s)	ICOM Hierarchy
Real Property Build and Maintenance Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements <b>Real Property Build and Maintenance Geospatial Analysis Requirements</b> Real Property Installation Geospatial Analysis Requirements
Real Property Build and Maintenance Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results <b>Real Property Build and Maintenance Geospatial Analysis Results</b> Real Property Installation Geospatial Analysis Results
Real Property Build and Maintenance Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package <b>Real Property Build and Maintenance Geospatial Data Package</b> Real Property Installation Geospatial Data Package
Real Property Build and Maintenance Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request <b>Real Property Build and Maintenance Geospatial Information Request</b> Real Property Installation Geospatial Information Request
Real Property Build and Maintenance Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements <b>Real Property Build and Maintenance Geospatial Information Requirements</b> Real Property Installation Geospatial Information Requirements

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Real Property Build and Maintenance Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request <b>Real Property Build and Maintenance Geospatial Product Request</b> Real Property Installation Geospatial Product Request
Real Property Build and Maintenance Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request <b>Real Property Build and Maintenance Geospatial Update Request</b> Real Property Installation Geospatial Update Request
Real Property Disposal Requirement	MSSM RPILM	<b>Real Property Disposal Requirement</b>
Real Property Installation Geo-enabled Visualized Information	RPILM	Geo-enabled Visualized Information ESOH Assessment Geo-enabled Visualized Information ESOH Solution Development Geo-enabled Visualized Information ESOH Solution Implementation Geo-enabled Visualized Information Real Property Asset Geo-enabled Visualized Information Real Property Build and Maintenance Geo-enabled Visualized Information <b>Real Property Installation Geo-enabled Visualized Information</b>
Real Property Installation Geospatial Analysis Requirements	RPILM	Geospatial Analysis Requirements ESOH Assessment Geospatial Analysis Requirements ESOH Identification Geospatial Analysis Requirements ESOH Solution Development Geospatial Analysis Requirements ESOH Solution Implementation Geospatial Analysis Requirements Real Property Asset Geospatial Analysis Requirements Real Property Build and Maintenance Geospatial Analysis Requirements <b>Real Property Installation Geospatial Analysis Requirements</b>
Real Property Installation Geospatial Analysis Results	RPILM	Geospatial Analysis Results ESOH Assessment Geospatial Analysis Results ESOH Identification Geospatial Analysis Results ESOH Solution Development Geospatial Analysis Results ESOH Solution Implementation Geospatial Analysis Results Real Property Asset Geospatial Analysis Results Real Property Build and Maintenance Geospatial Analysis Results <b>Real Property Installation Geospatial Analysis Results</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Real Property Installation Geospatial Data Package	RPILM	Geospatial Data Package ESOH Assessment Geospatial Data Package ESOH Identification Geospatial Data Package ESOH Solution Development Geospatial Data Package ESOH Solution Implementation Geospatial Data Package Real Property Asset Geospatial Data Package Real Property Build and Maintenance Geospatial Data Package <b>Real Property Installation Geospatial Data Package</b>
Real Property Installation Geospatial Information Request	RPILM	Geospatial Information Request ESOH Assessment Geospatial Information Request ESOH Identification Geospatial Information Request ESOH Solution Development Geospatial Information Request ESOH Solution Implementation Geospatial Information Request Real Property Asset Geospatial Information Request Real Property Build and Maintenance Geospatial Information Request <b>Real Property Installation Geospatial Information Request</b>
Real Property Installation Geospatial Information Requirements	RPILM	Geospatial Information Requirements ESOH Assessment Geospatial Information Requirements ESOH Solution Development Geospatial Information Requirements Real Property Asset Geospatial Information Requirements Real Property Build and Maintenance Geospatial Information Requirements <b>Real Property Installation Geospatial Information Requirements</b>
Real Property Installation Geospatial Product Request	RPILM	Geospatial Product Request ESOH Assessment Geospatial Product Request ESOH Identification Geospatial Product Request ESOH Solution Development Geospatial Product Request ESOH Solution Implementation Geospatial Product Request Real Property Asset Geospatial Product Request Real Property Build and Maintenance Geospatial Product Request <b>Real Property Installation Geospatial Product Request</b>
Real Property Installation Geospatial Update Request	RPILM	Geospatial Update Request ESOH Assessment Geospatial Update Request ESOH Identification Geospatial Update Request ESOH Solution Development Geospatial Update Request ESOH Solution Implementation Geospatial Update Request Real Property Asset Geospatial Update Request Real Property Build and Maintenance Geospatial Update Request <b>Real Property Installation Geospatial Update Request</b>
Real Property Installed Equipment Recovered Information	MSSM RPILM	<b>Real Property Installed Equipment Recovered Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
Real Property Outgrant Executed Notification	MSSM RPILM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information <b>Real Property Outgrant Executed Notification</b> Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Real Property Placed in Service Information	RPILM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence Advance Ship Notice Information Discrepancy Report Information <b>Real Property Placed in Service Information</b> Receiving Report Information
Reapportionment Request	FM	<b>Reapportionment Request</b>
Rebaseline Input	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material <b>Rebaseline Input</b> Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

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ICOM	CBM(s)	ICOM Hierarchy
Rebaseline Report	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum <b>Rebaseline Report</b> Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Receipt Account Trial Balance and Ledgers	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate <b>Receipt Account Trial Balance and Ledgers</b> Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Receivable File	FM	<b>Receivable File</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Receivable Pro Forma Entries	FM	<b>Receivable Pro Forma Entries</b>
Receivable Schedule	FM	<b>Receivable Schedule</b>
Receiving Report Information	FM HRM MSSM RPILM WSLM	Buyer Materiel and Maintenance and Service Status Acceptance Evidence Advance Ship Notice Information Discrepancy Report Information Real Property Placed in Service Information <b>Receiving Report Information</b>
Reclama	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input <b>Reclama</b> Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Recognition Program Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information <b>Recognition Program Profile Information</b> Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Recognition Program Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Recommendation on Export Request	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification <b>Recommendation on Export Request</b> Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Recommended Acquisition Program Baseline	FM HRM MSSM RPILM WSLM	<b>Recommended Acquisition Program Baseline</b>
Record Loans and Grants Law Policy Reg	FM	<b>Record Loans and Grants Law Policy Reg</b>
Recoveries from Unobligated Balance	FM	<b>Recoveries from Unobligated Balance</b>
Recruiting Prospect Information	HRM	<b>Recruiting Prospect Information</b>
Recruitment Applicant Information	HRM	<b>Recruitment Applicant Information</b> Medical Prescreen Information
Recruitment Mitigation Plan	HRM	<b>Recruitment Mitigation Plan</b>
Reduction in Force Information	HRM	Workforce Analysis Information Force and Simulation Modeling Information Prospect Location Information <b>Reduction in Force Information</b> Stop Loss Criteria Stop Loss Notification
Referred Debt	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request <b>Referred Debt</b> Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Refined Requirement	FM HRM MSSM RPILM WSLM	<b>Refined Requirement</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Reimbursable Bill	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt <b>Reimbursable Bill</b> Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Rejected Payment Request	FM WSLM	<b>Rejected Payment Request</b>
Release Order Signal	FM HRM MSSM RPILM WSLM	<b>Release Order Signal</b>
Relieve Asset Valuation Law Policy Reg	MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Remittance Information	FM	Customer or Supplier Input Information Cash Receipt and Payment Information Customer and Vendor Information <b>Remittance Information</b> Supplier Advance Ship Notice Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Replacement Financial Instrument Request	FM	Financial Institution Input Information Commercial Banking Change Information Debit Voucher Information Deposit Information <b>Replacement Financial Instrument Request</b>
Replenishment Signal	FM HRM MSSM RPILM WSLM	<b>Replenishment Signal</b>
Report of Programs	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report <b>Report of Programs</b> Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Reprogramming Action	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill <b>Reprogramming Action</b> Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Reprogramming Package	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony <b>Reprogramming Package</b> Updated Detail Justification Material
Reprogramming Request	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response <b>Reprogramming Request</b> Request for Additional Continuing Resolution Amount Rescission Language Rescission Report Transfer Request
Reprogramming Request Response	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum <b>Reprogramming Request Response</b> Rescission Proposal Transfer Request Response Transfer Requirements

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Reprogramming Requirement	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama <b>Reprogramming Requirement</b> SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds
Request Approval from Accounting Control Board	FM	<b>Request Approval from Accounting Control Board</b>
Request Approved by Accounting Control Board	FM	<b>Request Approved by Accounting Control Board</b>
Request Clarification of Anomaly	FM	<b>Request Clarification of Anomaly</b>
Request for Acquisition Information for Congressional and Federal Inquiry	FM HRM MSSM RPILM WSLM	<b>Request for Acquisition Information for Congressional and Federal Inquiry</b>
Request for Additional Continuing Resolution Amount	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request <b>Request for Additional Continuing Resolution Amount</b> Rescission Language Rescission Report Transfer Request
Request for Administrative Offset	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Obligation Request <b>Request for Administrative Offset</b> Sales Reimbursement Information Separated or Terminated or Transferred Individual Debt Information

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ICOM	CBM(s)	ICOM Hierarchy
Request for Corrective Action	FM HRM MSSM RPILM WSLM	<b>Request for Corrective Action</b>
Request for Disposition	MSSM WSLM	<b>Request for Disposition</b>
Request for DoD Technology Export	WSLM	Federal Information to DoD Debt Adjudication Decision Final Government Export License Decision Foreign Military Sales Trust Fund Expenditure Authority Response Inspection Request Intent To Vacate Notification Non DoD or Operational Threat Assessment Information Presidents Management Agenda <b>Request for DoD Technology Export</b>
Request for Increased Reimbursable Authority	FM HRM MSSM RPILM WSLM	<b>Request for Increased Reimbursable Authority</b>
Request for Narrative and Footnote Information	FM	Financial Management Communication to DoD Executives Additional Information Request Developed Proposal Notification of Requirement Status Notification to Comptroller of New Requirement <b>Request for Narrative and Footnote Information</b>
Request for Non DoD or Operational Threat Assessment	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request <b>Request for Non DoD or Operational Threat Assessment</b> Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information Unit Cost Reporting Information
Request for Refund	FM WSLM	<b>Request for Refund</b>
Request for Supplemental Industry Information	FM HRM MSSM RPILM WSLM	<b>Request for Supplemental Industry Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
Request for Supplier Inventory Availability	FM HRM MSSM RPILM WSLM	Planning Communication to Supplier Buyer Planning Information Communication to Supplier Coordination Request <b>Request for Supplier Inventory Availability</b>
Request to Cancel Case Implemented in Foreign Military Sales Trust Fund	FM	<b>Request to Cancel Case Implemented in Foreign Military Sales Trust Fund</b>
Request to Sell Investment	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action <b>Request to Sell Investment</b> Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Rescinded Amount	FM	Funding Authority Apportionment Deferred Amount <b>Rescinded Amount</b>
Rescission Information	FM	<b>Rescission Information</b>
Rescission Language	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount <b>Rescission Language</b> Rescission Report Transfer Request
Rescission Proposal	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response <b>Rescission Proposal</b> Transfer Request Response Transfer Requirements

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Rescission Report	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language <b>Rescission Report</b> Transfer Request
Research Information	HRM RPILM	Human Resources ESOH Information <b>Research Information</b> Workforce Occupational Safety Issue Communication
Research Information External	RPILM	<b>Research Information External</b>
Response to Congressional and Federal Inquiry	WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment <b>Response to Congressional and Federal Inquiry</b> Selected Acquisition Reporting Information Unit Cost Reporting Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package <b>Retirement Appeal Request</b> Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Retirement Checklist Action Completion Information	HRM	<b>Retirement Checklist Action Completion Information</b>
Retirement Checklist Action Requirement	HRM	<b>Retirement Checklist Action Requirement</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Draft Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Retirement Eligibility Concurrence	HRM	<b>Retirement Eligibility Concurrence</b>
Retirement Eligibility Nonconcurrence	HRM	<b>Retirement Eligibility Nonconcurrence</b>
Retirement Final Clearance Notification	HRM	<b>Retirement Final Clearance Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Final Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Inquiry	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request <b>Retirement Inquiry</b> Retirement Order Acknowledgement Retirement Request
Retirement Inquiry Response	HRM	<b>Retirement Inquiry Response</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Order Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry <b>Retirement Order Acknowledgement</b> Retirement Request
Retirement Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information <b>Retirement Profile Information</b> Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Retirement Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement <b>Retirement Request</b>
Return Delivery Order	MSSM	<b>Return Delivery Order</b>
Return Information	MSSM WSLM	<b>Return Information</b>
Return Inventory Availability Information	MSSM	Inventory Availability Information <b>Return Inventory Availability Information</b>
Return of Unauthorized Absence Notification	HRM	<b>Return of Unauthorized Absence Notification</b>
Return or Disposal Authorization	MSSM RPILM	<b>Return or Disposal Authorization</b>
Return or Disposal Authorization Request	MSSM RPILM WSLM	<b>Return or Disposal Authorization Request</b>
Return Plan	FM MSSM	<b>Return Plan</b>
Returned Payment	FM	<b>Returned Payment</b>
Returned Payment for Re-Disbursement	FM HRM MSSM RPILM WSLM	<b>Returned Payment for Re-Disbursement</b>

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ICOM	CBM(s)	ICOM Hierarchy
Returned Payment for Rescheduling	FM HRM MSSM RPILM WSLM	<b>Returned Payment for Rescheduling</b>
Returned Payment Notice	FM HRM MSSM RPILM WSLM	Payment Information Pre Payment Information <b>Returned Payment Notice</b> Stop Payment Notification
Revenue Data	FM	<b>Revenue Data</b>
Reward or Reimbursement Eligibility Notification	HRM	<b>Reward or Reimbursement Eligibility Notification</b>
RFID	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Role	FM HRM MSSM RPILM WSLM	<b>Role</b> Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist Workforce Planner
Route Information	MSSM RPILM	Deliver Plan <b>Route Information</b>

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ICOM	CBM(s)	ICOM Hierarchy
RPAD	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS <b>RPAD</b> RPUIR SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
RPAR	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
RPCIPR	RPILM	<b>RPCIPR</b>
RPILM Information Model	RPILM	<b>RPILM Information Model</b>
RPIR	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

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ICOM	CBM(s)	ICOM Hierarchy
RPUIR	RPILM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD <b>RPUIR</b> SPOT SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Safety and Occupational Health Policies and Standards	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Sales Reimbursement Information	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Obligation Request Request for Administrative Offset <b>Sales Reimbursement Information</b> Separated or Terminated or Transferred Individual Debt Information
Schedule Information	WSLM	<b>Schedule Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Schedule Return or Disposal Law Policy Reg	RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Schedule Return or Disposal MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Scheduled Disposal Information	MSSM RPILM	<b>Scheduled Disposal Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Scheduled Payment	FM HRM MSSM RPILM WSLM	<b>Scheduled Payment</b>
Scheduled Payment for Disbursement	FM HRM MSSM RPILM WSLM	<b>Scheduled Payment for Disbursement</b>
Search and Rescue Assistance Notification	HRM	<b>Search and Rescue Assistance Notification</b>
SECDEF Budget Decision	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement <b>SECDEF Budget Decision</b> SECDEF Joint Programming Guidance Decision Testimonial Document Unapportioned Funds

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
SECDEF Joint Programming Guidance Decision	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision <b>SECDEF Joint Programming Guidance Decision</b> Testimonial Document Unapportioned Funds
Selected Acquisition Reporting Information	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry <b>Selected Acquisition Reporting Information</b> Unit Cost Reporting Information
Selected ESOH Solution	HRM RPILM	<b>Selected ESOH Solution</b>
Seller Cost Model	FM HRM MSSM RPILM WSLM	<b>Seller Cost Model</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Senate Appropriation Committee Report	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response <b>Senate Appropriation Committee Report</b> Strength Authorization Information Supplemental Appropriation Act
Senior Rater Profile	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information <b>Senior Rater Profile</b> Separation Profile Information Time, Absence, and Labor Profile Information Transfer Profile Information
Separated or Terminated or Transferred Individual Debt Information	FM HRM	Human Resources Financial Information Certified Human Resources Management Pay Information Obligation Request Request for Administrative Offset Sales Reimbursement Information <b>Separated or Terminated or Transferred Individual Debt Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Separation Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Separation Checklist Action Completion Information	HRM	<b>Separation Checklist Action Completion Information</b>
Separation Checklist Action Requirement	HRM	<b>Separation Checklist Action Requirement</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Separation Documentation	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Separation Draft Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Separation Final Clearance Notification	HRM	<b>Separation Final Clearance Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Separation Final Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Separation Order Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Separation Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement Demotion Order Requirement Promotion Order Requirement <b>Separation Order Requirement</b> Transfer Order Requirement

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Separation Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile <b>Separation Profile Information</b> Time, Absence, and Labor Profile Information Transfer Profile Information
Separation Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Service Request	MSSM	Procurement Request Benefit Procurement Request Modeling Services Procurement Request <b>Service Request</b> Transportation Procurement Request
SFIS Funding Authorization Document	FM HRM MSSM RPILM WSLM	<b>SFIS Funding Authorization Document</b> Budget Authority Program and Funding Document
Shipping Documentation	FM HRM MSSM RPILM WSLM	<b>Shipping Documentation</b>
Shipping Status	FM HRM MSSM RPILM WSLM	<b>Shipping Status</b>
Signed Accession Agreement	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Single Source Selection Documentation	FM HRM MSSM RPILM WSLM	<b>Single Source Selection Documentation</b>
Software Resources Data Report Information	WSLM	Industry Defense Acquisition Information Contract Cost Data Report Information Contract Funds Status Report Information Contract Performance Report Information Integrated Master Schedule Program Requirement Program Work Breakdown Structure <b>Software Resources Data Report Information</b>
Solicitation Quote	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for Proposal Comments to Request for Proposals Proposal <b>Solicitation Quote</b> Sourcing Planning Information Response
Solution Development Cost Information	RPILM	<b>Solution Development Cost Information</b>
Source Product Hazard Data Submission	MSSM RPILM	<b>Source Product Hazard Data Submission</b>
Source Selection Documentation	FM HRM MSSM RPILM WSLM	<b>Source Selection Documentation</b>
Sourcing Planning Information Request	FM HRM MSSM RPILM WSLM	Agreement or Contract Information to Supplier Approved Request for Proposal Awarded Agreement Contract or Order Information Acknowledged Intragovernmental Order Awarded Contract Contract Modification Draft Agreement Draft Contract or Order Information Pre Solicitation Notice Public Draft Request for Proposal <b>Sourcing Planning Information Request</b>
Sourcing Planning Information Response	FM HRM MSSM RPILM WSLM	Agreement or Contract Information from Supplier Comments to Public Draft Request for Proposal Comments to Request for Proposals Proposal Solicitation Quote <b>Sourcing Planning Information Response</b>
Spatial Data Standards for Facilities Infrastructure and Environment	RPILM	<b>Spatial Data Standards for Facilities Infrastructure and Environment</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Spend Information	FM HRM MSSM RPILM WSLM	<b>Spend Information</b>
Spending Authority from Offsetting Collections	FM	<b>Spending Authority from Offsetting Collections</b>
SPOT	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR <b>SPOT</b> SPS USXPORTS VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
SPS	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT <b>SPS</b> USXPORTS VIPS WAWF
Stakeholder Input	RPILM	<b>Stakeholder Input</b>
Standard Chart of Accounts	FM	<b>Standard Chart of Accounts</b>
Standard Financial Information Structure	FM HRM MSSM RPILM WSLM	<b>Standard Financial Information Structure</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Statement of Accountability	FM HRM MSSM RPILM WSLM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment <b>Statement of Accountability</b> Trial Balance Data and Statement of Transactions Withdraw Funds Information
Statement of Difference	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers <b>Statement of Difference</b> Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Statistical Delivery and Quality Reporting Information	MSSM	<b>Statistical Delivery and Quality Reporting Information</b>
Stop Loss Criteria	HRM	Workforce Analysis Information Force and Simulation Modeling Information Prospect Location Information Reduction in Force Information <b>Stop Loss Criteria</b> Stop Loss Notification
Stop Loss Notification	HRM	Workforce Analysis Information Force and Simulation Modeling Information Prospect Location Information Reduction in Force Information Stop Loss Criteria <b>Stop Loss Notification</b>
Stop Payment Confirmation	FM	<b>Stop Payment Confirmation</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Stop Payment Notification	FM HRM MSSM RPILM WSLM	Payment Information Pre Payment Information Returned Payment Notice <b>Stop Payment Notification</b>
Stop Payment Request	FM	<b>Stop Payment Request</b>
Strategic Guidance	WSLM	<b>Strategic Guidance</b> Joint Vision 2020
Strategic Objectives	FM MSSM RPILM	Warfighter Information to DoD Anticipated Customer Requirements Chairmans Program Assessment Joint Chief of Staff Feedback <b>Strategic Objectives</b>
Strategic Planning Guidance	FM HRM	<b>Strategic Planning Guidance</b>
Strategy Recommendation	FM HRM MSSM RPILM WSLM	<b>Strategy Recommendation</b>
Strength Authorization Information	HRM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report <b>Strength Authorization Information</b> Supplemental Appropriation Act
Strength Planning Information	HRM	Force Structure Planning Objective Manpower Estimate Report <b>Strength Planning Information</b>
Student Admission Enrollment Request	HRM	<b>Student Admission Enrollment Request</b>
Student Course Evaluation	HRM	<b>Student Course Evaluation</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Student Education Grade	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information <b>Student Education Grade</b> Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Student Enrollment Information	HRM	<b>Student Enrollment Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Student Individual Training Course Grade	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade <b>Student Individual Training Course Grade</b> Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Subcontracting Report	FM HRM MSSM RPILM WSLM	Performance Information from Supplier Contract Execution Information Evidence of Goods Tendered and Services Rendered from External <b>Subcontracting Report</b>
Supplemental Absence Information	HRM	<b>Supplemental Absence Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Supplemental Appropriation Act	FM	Congressional Input Information Appropriation Act Conference Report Congressional Action Congressional and Federal Inquiry Congressional Enactment Congressional Feedback Congressional Inquiry General Provision House Appropriation Committee Report Official Congressional Position Project Approval Response Senate Appropriation Committee Report Strength Authorization Information <b>Supplemental Appropriation Act</b>
Supplemental Industry Information	FM HRM MSSM RPILM WSLM	<b>Supplemental Industry Information</b>
Supplemental Information Request	FM HRM MSSM RPILM WSLM	<b>Supplemental Information Request</b>
Supplemental Information Response	FM HRM MSSM RPILM WSLM	<b>Supplemental Information Response</b>
Supplier Advance Ship Notice Information	MSSM	Customer or Supplier Input Information Cash Receipt and Payment Information Customer and Vendor Information Remittance Information <b>Supplier Advance Ship Notice Information</b>
Supplier Coordination Information	FM HRM MSSM RPILM WSLM	Planning Communication from Supplier Communication from Supplier <b>Supplier Coordination Information</b> Supplier Information Supplier Inventory Information Supplier Planning Information Supplier Response

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Supplier Information	FM HRM MSSM RPILM WSLM	Planning Communication from Supplier Communication from Supplier Supplier Coordination Information <b>Supplier Information</b> Supplier Inventory Information Supplier Planning Information Supplier Response
Supplier Inventory Information	FM HRM MSSM RPILM WSLM	Planning Communication from Supplier Communication from Supplier Supplier Coordination Information Supplier Information <b>Supplier Inventory Information</b> Supplier Planning Information Supplier Response
Supplier Planning Information	FM HRM MSSM RPILM WSLM	Planning Communication from Supplier Communication from Supplier Supplier Coordination Information Supplier Information Supplier Inventory Information <b>Supplier Planning Information</b> Supplier Response
Supplier Response	FM HRM MSSM RPILM WSLM	Planning Communication from Supplier Communication from Supplier Supplier Coordination Information Supplier Information Supplier Inventory Information Supplier Planning Information <b>Supplier Response</b>
Supply Plan	FM MSSM RPILM	<b>Supply Plan</b>
Supply Request	MSSM RPILM WSLM	<b>Supply Request</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Support Congressional Budget Review Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Support Health Insurance Programs Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Sustainment Work Order Information	MSSM RPILM	<b>Sustainment Work Order Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
System and Initiative	FM HRM MSSM RPILM WSLM	<b>System and Initiative</b> AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS WAWF
Tax Reports	FM	<b>Tax Reports</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Technical Programming Guidance	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs <b>Technical Programming Guidance</b> Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Testimonial Document	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision <b>Testimonial Document</b> Unapportioned Funds
Time, Absence, and Labor Approval Authority	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist <b>Time, Absence, and Labor Approval Authority</b> Time, Absence, and Labor Specialist Workforce Planner
Time, Absence, and Labor Notification	HRM	<b>Time, Absence, and Labor Notification</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Time, Absence, and Labor Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information <b>Time, Absence, and Labor Profile Information</b> Transfer Profile Information
Time, Absence, and Labor Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Time, Absence, and Labor Specialist	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority <b>Time, Absence, and Labor Specialist</b> Workforce Planner
Track Congressional Action Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Track Personnel Availability Law Policy Reg	HRM	<b>Track Personnel Availability Law Policy Reg</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transaction Confirmation	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference <b>Transaction Confirmation</b> Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Transfer Appeal Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transfer Draft Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Transfer Eligibility Concurrence	HRM	<b>Transfer Eligibility Concurrence</b>
Transfer Eligibility Nonconcurrence	HRM	<b>Transfer Eligibility Nonconcurrence</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transfer Final Order	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transfer Order Acknowledgement	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Transfer Order Requirement	HRM	Personnel Order Requirement Assignment Order Requirement Demotion Order Requirement Promotion Order Requirement Separation Order Requirement <b>Transfer Order Requirement</b>
Transfer Package	FM	Congressional Output Information Project Approval Request <b>Transfer Package</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transfer Profile Information	HRM	Human Resources Profile Information Adverse Action Profile Information Applicant Profile Information Assignment Profile Information Line of Duty Profile Information Pay Profile Information Performance Evaluation Development Plan Performance Evaluation Profile Information Performance Evaluation Shell Personnel Casualty Profile Information Personnel Development Profile Information Personnel Grade Change Profile Information Personnel Retention Profile Information Physical Evaluation Profile Information Recognition Program Profile Information Retirement Profile Information Senior Rater Profile Separation Profile Information Time, Absence, and Labor Profile Information <b>Transfer Profile Information</b>
Transfer Profile Update Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transfer Request	FM	DoD Information to OMB Deferral Report DoD Apportionment Request DoD Budget Submission for President's Budget DoD Topline Passback Response Reprogramming Request Request for Additional Continuing Resolution Amount Rescission Language Rescission Report <b>Transfer Request</b>
Transfer Request Response	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal <b>Transfer Request Response</b> Transfer Requirements
Transfer Requirements	FM	DoD Information from OMB Deferral Proposal OMB Bulletin OMB Decision OMB Feedback OMB Passback Program Objective Memorandum Reprogramming Request Response Rescission Proposal Transfer Request Response <b>Transfer Requirements</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Transport Materiel and Forces MSSM Law Policy Reg	MSSM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Transportation Information	FM HRM MSSM RPILM WSLM	<b>Transportation Information</b>
Transportation Procurement Request	HRM	Procurement Request Benefit Procurement Request Modeling Services Procurement Request Service Request <b>Transportation Procurement Request</b>
Transportation Schedule	HRM MSSM WSLM	<b>Transportation Schedule</b>
Travel Debt Bill Information	HRM	Human Resources Debt Disposition Benefit Debt Disposition Legal Personnel Programs Debt Disposition Personnel and Pay Debt Disposition Information <b>Travel Debt Bill Information</b>
Travel Requirement	HRM	<b>Travel Requirement</b>
Travel Resource Information	HRM	<b>Travel Resource Information</b>
Travel Resource Information Requirement	HRM	<b>Travel Resource Information Requirement</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Travel Substantiation Information	HRM	Human Resources Profile Update Information Adverse Action Profile Update Information Applicant Profile Update Information Assignment Draft Order Assignment Final Order Update Assignment Profile Update Information Award Draft Order Award Final Order Final Performance Evaluation Individual Reenlistment Response Line of Duty Appeal Decision Line of Duty Decision Line of Duty Profile Update Information Medical Evaluation Results Pay Profile Update Information Performance Evaluation Profile Update Information Performance Evaluation Rating Chain Personnel Action Decision Personnel Casualty Profile Update Information Personnel Development Profile Update Information Student Education Grade Student Individual Training Course Grade Personnel Grade Change Draft Order Personnel Grade Change Final Order Personnel Grade Change Profile Update Information Personnel Retention Profile Update Information Physical Evaluation Appeal Disposition Physical Evaluation Fit for Duty Information
Treasury Certificate	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation <b>Treasury Certificate</b> Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Treasury Fund Balance	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate <b>Treasury Fund Balance</b> Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger
Treasury Input Information	FM HRM MSSM RPILM WSLM	<b>Treasury Input Information</b> Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant Undisbursed Appropriation Account Ledger

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Treasury Offset Request	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance <b>Treasury Offset Request</b> Treasury Warrant Undisbursed Appropriation Account Ledger
Treasury Output Information	FM HRM MSSM RPILM WSLM	<b>Treasury Output Information</b> Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions Withdraw Funds Information
Treasury Report on Receivables	FM	<b>Treasury Report on Receivables</b>
Treasury Reports	FM	<b>Treasury Reports</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Treasury Warrant	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request <b>Treasury Warrant</b> Undisbursed Appropriation Account Ledger
Trial Balance Data and Statement of Transactions	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability <b>Trial Balance Data and Statement of Transactions</b> Withdraw Funds Information

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Unapportioned Funds	FM	Program and Budget Input Information Additional Program Information Additional Temporary Funding Requirement Appeal Material Approved Apportionment Baseline Input Cancellation of Budgetary Resources Component Apportionment Request Component Feedback Components Response Comptroller Update Continuing Resolution Act Estimate Detailed Justification Material Rebaseline Input Reclama Reprogramming Requirement SECDEF Budget Decision SECDEF Joint Programming Guidance Decision Testimonial Document <b>Unapportioned Funds</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Additional Temporary Requirement	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance <b>Unapproved Additional Temporary Requirement</b> Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule
Unapproved Deferred Funds	FM	<b>Unapproved Deferred Funds</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Reprogramming Request	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement <b>Unapproved Reprogramming Request</b> Unapproved Reprogramming Requirement Unapproved Transfer Request Work Schedule

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Reprogramming Requirement	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request <b>Unapproved Reprogramming Requirement</b> Unapproved Transfer Request Work Schedule
Unapproved Rescinded Funds	FM	<b>Unapproved Rescinded Funds</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Unapproved Transfer Request	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement <b>Unapproved Transfer Request</b> Work Schedule
Unauthorized Absence Information Request	HRM	<b>Unauthorized Absence Information Request</b>
Unauthorized Absence Report	HRM	<b>Unauthorized Absence Report</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Undisbursed Appropriation Account Ledger	FM	Treasury Input Information Collection Activity Termination Notice Collection Confirmation Collection Receipts Debt Write-off Notification Disbursement Confirmation Foreign Currency Conversion Interest Rate Receipt Account Trial Balance and Ledgers Statement of Difference Transaction Confirmation Treasury Certificate Treasury Fund Balance Treasury Offset Request Treasury Warrant <b>Undisbursed Appropriation Account Ledger</b>
Unique Item Information	MSSM	<b>Unique Item Information</b>
Unit Cost Reporting Information	FM HRM MSSM RPILM WSLM	DoD Information to Federal Government Inspection Results Information Program Deviation Reporting Information Real Property Outgrant Executed Notification Recommendation on Export Request Request for Non DoD or Operational Threat Assessment Response to Congressional and Federal Inquiry Selected Acquisition Reporting Information <b>Unit Cost Reporting Information</b>
Unsolicited Product Information	MSSM RPILM	<b>Unsolicited Product Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Update Asset Valuation Law Policy Reg	MSSM RPILM WSLM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Update FYDP Law Policy Reg	FM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Update Human Resources Personal Information Law Policy Reg	HRM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Updated Asset Information	FM HRM MSSM RPILM WSLM	Asset Information Depreciation and Amortization Information Property Expense <b>Updated Asset Information</b> Updated Materiel Asset Information Updated Real Property Asset Information Updated Asset Valuation Information
Updated Asset Valuation Information	FM MSSM RPILM WSLM	Asset Information Depreciation and Amortization Information Property Expense Updated Asset Information Updated Materiel Asset Information Updated Real Property Asset Information <b>Updated Asset Valuation Information</b>
Updated Detail Justification Material	FM	DoD Output to Federal Government Consolidated Appeal Material DoD Response to Congressional Action Foreign Military Sales Trust Fund Expenditure Authority Request Future Years Defense Program Prepared Testimony Reprogramming Package <b>Updated Detail Justification Material</b>
Updated Geospatial Features	RPILM	<b>Updated Geospatial Features</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Updated Liability Information	FM MSSM RPILM	<b>Updated Liability Information</b>
Updated Maintenance or Production Schedule	FM MSSM	Evidence of Goods Tendered and Services Rendered Project Status Information <b>Updated Maintenance or Production Schedule</b>
Updated Materiel Asset Information	HRM MSSM	Asset Information Depreciation and Amortization Information Property Expense Updated Asset Information <b>Updated Materiel Asset Information</b> Updated Real Property Asset Information Updated Asset Valuation Information
Updated Real Property Asset Information	HRM RPILM	Asset Information Depreciation and Amortization Information Property Expense Updated Asset Information Updated Materiel Asset Information <b>Updated Real Property Asset Information</b> Updated Asset Valuation Information
Updated Receivable Balance	FM	<b>Updated Receivable Balance</b>
USSGL Transaction Library	FM	<b>USSGL Transaction Library</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
USXPORTS	WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS <b>USXPORTS</b> VIPS WAWF

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Validate Product Hazard Data Law Regulation and Policy	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg
Validate Product Hazard Data Request Law and Regulation and Policy	MSSM RPILM	Law and Regulation and Policy Account for Workforce Law Policy Reg Acquisition Control Requirement Administer Assignment Action Law Policy Reg Administer Correction of Military Human Resources Record Law Policy Reg Administer Legal Personnel Programs Law Policy Reg Administer Performance Evaluation Law Policy Reg Administer Performance Program Law Policy Reg Administer Position Management Law Policy Reg Administer Recognition Program Law Policy Reg Administer Reenlistment Process Law Policy Reg Allocate Funds Law Policy Reg Assemble and Marshal Forces MSSM Law Policy Reg Assess ESOH Risk Law Policy Reg Authorize Return or Disposal Law Policy Reg Authorize Return or Disposal MSSM Law Policy Reg Collect Program and Budget Information Law Policy Reg Conduct Acquisition Assessment Law Policy Reg Conduct Budget Review Law Policy Reg Conduct Periodic and Ad-hoc Reporting Law Policy Reg Conduct Physical Inventory Law Policy Reg Conduct Solicitation and Source Selection Law Policy Reg Consolidate Human Resources Profiles Law Policy Reg

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Validated ESOH Assessment Geospatial Information	RPILM	Validated Geospatial Information <b>Validated ESOH Assessment Geospatial Information</b> Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated ESOH Identification Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information <b>Validated ESOH Identification Geospatial Information</b> Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated ESOH Solution Development Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information <b>Validated ESOH Solution Development Geospatial Information</b> Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated ESOH Solution Implementation Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information <b>Validated ESOH Solution Implementation Geospatial Information</b> Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated Geospatial Information	RPILM	<b>Validated Geospatial Information</b> Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated Personnel Requisition	HRM	<b>Validated Personnel Requisition</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Validated Real Property Asset Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information <b>Validated Real Property Asset Geospatial Information</b> Validated Real Property Build and Maintenance Geospatial Information Validated Real Property Installation Geospatial Information
Validated Real Property Build and Maintenance Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information <b>Validated Real Property Build and Maintenance Geospatial Information</b> Validated Real Property Installation Geospatial Information
Validated Real Property Installation Geospatial Information	RPILM	Validated Geospatial Information Validated ESOH Assessment Geospatial Information Validated ESOH Identification Geospatial Information Validated ESOH Solution Development Geospatial Information Validated ESOH Solution Implementation Geospatial Information Validated Real Property Asset Geospatial Information Validated Real Property Build and Maintenance Geospatial Information <b>Validated Real Property Installation Geospatial Information</b>
Valuation Template	FM HRM MSSM RPILM WSLM	<b>Valuation Template</b>
Valuation Template Request	FM HRM MSSM RPILM WSLM	<b>Valuation Template Request</b>
Veterans Affairs Disability Severity Information	HRM	<b>Veterans Affairs Disability Severity Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
VIPS	HRM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS <b>VIPS</b> WAWF
Visualize Geospatial Analysis Results Request	RPILM	<b>Visualize Geospatial Analysis Results Request</b>
Voluntary Separation Concurrence	HRM	<b>Voluntary Separation Concurrence</b>
Voluntary Separation Nonconcurrence	HRM	<b>Voluntary Separation Nonconcurrence</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Voluntary Separation Request	HRM	Individual Information to DoD Individual Human Resources Information Adverse Action Response Assignment Order Acknowledgement Assignment Request Enlistment Extension Appeal Individual Allotment Information Individual Assignment Response Individual Enlistment Extension Response Individual Indebtedness Acknowledgement Individual Promotion Response Individual Reimbursement Request Individual Transfer Response Involuntary Separation Notification Acknowledgement Involuntary Separation Request Leave Sell Back Request Line of Duty Appeal Request Officer Involuntary Retention Appeal Performance Evaluation Appeal Request Performance Evaluation Input Personnel Award Request Personnel Transfer Request Physical Evaluation Appeal Request Promotion Appeal Package Retirement Appeal Request Retirement Inquiry Retirement Order Acknowledgement Retirement Request
Wage Determination Information	WSLM	<b>Wage Determination Information</b>
Waiver Pro Forma Entries	FM	<b>Waiver Pro Forma Entries</b>
Warfighter Information to DoD	FM HRM MSSM RPILM WSLM	<b>Warfighter Information to DoD</b> Anticipated Customer Requirements Chairmans Program Assessment Joint Chief of Staff Feedback Strategic Objectives

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
WAWF	FM HRM MSSM RPILM WSLM	System and Initiative AT&L SOA Service - MDAP BEIS CAMS-ME CPARS DAI DAMIR DCPDS DoD EMALL DTS Earned Value Management Central Repository EDA EFD FoS Benefits Management FoS Force Management FoS Geospatial Information and Services FoS HR Decision Support Management FoS HR Organizational Infrastructure Support Management FoS Law Enforcement Management FoS Legal Services Management FoS Personnel and Pay Management FoS Quality of Life/MWR Management HMIRS IGT/IVAN JCCS KBCRS RPAD RPUIR SPOT SPS USXPORTS VIPS <b>WAWF</b>
Weapon System Lifecycle Management	FM HRM MSSM RPILM WSLM	Core Business Mission Financial Management Human Resources Management Materiel Supply and Service Management Real Property and Installations Lifecycle Management <b>Weapon System Lifecycle Management</b>
Wire Transfer Information	FM	Customer or Supplier Output Information Billing Document Check Payment Credit Memo Demand Letter Electronic Fund Transfer Payment Information <b>Wire Transfer Information</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Withdraw Funds Information	FM	Treasury Output Information Certified Financial Statement Information Discharged Debt Tax Notification Intragovernmental Payment Collection Management Report of Cash Accounting Purchase Investment Request Referred Debt Reimbursable Bill Reprogramming Action Request to Sell Investment Statement of Accountability Trial Balance Data and Statement of Transactions <b>Withdraw Funds Information</b>
Work Order Information	MSSM RPILM WSLM	<b>Work Order Information</b>
Work Schedule	FM	Program and Budget Output Information Additional Program Information Request Appeal Submission Instructions Base for Programming Baseline Report Budget Planning Memorandum Congressional Tracking Report Continuing Resolution Act Estimate Request Continuing Resolution Amount Draft Baseline Report Draft Budget Decision Draft Reconciled Report Fiscal Guidance Impact Statement Joint Programming Guidance Notification of Adjustment OMB Transfer Decision OSD Transfer Decision Other Budget Decision Program Budget Decision Program Decision Memorandum Rebaseline Report Report of Programs Technical Programming Guidance Unapproved Additional Temporary Requirement Unapproved Reprogramming Request Unapproved Reprogramming Requirement Unapproved Transfer Request <b>Work Schedule</b>

ICOM Hierarchy Report

ICOM	CBM(s)	ICOM Hierarchy
Workforce Analysis Information	HRM	<b>Workforce Analysis Information</b> Force and Simulation Modeling Information Prospect Location Information Reduction in Force Information Stop Loss Criteria Stop Loss Notification
Workforce Analysis Request	HRM	<b>Workforce Analysis Request</b>
Workforce Communication Request	HRM	<b>Workforce Communication Request</b>
Workforce Occupational Safety Issue Communication	HRM RPILM	Human Resources ESOH Information Research Information <b>Workforce Occupational Safety Issue Communication</b>
Workforce Occupational Safety Issue Information	RPILM	<b>Workforce Occupational Safety Issue Information</b>
Workforce Planner	HRM	Role Investigation Officer Line of Duty Approval Authority Line of Duty Specialist Personnel Distribution Approval Authority Personnel Distribution Specialist QoL Approval Authority QoL Specialist Time, Absence, and Labor Approval Authority Time, Absence, and Labor Specialist <b>Workforce Planner</b>
Write-Off Pro Forma Entries	FM	<b>Write-Off Pro Forma Entries</b>