

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
62341	Account for Time, Absence, and Labor	HRM	Time, Absence, and Labor Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62341	Account for Time, Absence, and Labor	HRM	Time, Absence, and Labor Notification	External	Process Individual Information
62341	Account for Time, Absence, and Labor	HRM	Time, Absence, and Labor Notification	External	Provide Time and Attendance Information
615	Account for Workforce	HRM	Personnel Allocation Information Force Structure	623111	Administer Assignment Action
615	Account for Workforce	HRM	Manpower Document Force Structure	623111	Administer Assignment Action
615	Account for Workforce	HRM	Manpower Document	613	Administer Position Management
615	Account for Workforce	HRM	Personnel Allocation Information Force Structure	62431	Determine Occupational Competencies
615	Account for Workforce	HRM	Manpower Document Force Structure	62431	Determine Occupational Competencies
615	Account for Workforce	HRM	Manpower Document Force Structure Manpower Document	6171	Develop Personnel Distribution Plan
615	Account for Workforce	HRM	Manpower Document	614	Manage Organizational Structure
615	Account for Workforce	HRM	Personnel Allocation Information	612	Perform Workforce Budgeting
615	Account for Workforce	HRM	Manpower Document	611	Perform Workforce Planning and Programming
615	Account for Workforce	HRM	Manpower Document	External	Process Warfighter Information
615	Account for Workforce	HRM	Manpower Report	External	Process Warfighter Information
615	Account for Workforce	HRM	Personnel Allocation Information	External	Process Warfighter Information
623111	Administer Assignment Action	HRM	Personnel Action Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623111	Administer Assignment Action	HRM	Assignment Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623111	Administer Assignment Action	HRM	Personnel Order Requirement Assignment Order Requirement	623112	Execute Individual Assignment
623111	Administer Assignment Action	HRM	Personnel Order Requirement	832	Manage Execution Fund Account
623111	Administer Assignment Action	HRM	Personnel Order Requirement Separation Order Requirement	641	Manage Travel Authorization
623111	Administer Assignment Action	HRM	Personnel Order Requirement Assignment Order Requirement	641	Manage Travel Authorization
623111	Administer Assignment Action	HRM	Personnel Order Requirement Transfer Order Requirement	641	Manage Travel Authorization
623111	Administer Assignment Action	HRM	Personnel Action Decision Notification	External	Process Individual Information
6723	Administer Correction of Military Human Resources Record	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6723	Administer Correction of Military Human Resources Record	HRM	Board of Corrections Investigating Officer Request	External	Process Individual Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6723	Administer Correction of Military Human Resources Record	HRM	Personnel Action Decision Notification	External	Process Individual Information
6236	Administer Grievance Process	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623121	Administer Interservice Transfer	HRM	Transfer Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623121	Administer Interservice Transfer	HRM	Transfer Order Requirement	623125	Generate Transfer Order
623121	Administer Interservice Transfer	HRM	Transfer Order Requirement Personnel Order Requirement	832	Manage Execution Fund Account
623121	Administer Interservice Transfer	HRM	Transfer Order Requirement Personnel Order Requirement Transfer Order Requirement	641	Manage Travel Authorization
623121	Administer Interservice Transfer	HRM	Personnel Action Decision Notification	External	Process Individual Information
623121	Administer Interservice Transfer	HRM	Transfer Eligibility Nonconcurrency	External	Process Individual Information
623122	Administer Intraservice Transfer	HRM	Transfer Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623122	Administer Intraservice Transfer	HRM	Transfer Order Requirement	623125	Generate Transfer Order
623122	Administer Intraservice Transfer	HRM	Transfer Order Requirement Personnel Order Requirement	832	Manage Execution Fund Account
623122	Administer Intraservice Transfer	HRM	Transfer Eligibility Concurrence	6251	Manage Military Personnel Separation
623122	Administer Intraservice Transfer	HRM	Transfer Order Requirement Personnel Order Requirement Transfer Order Requirement	641	Manage Travel Authorization
623122	Administer Intraservice Transfer	HRM	Personnel Action Decision Notification	External	Process Individual Information
623122	Administer Intraservice Transfer	HRM	Transfer Eligibility Nonconcurrency	External	Process Individual Information
651	Administer Legal Personnel Programs	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
651	Administer Legal Personnel Programs	HRM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
651	Administer Legal Personnel Programs	HRM	Court-Martial Proceeding Information	6235	Manage Adverse Actions
651	Administer Legal Personnel Programs	HRM	Casualty Legal Recommendation Information	623423	Manage Death Casualty Process
651	Administer Legal Personnel Programs	HRM	Legal Personnel Programs Debt Disposition Human Resources Debt Disposition Legal Personnel Programs Debt Disposition	8123	Manage Delinquent Debt
651	Administer Legal Personnel Programs	HRM	Line of Duty Legal Recommendation Documentation	62344	Manage Line of Duty Determination Process
651	Administer Legal Personnel Programs	HRM	Casualty Legal Recommendation Information	623422	Manage Missing Casualty Process
651	Administer Legal Personnel Programs	HRM	Casualty Legal Recommendation Information	623424	Manage Wounded, Ill or Injured Casualty Process
62332	Administer Performance Evaluation	HRM	Final Performance Evaluation Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62332	Administer Performance Evaluation	HRM	Performance Evaluation Rating Chain Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
62332	Administer Performance Evaluation	HRM	Performance Evaluation Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62332	Administer Performance Evaluation	HRM	Personnel Action Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62332	Administer Performance Evaluation	HRM	Personnel Action Decision Notification	External	Process Individual Information
62331	Administer Performance Program	HRM	Promotion Criteria	623331	Manage Personnel Promotion
62335	Administer Physical Fitness Program	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
613	Administer Position Management	HRM	Manpower Document Update Information for Updated Unit	615	Account for Workforce
613	Administer Position Management	HRM	Organization Level Manpower Document Update Information	615	Account for Workforce
613	Administer Position Management	HRM	Funded Position Identification	623111	Administer Assignment Action
613	Administer Position Management	HRM	Manpower Document Update Information for Updated Unit Force Structure Update Information	1272	Execute Apportionment
613	Administer Position Management	HRM	Organization Level Manpower Document Update Information Force Structure Update Information	1272	Execute Apportionment
613	Administer Position Management	HRM	Funded Position Identification	616	Perform Workforce Analysis
613	Administer Position Management	HRM	Manpower Allocation Discrepancy List	611	Perform Workforce Planning and Programming
62334	Administer Recognition Program	HRM	Award Draft Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62334	Administer Recognition Program	HRM	Award Final Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62334	Administer Recognition Program	HRM	Recognition Program Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62334	Administer Recognition Program	HRM	Personnel Action Decision Notification	External	Process Individual Information
62321	Administer Reenlistment Process	HRM	Personnel Retention Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62321	Administer Reenlistment Process	HRM	Personnel Action Decision Notification	External	Process Individual Information
623123	Administer Transfer between Military Personnel Classes	HRM	Transfer Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623123	Administer Transfer between Military Personnel Classes	HRM	Transfer Order Requirement	623125	Generate Transfer Order
623123	Administer Transfer between Military Personnel Classes	HRM	Transfer Order Requirement Personnel Order Requirement	832	Manage Execution Fund Account
623123	Administer Transfer between Military Personnel Classes	HRM	Transfer Order Requirement Personnel Order Requirement Transfer Order Requirement	641	Manage Travel Authorization
623123	Administer Transfer between Military Personnel Classes	HRM	Personnel Action Decision Notification	External	Process Individual Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623123	Administer Transfer between Military Personnel Classes	HRM	Transfer Eligibility Nonconcurrency	External	Process Individual Information
623124	Administer Transfer To and From Active Duty	HRM	Transfer Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	623111	Administer Assignment Action
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	613	Administer Position Management
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	452	Authorize Return or Disposal
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	31112	Conduct Periodic and Ad-hoc Reporting
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	314313	Control Program Execution
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	54	Develop ESOH Solution
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	441	Identify and Reserve Supply Chain Resources
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	6242221	Identify Available Education Resources
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	6242121	Identify Available Individual Training Course Resources
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	56	Implement ESOH Solution
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	62432	Manage Competency Testing
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	623423	Manage Death Casualty Process
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	57	Manage Environmental Liability Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	832	Manage Execution Fund Account
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	632	Manage Military Health Services
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	614	Manage Organizational Structure
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	636	Manage Other Benefits
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	623331	Manage Personnel Promotion
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	634	Manage Retirement Benefits
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	43	Perform Build and Make and Maintenance and Sustainment
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	52	Perform ESOH Aspect Assessment
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	42	Perform Installations Support
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	6311	Perform Quality of Life Program Management
1274	Allocate Funds	FM	Funds Distribution Reporting Information	71	Perform Reporting
1274	Allocate Funds	FM	Implemented Case Line Budget Authority in Foreign Military Sales Trust Fund	833	Post to General Ledger
1274	Allocate Funds	FM	Implemented Case Line Budget Authority in Foreign Military Sales Trust Fund	External	Process Implementing Agency Information
1274	Allocate Funds	FM	Program and Funding Document SFIS Funding Authorization Document Program and Funding Document	635	Provide Education Benefits
1274	Allocate Funds	FM	Closeout Period Schedule Information	External	Provide Program and Budget Information
6242224	Analyze Education Course Evaluation	HRM	Education Course Proposal	6242212	Develop Education Course Curriculum
6242224	Analyze Education Course Evaluation	HRM	Education Course Proposal	6242211	Identify Education Requirements
6242224	Analyze Education Course Evaluation	HRM	Education Course Proposal	External	Process Individual Information
6242124	Analyze Individual Training Course	HRM	Individual Training Course Proposal	6242112	Create Individual Training Course

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6242124	Analyze Individual Training Course	HRM	Individual Training Course Proposal	6242111	Identify Individual Training Course Requirements
6242124	Analyze Individual Training Course	HRM	Individual Training Course Proposal	6242113	Maintain Individual Training Course
444	Assemble and Marshal Forces	MSSM	Deployment Information	642	Manage Travel Resource Scheduling
444	Assemble and Marshal Forces	MSSM	Deployment Information	644	Manage Traveler Visibility
444	Assemble and Marshal Forces	MSSM	Deployment Information	446	Transport Materiel and Forces
53	Assess ESOH Risk	RPILM	Assessment Results and Risk Finding	54	Develop ESOH Solution
53	Assess ESOH Risk	RPILM	ESOH Solution Development Request ESOH Service Request ESOH Solution Development Request	3121	Manage Request and Sourcing Strategy
452	Authorize Return or Disposal	MSSM RPILM	Return Inventory Availability Information	3121	Manage Request and Sourcing Strategy
452	Authorize Return or Disposal	MSSM RPILM	Return or Disposal Authorization	453	Schedule Return or Disposal
8141	Calculate Supply Chain Entitlement	MSSM	Accounts Payable Offset Request	811	Manage Liabilities
8141	Calculate Supply Chain Entitlement	MSSM	Approved Adjustment	811	Manage Liabilities
8141	Calculate Supply Chain Entitlement	MSSM	Contract Holdback Account Information	811	Manage Liabilities
8141	Calculate Supply Chain Entitlement	MSSM	Scheduled Payment	8142	Manage Scheduled Payments
8141	Calculate Supply Chain Entitlement	MSSM	Prepaid Expense Adjustment	833	Post to General Ledger
8141	Calculate Supply Chain Entitlement	MSSM	Rejected Payment Request	External	Process Supplier Information
123	Collect Program and Budget Information	FM	Consolidated Budget Estimate Submission	1242	Evaluate Budget Submission
123	Collect Program and Budget Information	FM	Consolidated Program Objective Memorandum	1224	Evaluate Program Information
123	Collect Program and Budget Information	FM	Consolidated Budget Estimate Submission	1247	Prepare DoD Submission for President's Budget
31113	Conduct Acquisition Assessment	WSLM	Oversight Assessment Information	31112	Conduct Periodic and Ad-hoc Reporting
31113	Conduct Acquisition Assessment	WSLM	Supplemental Information Request	32	Execute Other Acquisition Statutory Responsibility
31113	Conduct Acquisition Assessment	WSLM	Program Analysis Information	31111	Manage Capabilities Based Acquisition
31113	Conduct Acquisition Assessment	WSLM	Program Analysis Information	13	Manage Defense Acquisition System
31113	Conduct Acquisition Assessment	WSLM	Recommended Acquisition Program Baseline	13	Manage Defense Acquisition System
31113	Conduct Acquisition Assessment	WSLM	Supplemental Information Request	31432	Manage Oversight Information
3112	Conduct Acquisition Resource Analysis	WSLM	Program Resource Analysis Information	31111	Manage Capabilities Based Acquisition
3112	Conduct Acquisition Resource Analysis	WSLM	Program Resource Analysis Information	13	Manage Defense Acquisition System
622112	Conduct Applicant Interview	HRM	Applicant Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622112	Conduct Applicant Interview	HRM	Proposed Personnel Requirement Request	6172	Coordinate Personnel Distribution Plan Implementation
622112	Conduct Applicant Interview	HRM	Medical Prescreen Information Recruitment Applicant Information	6711	Create Human Resources Profiles
622112	Conduct Applicant Interview	HRM	Disqualification Notification	62213	Manage Recruiting and Accession Waiver

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
622112	Conduct Applicant Interview	HRM	List of Recruitment Applicants	622113	Manage Recruitment Applicant
622112	Conduct Applicant Interview	HRM	Medical Prescreen Information Recruitment Applicant Information	External	Process Individual Information
622112	Conduct Applicant Interview	HRM	Medical Prescreen Information Recruitment Applicant Information	6712	Update Human Resources Personal Information
1243	Conduct Budget Review	FM	Draft Budget Decision Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1243	Conduct Budget Review	FM	Draft Budget Decision	1244	Issue Budget Decision
1243	Conduct Budget Review	FM	Draft Budget Decision	1247	Prepare DoD Submission for President's Budget
1243	Conduct Budget Review	FM	Draft Budget Decision	External	Provide Program and Budget Information
6242223	Conduct Education Course	HRM	Education Instructor Course Evaluation	6242224	Analyze Education Course Evaluation
6242223	Conduct Education Course	HRM	Education Student Course Evaluation	6242224	Analyze Education Course Evaluation
6242123	Conduct Individual Training Course	HRM	Instructor Course Evaluation	6242124	Analyze Individual Training Course
6242123	Conduct Individual Training Course	HRM	Student Course Evaluation	6242124	Analyze Individual Training Course
41	Conduct Logistics Business Planning	MSSM	Return Plan	452	Authorize Return or Disposal
41	Conduct Logistics Business Planning	MSSM	Deliver Plan	442	Consolidate Orders into Conveyance-Based Loads
41	Conduct Logistics Business Planning	MSSM	Deliver Plan Route Information	443	Determine Route and Carriers
41	Conduct Logistics Business Planning	MSSM	Deliver Plan	441	Identify and Reserve Supply Chain Resources
41	Conduct Logistics Business Planning	MSSM	Supply Plan	441	Identify and Reserve Supply Chain Resources
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Information for Assessment	31113	Conduct Acquisition Assessment
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Acquisition Information for Congressional and Federal Inquiry	32	Execute Other Acquisition Statutory Responsibility
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Defense Acquisition Executive Summary Information	31111	Manage Capabilities Based Acquisition
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Defense Acquisition Executive Summary Information	13	Manage Defense Acquisition System
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Program Deviation Reporting Information DoD Information to Federal Government Program Deviation Reporting Information	13	Manage Defense Acquisition System
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Unit Cost Reporting Information DoD Information to Federal Government Unit Cost Reporting Information	13	Manage Defense Acquisition System
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Program Deviation Reporting Information	External	Process Congressional Information
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Selected Acquisition Reporting Information	External	Process Congressional Information
31112	Conduct Periodic and Ad-hoc Reporting	WSLM	Unit Cost Reporting Information	External	Process Congressional Information
463	Conduct Physical Inventory	MSSM RPILM	Physical Asset Inventory Information	462	Maintain Asset Information
463	Conduct Physical Inventory	MSSM RPILM	Physical Asset Inventory Information	4612	Update Asset Valuation

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
313	Conduct Science and Technology	WSLM	Recommendation on Export Request	External	Process Department of Commerce Information
313	Conduct Science and Technology	WSLM	Recommendation on Export Request	External	Process Department of State Information
313	Conduct Science and Technology	WSLM	Request for Supplemental Industry Information	External	Process Industry Information
313	Conduct Science and Technology	WSLM	Request for Non DoD or Operational Threat Assessment	External	Process Other Government Agency Information
313	Conduct Science and Technology	WSLM	Request for Non DoD or Operational Threat Assessment	External	Process Scientific Communities Information
313	Conduct Science and Technology	WSLM	Request for Non DoD or Operational Threat Assessment	External	Process Warfighter Information
3122	Conduct Solicitation and Source Selection	MSSM	Contract Specification	3123	Establish Sourcing Vehicle
3122	Conduct Solicitation and Source Selection	MSSM	Coordinated Agreement	3123	Establish Sourcing Vehicle
3122	Conduct Solicitation and Source Selection	MSSM	Single Source Selection Documentation	3123	Establish Sourcing Vehicle
3122	Conduct Solicitation and Source Selection	MSSM	Source Selection Documentation	3123	Establish Sourcing Vehicle
3122	Conduct Solicitation and Source Selection	MSSM	Approved Request for Proposal	External	Process GSA Information
3122	Conduct Solicitation and Source Selection	MSSM	Pre Solicitation Notice	External	Process GSA Information
3122	Conduct Solicitation and Source Selection	MSSM	Public Draft Request for Proposal	External	Process GSA Information
3122	Conduct Solicitation and Source Selection	MSSM	Approved Request for Proposal	External	Process Other Government Agency Information
3122	Conduct Solicitation and Source Selection	MSSM	Approved Request for Proposal	External	Process Supplier Information
3122	Conduct Solicitation and Source Selection	MSSM	Pre Solicitation Notice	External	Process Supplier Information
3122	Conduct Solicitation and Source Selection	MSSM	Public Draft Request for Proposal	External	Process Supplier Information
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Time, Absence, and Labor Profile Information	62341	Account for Time, Absence, and Labor
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Assignment Profile Information	623111	Administer Assignment Action
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	6236	Administer Grievance Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Transfer Profile Information	623121	Administer Interservice Transfer
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Transfer Profile Information	623122	Administer Intraservice Transfer
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	651	Administer Legal Personnel Programs
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Performance Evaluation Development Plan	62332	Administer Performance Evaluation

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Performance Evaluation Profile Information	62332	Administer Performance Evaluation
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Performance Evaluation Shell	62332	Administer Performance Evaluation
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Senior Rater Profile	62332	Administer Performance Evaluation
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	62335	Administer Physical Fitness Program
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Recognition Program Profile Information	62334	Administer Recognition Program
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Retention Profile Information	62321	Administer Reenlistment Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Transfer Profile Information	623123	Administer Transfer between Military Personnel Classes
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Transfer Profile Information	623124	Administer Transfer To and From Active Duty
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Applicant Profile Information	622112	Conduct Applicant Interview
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6242223	Conduct Education Course
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6242123	Conduct Individual Training Course
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	6721	Create Human Resources Record
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	6312	Deliver Quality of Life Programs
6713	Consolidate Human Resources Profiles	HRM		622121	Determine Applicant Qualification
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Pay Profile Information	6211	Determine Compensation Eligibility
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Pay Profile Information	6213	Determine Deductions
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Pay Profile Information	6212	Determine Earnings
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Time, Absence, and Labor Profile Information	623451	Determine Type of Absence
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Assignment Profile Information	8121	Establish Accounts Receivable
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	673	Execute Disposition of Human Resources Information
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Assignment Profile Information	623112	Execute Individual Assignment
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Pay Profile Information	6214	Execute Payroll
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Grade Change Profile Information	623333	Generate Personnel Grade Change Order

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6242221	Identify Available Education Resources
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6242121	Identify Available Individual Training Course Resources
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Casualty Profile Information	623421	Initiate Casualty Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	6722	Maintain Human Resources Record
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Time, Absence, and Labor Profile Information	623453	Manage Administrative Absence
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Adverse Action Profile Information	6235	Manage Adverse Actions
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6245	Manage Career Path
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Separation Profile Information	6253	Manage Civilian Personnel Separation and Retirement
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	6222	Manage Civilian Staff Acquisition
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	62433	Manage Credentials
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Casualty Profile Information	623423	Manage Death Casualty Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6242222	Manage Education Enrollment
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Retention Profile Information	62322	Manage Enlistment Extension
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	664	Manage Foreign Government Support
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	68	Manage Human Resources Information Security
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	654	Manage Human Resources Interaction
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6242122	Manage Individual Training Course Enrollment
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	653	Manage Law Enforcement
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Time, Absence, and Labor Profile Information	623452	Manage Leave
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Line of Duty Profile Information	62344	Manage Line of Duty Determination Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	632	Manage Military Health Services
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Retirement Profile Information	6252	Manage Military Personnel Retirement
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Separation Profile Information	6251	Manage Military Personnel Separation
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Casualty Profile Information	623422	Manage Missing Casualty Process

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Retention Profile Information	62323	Manage Officer Involuntary Retention
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	62434	Manage Operational Duty Experience Competency
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	636	Manage Other Benefits
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	661	Manage Other Federal Government Support
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6241	Manage Personnel Classification
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Grade Change Profile Information	623332	Manage Personnel Demotion
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Development Profile Information	6244	Manage Personnel Development Resource Scheduling
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Grade Change Profile Information	623331	Manage Personnel Promotion
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Physical Evaluation Profile Information	6237	Manage Physical Evaluation Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	663	Manage Private Organization Support
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Applicant Profile Information	62213	Manage Recruiting and Accession Waiver
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Applicant Profile Information	622113	Manage Recruitment Applicant
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Pay Profile Information	6215	Manage Reimbursements
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	634	Manage Retirement Benefits
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Separation Profile Information	6255	Manage Separation of Non-DoD Personnel
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	62324	Manage Special Category Agreement
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	662	Manage State and Local Support
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	6254	Manage Transition Assistance Program
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	641	Manage Travel Authorization
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	643	Manage Travel Voucher
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	644	Manage Traveler Visibility
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Time, Absence, and Labor Profile Information	623454	Manage Unauthorized Absence
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	652	Manage Workforce Occupational Safety Analysis
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Casualty Profile Information	623424	Manage Wounded, Ill or Injured Casualty Process
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Personnel Casualty Profile Information	623425	Perform Casualty Closeout Process

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Assignment Profile Information	51	Perform ESOH Aspect Identification
6713	Consolidate Human Resources Profiles	HRM		622122	Perform Service Induction
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	616	Perform Workforce Analysis
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	External	Process Other Government Agency Information
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	635	Provide Education Benefits
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	674	Provide Human Resources Information
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information	633	Support Health Insurance Programs
6713	Consolidate Human Resources Profiles	HRM	Human Resources Profile Information Time, Absence, and Labor Profile Information	62343	Track Personnel Availability
442	Consolidate Orders into Conveyance-Based Loads	MSSM	Load Information	443	Determine Route and Carriers
442	Consolidate Orders into Conveyance-Based Loads	MSSM	Load Information	445	Manage Inbound and Outbound Shipments
314313	Control Program Execution	WSLM	General Program Level Information	3112	Conduct Acquisition Resource Analysis
314313	Control Program Execution	WSLM	General Program Level Information	31112	Conduct Periodic and Ad-hoc Reporting
314313	Control Program Execution	WSLM	Commitment Request	832	Manage Execution Fund Account
314313	Control Program Execution	WSLM	Supply Request	3121	Manage Request and Sourcing Strategy
314313	Control Program Execution	WSLM	Commitment Request	834	Record Loans and Grants
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	651	Administer Legal Personnel Programs
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	8313	Issue Policy and Guidance
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	654	Manage Human Resources Interaction
692	Coordinate Human Resources Management Policy and Guidance	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	External	Process Congressional Information
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	External	Process External Organization Information
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	External	Process Other Government Agency Information
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	External	Process Warfighter Information
692	Coordinate Human Resources Management Policy and Guidance	HRM	Proposed Human Resources Management Policy and Guidance	693	Provide Human Resources Management Policy and Guidance Decision
6172	Coordinate Personnel Distribution Plan Implementation	HRM	Personnel Requirement Request Response	External	Process Warfighter Information
6172	Coordinate Personnel Distribution Plan Implementation	HRM	Personnel Requirement Request	6173	Provide Personnel Requirement Request Decision

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
91	Create Geospatial Information	RPILM	Geospatial Features	92	Validate Geospatial Information
6711	Create Human Resources Profiles	HRM	Initial Human Resources Profile Information	6713	Consolidate Human Resources Profiles
6721	Create Human Resources Record	HRM	Initial Human Resources Record Information	6722	Maintain Human Resources Record
6242112	Create Individual Training Course	HRM	Individual Training Course Information	6242123	Conduct Individual Training Course
6242112	Create Individual Training Course	HRM	Individual Training Course Information	6242122	Manage Individual Training Course Enrollment
6242112	Create Individual Training Course	HRM	Individual Training Catalog Information	External	Process Individual Information
6242112	Create Individual Training Course	HRM	Individual Training Catalog Information	External	Process Other Government Agency Information
6242112	Create Individual Training Course	HRM	Individual Training Catalog Information	External	Process Veterans Administration Information
6242112	Create Individual Training Course	HRM	Individual Training Catalog Information	External	Process Warfighter Information
221	Define Cost Performance Model	FM	Cost Model Template	3123	Establish Sourcing Vehicle
221	Define Cost Performance Model	FM	Financial Management Policy Request Executive Financial Information or Guidance Financial Management Policy Request	8313	Issue Policy and Guidance
221	Define Cost Performance Model	FM	New Data Element Request Executive Financial Information or Guidance New Data Element Request	8313	Issue Policy and Guidance
221	Define Cost Performance Model	FM	Financial Management Policy Request Executive Financial Information or Guidance Financial Management Policy Request	8311	Manage General Ledger Structure
221	Define Cost Performance Model	FM	New Data Element Request Executive Financial Information or Guidance New Data Element Request	8311	Manage General Ledger Structure
221	Define Cost Performance Model	FM	Financial Management Policy Request Executive Financial Information or Guidance Financial Management Policy Request	8312	Manage Standard Financial Information Structure
221	Define Cost Performance Model	FM	New Data Element Request Executive Financial Information or Guidance New Data Element Request	8312	Manage Standard Financial Information Structure
221	Define Cost Performance Model	FM	Request Approval from Accounting Control Board	21	Perform Executive Management
221	Define Cost Performance Model	FM	Anomaly Detection Algorithms	222	Populate Cost Performance Model
221	Define Cost Performance Model	FM	Cost Performance Model Requirements Agreement	222	Populate Cost Performance Model
3141	Define Program	WSLM	Schedule Information	3112	Conduct Acquisition Resource Analysis
3141	Define Program	WSLM	Schedule Information	31112	Conduct Periodic and Ad-hoc Reporting
3141	Define Program	WSLM	Budget Information Estimate	3142	Develop Program
3141	Define Program	WSLM	Manpower Estimate	3142	Develop Program
3141	Define Program	WSLM	Program Scope	3142	Develop Program
6312	Deliver Quality of Life Programs	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6312	Deliver Quality of Life Programs	HRM	Retirement Checklist Action Completion Information	462	Maintain Asset Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6312	Deliver Quality of Life Programs	HRM	Separation Checklist Action Completion Information	462	Maintain Asset Information
6312	Deliver Quality of Life Programs	HRM	Benefit Debt Disposition Human Resources Debt Disposition Benefit Debt Disposition	8123	Manage Delinquent Debt
6312	Deliver Quality of Life Programs	HRM	Retirement Checklist Action Completion Information	6252	Manage Military Personnel Retirement
6312	Deliver Quality of Life Programs	HRM	Separation Checklist Action Completion Information	6251	Manage Military Personnel Separation
6312	Deliver Quality of Life Programs	HRM	QoL Program Evaluation Information	6311	Perform Quality of Life Program Management
6312	Deliver Quality of Life Programs	HRM	Family Support Coordination Assistance Request	External	Process External Organization Information
6312	Deliver Quality of Life Programs	HRM	Family Support Information Request	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Family Support Needs Assessment Information	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Family Support Program Usage Notification	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Family Support Service Evaluation Information	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Family Support Service Ineligibility Notification	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Morale, Welfare and Recreation Program Usage Response	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Personnel Action Decision Notification	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Separation Checklist Action Completion Information	External	Process Individual Information
6312	Deliver Quality of Life Programs	HRM	Family Support Coordination Assistance Request	External	Process Other Government Agency Information
622121	Determine Applicant Qualification	HRM	Applicant Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622121	Determine Applicant Qualification	HRM	Medical Evaluation Results Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622121	Determine Applicant Qualification	HRM	Competency Testing Request	62432	Manage Competency Testing
622121	Determine Applicant Qualification	HRM	Classification Action Request	6241	Manage Personnel Classification
622121	Determine Applicant Qualification	HRM	Disqualification Notification	62213	Manage Recruiting and Accession Waiver
622121	Determine Applicant Qualification	HRM	Background Investigation Request	External	Process Other Government Agency Information
622121	Determine Applicant Qualification	HRM	Classification Action Request	External	Process Other Government Agency Information
622121	Determine Applicant Qualification	HRM	Classification Action Request	External	Process Warfighter Information
6211	Determine Compensation Eligibility	HRM	Pay Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6211	Determine Compensation Eligibility	HRM	Compensation Eligibility Notification	External	Process Individual Information
6213	Determine Deductions	HRM	Pay Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6213	Determine Deductions	HRM	Deduction Information	6214	Execute Payroll
6213	Determine Deductions	HRM	Individual In-Service Indebtedness Notification	8123	Manage Delinquent Debt

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6213	Determine Deductions	HRM	Personnel and Pay Debt Disposition Information Human Resources Debt Disposition Personnel and Pay Debt Disposition Information	8123	Manage Delinquent Debt
6213	Determine Deductions	HRM	Request for Administrative Offset Human Resources Financial Information Request for Administrative Offset	8123	Manage Delinquent Debt
6213	Determine Deductions	HRM	Request for Administrative Offset Human Resources Financial Information	84	Manage Financial Reporting Requirement
6213	Determine Deductions	HRM	Request for Administrative Offset Human Resources Financial Information Request for Administrative Offset	811	Manage Liabilities
6213	Determine Deductions	HRM	Debt Correspondence	External	Process Individual Information
6213	Determine Deductions	HRM	Deduction Update Notification	External	Process Individual Information
6213	Determine Deductions	HRM	Indebtedness Due Process Notification	External	Process Individual Information
6213	Determine Deductions	HRM	Debt Correspondence	External	Process Vendor or Customer Information
6212	Determine Earnings	HRM	Pay Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6212	Determine Earnings	HRM	Earnings Information	6213	Determine Deductions
6212	Determine Earnings	HRM	Earnings Information	6214	Execute Payroll
6212	Determine Earnings	HRM	Earnings Update Notification	External	Process Individual Information
6242213	Determine Education Resource Requirements	HRM	Education Resource Requirements Information	6242221	Identify Available Education Resources
6242213	Determine Education Resource Requirements	HRM	Commitment Request	832	Manage Execution Fund Account
6242213	Determine Education Resource Requirements	HRM	Workforce Analysis Request	654	Manage Human Resources Interaction
6242213	Determine Education Resource Requirements	HRM	Education Resource Requirements Information	3121	Manage Request and Sourcing Strategy
6242213	Determine Education Resource Requirements	HRM	Education Resource Requirements Information	1276	Perform Reprogramming and Transfers
6242213	Determine Education Resource Requirements	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
6242213	Determine Education Resource Requirements	HRM	Education Resource Requirements Information	External	Provide Resource Information
6242213	Determine Education Resource Requirements	HRM	Commitment Request	834	Record Loans and Grants
6242114	Determine Individual Training Course Resource Requirements	HRM	Individual Training Course Resource Requirements Information	6242121	Identify Available Individual Training Course Resources
6242114	Determine Individual Training Course Resource Requirements	HRM	Commitment Request	832	Manage Execution Fund Account
6242114	Determine Individual Training Course Resource Requirements	HRM	Workforce Analysis Request	654	Manage Human Resources Interaction

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6242114	Determine Individual Training Course Resource Requirements	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
6242114	Determine Individual Training Course Resource Requirements	HRM	Commitment Request	834	Record Loans and Grants
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	6242112	Create Individual Training Course
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	6242212	Develop Education Course Curriculum
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	6242211	Identify Education Requirements
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	6242111	Identify Individual Training Course Requirements
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	6242113	Maintain Individual Training Course
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	62432	Manage Competency Testing
62431	Determine Occupational Competencies	HRM	Occupation Competencies Information	62433	Manage Credentials
62431	Determine Occupational Competencies	HRM	Development Competencies Catalog Information	External	Process Individual Information
62431	Determine Occupational Competencies	HRM	Occupation Competencies Proposal Assessment	External	Process Individual Information
62431	Determine Occupational Competencies	HRM	Personnel Plan Assessment	External	Process Individual Information
62431	Determine Occupational Competencies	HRM	Personnel Plan Assessment	External	Process Office of Personnel Management Information
62431	Determine Occupational Competencies	HRM	Development Competencies Catalog Information	External	Process Other Government Agency Information
62431	Determine Occupational Competencies	HRM	Development Competencies Catalog Information	External	Process Veterans Administration Information
62431	Determine Occupational Competencies	HRM	Development Competencies Catalog Information	External	Process Warfighter Information
62431	Determine Occupational Competencies	HRM	Personnel Plan Assessment	External	Process Warfighter Information
443	Determine Route and Carriers	MSSM	Transportation Schedule	444	Assemble and Marshal Forces
443	Determine Route and Carriers	MSSM	Transportation Schedule	623423	Manage Death Casualty Process
443	Determine Route and Carriers	MSSM	Transportation Schedule	445	Manage Inbound and Outbound Shipments
443	Determine Route and Carriers	MSSM	Transportation Schedule	642	Manage Travel Resource Scheduling
443	Determine Route and Carriers	MSSM	Transportation Schedule	644	Manage Traveler Visibility
1225	Develop and Resolve Programmatic Issues	FM	Program Decision	1226	Issue Program Decision Memorandum
1241	Develop Budget Guidance	FM	Budget Planning Memorandum Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1241	Develop Budget Guidance	FM	Work Schedule Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1241	Develop Budget Guidance	FM	Budget Planning Memorandum	1242	Evaluate Budget Submission
1241	Develop Budget Guidance	FM	Work Schedule	1242	Evaluate Budget Submission
1241	Develop Budget Guidance	FM	Budget Planning Memorandum	External	Provide Program and Budget Information
1241	Develop Budget Guidance	FM	Work Schedule	External	Provide Program and Budget Information
6242212	Develop Education Course Curriculum	HRM	Education Course Curriculum Information	6242223	Conduct Education Course

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6242212	Develop Education Course Curriculum	HRM	Education Course Curriculum Information	6242213	Determine Education Resource Requirements
6242212	Develop Education Course Curriculum	HRM	Education Course Curriculum Information	6242222	Manage Education Enrollment
6242212	Develop Education Course Curriculum	HRM	Education Course Curriculum Information	654	Manage Human Resources Interaction
6242212	Develop Education Course Curriculum	HRM	Education Course Catalog Information	External	Process Individual Information
6242212	Develop Education Course Curriculum	HRM	Education Course Catalog Information	External	Process Other Government Agency Information
6242212	Develop Education Course Curriculum	HRM	Education Course Catalog Information	External	Process Warfighter Information
55	Develop ESOH Control Agreement	RPILM	ESOH Control Requirement	652	Manage Workforce Occupational Safety Analysis
54	Develop ESOH Solution	RPILM	ESOH Solution Development Geospatial Information Requirements	91	Create Geospatial Information
54	Develop ESOH Solution	RPILM	Compliance Determination	55	Develop ESOH Control Agreement
54	Develop ESOH Solution	RPILM	Selected ESOH Solution	55	Develop ESOH Control Agreement
54	Develop ESOH Solution	RPILM	Selected ESOH Solution	56	Implement ESOH Solution
54	Develop ESOH Solution	RPILM	ESOH Solution Development Geospatial Update Request	93	Maintain Geospatial Information
54	Develop ESOH Solution	RPILM	Solution Development Cost Information	57	Manage Environmental Liability Information
54	Develop ESOH Solution	RPILM	ESOH Solution Service Request ESOH Service Request ESOH Solution Service Request	3121	Manage Request and Sourcing Strategy
54	Develop ESOH Solution	RPILM	Selected ESOH Solution	652	Manage Workforce Occupational Safety Analysis
54	Develop ESOH Solution	RPILM	Selected ESOH Solution	External	Process External Organization Information
54	Develop ESOH Solution	RPILM	ESOH Solution Development Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
54	Develop ESOH Solution	RPILM	ESOH Solution Development Geospatial Information Request	94	Provide Geospatial Data and Geospatial Data Services
54	Develop ESOH Solution	RPILM	ESOH Solution Development Geospatial Product Request	95	Provide Geospatial Visualization Services
691	Develop Human Resources Management Policy and Guidance	HRM	Draft Human Resources Management Policy and Guidance	692	Coordinate Human Resources Management Policy and Guidance
691	Develop Human Resources Management Policy and Guidance	HRM	Draft Human Resources Management Policy and Guidance	8313	Issue Policy and Guidance
691	Develop Human Resources Management Policy and Guidance	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
691	Develop Human Resources Management Policy and Guidance	HRM	Draft Human Resources Management Policy and Guidance	External	Process Congressional Information
691	Develop Human Resources Management Policy and Guidance	HRM	Human Resources Management Policy and Guidance Request Inquiry	External	Process Congressional Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
691	Develop Human Resources Management Policy and Guidance	HRM	Draft Human Resources Management Policy and Guidance	External	Process External Organization Information
691	Develop Human Resources Management Policy and Guidance	HRM	Human Resources Management Policy and Guidance Request Inquiry	External	Process External Organization Information
691	Develop Human Resources Management Policy and Guidance	HRM	Human Resources Management Policy and Guidance Request Inquiry	External	Process Individual Information
691	Develop Human Resources Management Policy and Guidance	HRM	Draft Human Resources Management Policy and Guidance	External	Process Other Government Agency Information
691	Develop Human Resources Management Policy and Guidance	HRM	Human Resources Management Policy and Guidance Request Inquiry	External	Process Other Government Agency Information
691	Develop Human Resources Management Policy and Guidance	HRM	Draft Human Resources Management Policy and Guidance	External	Process Warfighter Information
691	Develop Human Resources Management Policy and Guidance	HRM	Human Resources Management Policy and Guidance Request Inquiry	External	Process Warfighter Information
6171	Develop Personnel Distribution Plan	HRM	Personnel Distribution Plan	6172	Coordinate Personnel Distribution Plan Implementation
6171	Develop Personnel Distribution Plan	HRM	Personnel Distribution Plan	62431	Determine Occupational Competencies
6171	Develop Personnel Distribution Plan	HRM	Personnel Distribution Plan	622111	Manage Applicant Prospecting
6171	Develop Personnel Distribution Plan	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
6171	Develop Personnel Distribution Plan	HRM	Personnel Distribution Plan	External	Process Warfighter Information
3142	Develop Program	WSLM	Draft Acquisition Program Baseline	31113	Conduct Acquisition Assessment
3142	Develop Program	WSLM	Supplemental Information Response	31113	Conduct Acquisition Assessment
3142	Develop Program	WSLM	Budget Information	3112	Conduct Acquisition Resource Analysis
3142	Develop Program	WSLM	Schedule Information	3112	Conduct Acquisition Resource Analysis
3142	Develop Program	WSLM	Budget Information	31112	Conduct Periodic and Ad-hoc Reporting
3142	Develop Program	WSLM	Performance Parameter Information	31112	Conduct Periodic and Ad-hoc Reporting
3142	Develop Program	WSLM	Schedule Information	31112	Conduct Periodic and Ad-hoc Reporting
3142	Develop Program	WSLM	Acquisition Requirement	4611	Initiate Asset Valuation
3142	Develop Program	WSLM	Acquisition Requirement	3121	Manage Request and Sourcing Strategy
3142	Develop Program	WSLM	Hazardous Process Description Installation Support Hazardous Process Description	51	Perform ESOH Aspect Identification
3142	Develop Program	WSLM	Hazardous Process Description Asset Hazardous Process Description	51	Perform ESOH Aspect Identification
3142	Develop Program	WSLM	Hazardous Process Description Human Resources Hazardous Process Description	51	Perform ESOH Aspect Identification
3142	Develop Program	WSLM	Acquisition Program Projected Manpower	611	Perform Workforce Planning and Programming
1223	Develop Program Guidance	FM	Joint Programming Guidance	123	Collect Program and Budget Information
1223	Develop Program Guidance	FM	Technical Programming Guidance	123	Collect Program and Budget Information
1223	Develop Program Guidance	FM	Technical Programming Guidance Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
1223	Develop Program Guidance	FM	Joint Programming Guidance Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1223	Develop Program Guidance	FM	Joint Programming Guidance	1224	Evaluate Program Information
1223	Develop Program Guidance	FM	Joint Programming Guidance	External	Provide Program and Budget Information
1223	Develop Program Guidance	FM	Technical Programming Guidance	External	Provide Program and Budget Information
454	Dispose Property or Materiel	MSSM RPILM	Disposal Metrics Information	41	Conduct Logistics Business Planning
454	Dispose Property or Materiel	MSSM RPILM	Real Property Installed Equipment Recovered Information	4611	Initiate Asset Valuation
454	Dispose Property or Materiel	MSSM RPILM	Materiel and Forces Status Information	462	Maintain Asset Information
454	Dispose Property or Materiel	MSSM RPILM	Real Property Installed Equipment Recovered Information	462	Maintain Asset Information
454	Dispose Property or Materiel	MSSM RPILM	Real Property Installed Equipment Recovered Information	445	Manage Inbound and Outbound Shipments
454	Dispose Property or Materiel	MSSM RPILM	Project Status Information Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
454	Dispose Property or Materiel	MSSM RPILM	Materiel and Forces Status Information	644	Manage Traveler Visibility
454	Dispose Property or Materiel	MSSM RPILM	Project Status Information Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
454	Dispose Property or Materiel	MSSM RPILM	Disposal Hazardous Process Description	51	Perform ESOH Aspect Identification
454	Dispose Property or Materiel	MSSM RPILM	Disposal Metrics Information Performance Information	21	Perform Executive Management
454	Dispose Property or Materiel	MSSM RPILM	Disposal Metrics Information Performance Information	222	Populate Cost Performance Model
454	Dispose Property or Materiel	MSSM RPILM	Real Property Installed Equipment Recovered Information	4613	Relieve Asset Valuation
8121	Establish Accounts Receivable	FM	Receivable Schedule	8122	Manage Accounts Receivable Balance
8121	Establish Accounts Receivable	FM	Billing Requirement	8124	Manage Billing
8121	Establish Accounts Receivable	FM	Pre Payment Information	3125	Monitor Sourcing Execution
8121	Establish Accounts Receivable	FM	Accounts Receivable Offset Pro Forma Entries	833	Post to General Ledger
8121	Establish Accounts Receivable	FM	Receivable Pro Forma Entries	833	Post to General Ledger
8121	Establish Accounts Receivable	FM	Revenue Data	833	Post to General Ledger
3123	Establish Sourcing Vehicle	MSSM		452	Authorize Return or Disposal
3123	Establish Sourcing Vehicle	MSSM		452	Authorize Return or Disposal
3123	Establish Sourcing Vehicle	MSSM		452	Authorize Return or Disposal
3123	Establish Sourcing Vehicle	MSSM		8141	Calculate Supply Chain Entitlement
3123	Establish Sourcing Vehicle	MSSM		8141	Calculate Supply Chain Entitlement
3123	Establish Sourcing Vehicle	MSSM		8141	Calculate Supply Chain Entitlement

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3123	Establish Sourcing Vehicle	MSSM		41	Conduct Logistics Business Planning
3123	Establish Sourcing Vehicle	MSSM		41	Conduct Logistics Business Planning
3123	Establish Sourcing Vehicle	MSSM		41	Conduct Logistics Business Planning
3123	Establish Sourcing Vehicle	MSSM	Acknowledged Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order	31112	Conduct Periodic and Ad-hoc Reporting
3123	Establish Sourcing Vehicle	MSSM	Awarded Contract Contract or Order Information Awarded Contract	31112	Conduct Periodic and Ad-hoc Reporting
3123	Establish Sourcing Vehicle	MSSM	Contract Modification Contract or Order Information Contract Modification	31112	Conduct Periodic and Ad-hoc Reporting
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	314313	Control Program Execution
3123	Establish Sourcing Vehicle	MSSM	Cost Model Template Request	221	Define Cost Performance Model
3123	Establish Sourcing Vehicle	MSSM		54	Develop ESOH Solution
3123	Establish Sourcing Vehicle	MSSM		54	Develop ESOH Solution
3123	Establish Sourcing Vehicle	MSSM		54	Develop ESOH Solution
3123	Establish Sourcing Vehicle	MSSM	Request for Increased Reimbursable Authority	1272	Execute Apportionment
3123	Establish Sourcing Vehicle	MSSM		441	Identify and Reserve Supply Chain Resources
3123	Establish Sourcing Vehicle	MSSM		441	Identify and Reserve Supply Chain Resources
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	441	Identify and Reserve Supply Chain Resources
3123	Establish Sourcing Vehicle	MSSM		441	Identify and Reserve Supply Chain Resources
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	6242221	Identify Available Education Resources
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	6242121	Identify Available Individual Training Course Resources
3123	Establish Sourcing Vehicle	MSSM		56	Implement ESOH Solution
3123	Establish Sourcing Vehicle	MSSM		56	Implement ESOH Solution
3123	Establish Sourcing Vehicle	MSSM		56	Implement ESOH Solution
3123	Establish Sourcing Vehicle	MSSM		462	Maintain Asset Information
3123	Establish Sourcing Vehicle	MSSM		462	Maintain Asset Information
3123	Establish Sourcing Vehicle	MSSM		462	Maintain Asset Information
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	62432	Manage Competency Testing
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	623423	Manage Death Casualty Process
3123	Establish Sourcing Vehicle	MSSM	Accepted Intragovernmental Order	832	Manage Execution Fund Account
3123	Establish Sourcing Vehicle	MSSM		832	Manage Execution Fund Account
3123	Establish Sourcing Vehicle	MSSM		832	Manage Execution Fund Account
3123	Establish Sourcing Vehicle	MSSM		832	Manage Execution Fund Account

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3123	Establish Sourcing Vehicle	MSSM		811	Manage Liabilities
3123	Establish Sourcing Vehicle	MSSM		811	Manage Liabilities
3123	Establish Sourcing Vehicle	MSSM		811	Manage Liabilities
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	632	Manage Military Health Services
3123	Establish Sourcing Vehicle	MSSM	Acknowledged Intragovernmental Order Contract or Order Information Acknowledged Intragovernmental Order	314311	Manage Other Contract Reporting
3123	Establish Sourcing Vehicle	MSSM	Awarded Contract Contract or Order Information Awarded Contract	314311	Manage Other Contract Reporting
3123	Establish Sourcing Vehicle	MSSM	Contract Modification Contract or Order Information Contract Modification	314311	Manage Other Contract Reporting
3123	Establish Sourcing Vehicle	MSSM	Acknowledged Intragovernmental Order	3124	Manage Receipt and Acceptance
3123	Establish Sourcing Vehicle	MSSM	Awarded Contract	3124	Manage Receipt and Acceptance
3123	Establish Sourcing Vehicle	MSSM	Contract Modification	3124	Manage Receipt and Acceptance
3123	Establish Sourcing Vehicle	MSSM	Accepted Agreement	3121	Manage Request and Sourcing Strategy
3123	Establish Sourcing Vehicle	MSSM	Acknowledged Intragovernmental Order	3121	Manage Request and Sourcing Strategy
3123	Establish Sourcing Vehicle	MSSM	Awarded Contract	3121	Manage Request and Sourcing Strategy
3123	Establish Sourcing Vehicle	MSSM	Contract Modification	3121	Manage Request and Sourcing Strategy
3123	Establish Sourcing Vehicle	MSSM	Awarded Agreement	3121	Manage Request and Sourcing Strategy
3123	Establish Sourcing Vehicle	MSSM	Contract Action Report	3121	Manage Request and Sourcing Strategy
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	641	Manage Travel Authorization
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	642	Manage Travel Resource Scheduling
3123	Establish Sourcing Vehicle	MSSM	Accepted Agreement	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Accepted Intragovernmental Order	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Acknowledged Intragovernmental Order	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Awarded Contract	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Contract Modification	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Seller Cost Model	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Spend Information	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM	Awarded Agreement	3125	Monitor Sourcing Execution
3123	Establish Sourcing Vehicle	MSSM		43	Perform Build and Make and Maintenance and Sustainment
3123	Establish Sourcing Vehicle	MSSM		43	Perform Build and Make and Maintenance and Sustainment
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	43	Perform Build and Make and Maintenance and Sustainment
3123	Establish Sourcing Vehicle	MSSM		43	Perform Build and Make and Maintenance and Sustainment

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3123	Establish Sourcing Vehicle	MSSM		52	Perform ESOH Aspect Assessment
3123	Establish Sourcing Vehicle	MSSM		52	Perform ESOH Aspect Assessment
3123	Establish Sourcing Vehicle	MSSM		52	Perform ESOH Aspect Assessment
3123	Establish Sourcing Vehicle	MSSM		42	Perform Installations Support
3123	Establish Sourcing Vehicle	MSSM		42	Perform Installations Support
3123	Establish Sourcing Vehicle	MSSM		42	Perform Installations Support
3123	Establish Sourcing Vehicle	MSSM	Contract Action Report	71	Perform Reporting
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	616	Perform Workforce Analysis
3123	Establish Sourcing Vehicle	MSSM	Contract Action Report	External	Process GSA Information
3123	Establish Sourcing Vehicle	MSSM	Awarded Agreement	External	Process Other Government Agency Information
3123	Establish Sourcing Vehicle	MSSM	Coordination Request	External	Process Other Government Agency Information
3123	Establish Sourcing Vehicle	MSSM	Draft Agreement	External	Process Other Government Agency Information
3123	Establish Sourcing Vehicle	MSSM	Draft Contract or Order Information	External	Process Other Government Agency Information
3123	Establish Sourcing Vehicle	MSSM	Request for Supplier Inventory Availability	External	Process Other Government Agency Information
3123	Establish Sourcing Vehicle	MSSM	Awarded Agreement	External	Process Supplier Information
3123	Establish Sourcing Vehicle	MSSM	Coordination Request	External	Process Supplier Information
3123	Establish Sourcing Vehicle	MSSM	Draft Agreement	External	Process Supplier Information
3123	Establish Sourcing Vehicle	MSSM	Draft Contract or Order Information	External	Process Supplier Information
3123	Establish Sourcing Vehicle	MSSM	Request for Supplier Inventory Availability	External	Process Supplier Information
3123	Establish Sourcing Vehicle	MSSM	Contract Action Report	External	Process Vendor or Customer Information
3123	Establish Sourcing Vehicle	MSSM		834	Record Loans and Grants
3123	Establish Sourcing Vehicle	MSSM		834	Record Loans and Grants
3123	Establish Sourcing Vehicle	MSSM		834	Record Loans and Grants
3123	Establish Sourcing Vehicle	MSSM	Commitment Modification Request	633	Support Health Insurance Programs
3123	Establish Sourcing Vehicle	MSSM		4612	Update Asset Valuation
3123	Establish Sourcing Vehicle	MSSM		4612	Update Asset Valuation
3123	Establish Sourcing Vehicle	MSSM		4612	Update Asset Valuation
1242	Evaluate Budget Submission	FM	Budget Review Analysis	1243	Conduct Budget Review
1242	Evaluate Budget Submission	FM	Budget Review Analysis	1247	Prepare DoD Submission for President's Budget
1224	Evaluate Program Information	FM	Cost Performance Information Request	221	Define Cost Performance Model
1224	Evaluate Program Information	FM	Issue Books	1225	Develop and Resolve Programmatic Issues

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
1224	Evaluate Program Information	FM	Program Review Analysis	1225	Develop and Resolve Programmatic Issues
1224	Evaluate Program Information	FM	Additional Program Information Request Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1224	Evaluate Program Information	FM	Cost Performance Information Request	223	Perform Cost Performance Analysis
1224	Evaluate Program Information	FM	Additional Program Information Request	External	Provide Program and Budget Information
1221	Evaluate Strategic Goals	FM	Focus Area	1223	Develop Program Guidance
1221	Evaluate Strategic Goals	FM	Focus Area	1224	Evaluate Program Information
1221	Evaluate Strategic Goals	FM	Focus Area	1222	Issue Fiscal Guidance
1272	Execute Apportionment	FM	Apportionment	1274	Allocate Funds
1272	Execute Apportionment	FM	Notification of Adjustment Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1272	Execute Apportionment	FM	Apportionment Funding Authority Apportionment	833	Post to General Ledger
1272	Execute Apportionment	FM	Budget Authority SFIS Funding Authorization Document Budget Authority	833	Post to General Ledger
1272	Execute Apportionment	FM	Budgetary Resources Temporary not Available	833	Post to General Ledger
1272	Execute Apportionment	FM	Recoveries from Unobligated Balance	833	Post to General Ledger
1272	Execute Apportionment	FM	Spending Authority from Offsetting Collections	833	Post to General Ledger
1272	Execute Apportionment	FM	DoD Apportionment Request	External	Process Office of Management and Budget Information
1272	Execute Apportionment	FM	Notification of Adjustment	External	Provide Program and Budget Information
1271	Execute Continuing Resolution	FM	Continuing Resolution Amount	1274	Allocate Funds
1271	Execute Continuing Resolution	FM	Continuing Resolution Act Estimate Request Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1271	Execute Continuing Resolution	FM	Continuing Resolution Amount Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1271	Execute Continuing Resolution	FM	Unapproved Additional Temporary Requirement Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1271	Execute Continuing Resolution	FM	Continuing Resolution Pro Forma Entry	833	Post to General Ledger
1271	Execute Continuing Resolution	FM	Request for Additional Continuing Resolution Amount	External	Process Office of Management and Budget Information
1271	Execute Continuing Resolution	FM	Continuing Resolution Act Estimate Request	External	Provide Program and Budget Information
1271	Execute Continuing Resolution	FM	Continuing Resolution Amount	External	Provide Program and Budget Information
1271	Execute Continuing Resolution	FM	Unapproved Additional Temporary Requirement	External	Provide Program and Budget Information
673	Execute Disposition of Human Resources Information	HRM	Human Resources Disposition Information	External	Process Warfighter Information
623112	Execute Individual Assignment	HRM	Assignment Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623112	Execute Individual Assignment	HRM	Personnel Action Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623112	Execute Individual Assignment	HRM	Assignment Final Order Update Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623112	Execute Individual Assignment	HRM	Assignment Draft Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623112	Execute Individual Assignment	HRM	Assignment Final Order	832	Manage Execution Fund Account
623112	Execute Individual Assignment	HRM	Assignment Final Order	622122	Perform Service Induction
623112	Execute Individual Assignment	HRM	Personnel Action Decision Notification	External	Process Individual Information
623112	Execute Individual Assignment	HRM	In-Processing Arrival Notification	External	Process Other Government Agency Information
623112	Execute Individual Assignment	HRM	Out-Processing Departure Notification	External	Process Other Government Agency Information
623112	Execute Individual Assignment	HRM	Assignment Final Order	6173	Provide Personnel Requirement Request Decision
11	Execute Joint Capabilities Integration and Development System	WSLM	Materiel Capability Need	13	Manage Defense Acquisition System
11	Execute Joint Capabilities Integration and Development System	WSLM	Non-Materiel Capability Need	13	Manage Defense Acquisition System
32	Execute Other Acquisition Statutory Responsibility	WSLM	Supplemental Information Response	31113	Conduct Acquisition Assessment
32	Execute Other Acquisition Statutory Responsibility	WSLM	Request for Acquisition Information for Congressional and Federal Inquiry	31112	Conduct Periodic and Ad-hoc Reporting
32	Execute Other Acquisition Statutory Responsibility	WSLM	Response to Congressional and Federal Inquiry	External	Process Congressional Information
32	Execute Other Acquisition Statutory Responsibility	WSLM	Response to Congressional and Federal Inquiry	External	Process Other Government Agency Information
6214	Execute Payroll	HRM	Pay Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6214	Execute Payroll	HRM	Certified Human Resources Management Pay Information Human Resources Financial Information Certified Human Resources Management Pay Information	822	Manage Collections
6214	Execute Payroll	HRM	Individual In-Service Indebtedness Notification	8123	Manage Delinquent Debt
6214	Execute Payroll	HRM	Personnel and Pay Debt Disposition Information Human Resources Debt Disposition Personnel and Pay Debt Disposition Information	8123	Manage Delinquent Debt
6214	Execute Payroll	HRM	Separated or Terminated or Transferred Individual Debt Information Human Resources Financial Information Separated or Terminated or Transferred Individual Debt Information	8123	Manage Delinquent Debt

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6214	Execute Payroll	HRM	Certified Human Resources Management Pay Information Human Resources Financial Information Certified Human Resources Management Pay Information	821	Manage Disbursements
6214	Execute Payroll	HRM	Certified Human Resources Management Pay Information Human Resources Financial Information	84	Manage Financial Reporting Requirement
6214	Execute Payroll	HRM	Separated or Terminated or Transferred Individual Debt Information Human Resources Financial Information	84	Manage Financial Reporting Requirement
6214	Execute Payroll	HRM	Certified Human Resources Management Pay Information Human Resources Financial Information Certified Human Resources Management Pay Information	811	Manage Liabilities
6214	Execute Payroll	HRM	Debt Correspondence	External	Process Individual Information
6214	Execute Payroll	HRM	Pay Statement Information	External	Process Individual Information
6214	Execute Payroll	HRM	Separated or Terminated or Transferred Individual Debt Information	External	Process Treasury Information
6214	Execute Payroll	HRM	Debt Correspondence	External	Process Vendor or Customer Information
1277	Execute Rescission Deferrals and Cancellations	FM	Impact Statement Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1277	Execute Rescission Deferrals and Cancellations	FM	Reapportionment Request	1272	Execute Apportionment
1277	Execute Rescission Deferrals and Cancellations	FM	Unapproved Deferred Funds	1272	Execute Apportionment
1277	Execute Rescission Deferrals and Cancellations	FM	Unapproved Rescinded Funds	1272	Execute Apportionment
1277	Execute Rescission Deferrals and Cancellations	FM	Rescission Information	1275	Manage Baseline for Reprogramming
1277	Execute Rescission Deferrals and Cancellations	FM	Deferred Amount Funding Authority Deferred Amount	833	Post to General Ledger
1277	Execute Rescission Deferrals and Cancellations	FM	Rescinded Amount Funding Authority Rescinded Amount	833	Post to General Ledger
1277	Execute Rescission Deferrals and Cancellations	FM	Deferral Report	External	Process Office of Management and Budget Information
1277	Execute Rescission Deferrals and Cancellations	FM	Rescission Language	External	Process Office of Management and Budget Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
1277	Execute Rescission Deferrals and Cancellations	FM	Rescission Report	External	Process Office of Management and Budget Information
1277	Execute Rescission Deferrals and Cancellations	FM	Withdraw Funds Information	External	Process Treasury Information
1277	Execute Rescission Deferrals and Cancellations	FM	Impact Statement	External	Provide Program and Budget Information
623333	Generate Personnel Grade Change Order	HRM	Personnel Grade Change Draft Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623333	Generate Personnel Grade Change Order	HRM	Personnel Grade Change Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623333	Generate Personnel Grade Change Order	HRM	Personnel Grade Change Final Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623333	Generate Personnel Grade Change Order	HRM	Personnel Grade Change Final Order	623332	Manage Personnel Demotion
623333	Generate Personnel Grade Change Order	HRM	Personnel Grade Change Final Order	623331	Manage Personnel Promotion
623333	Generate Personnel Grade Change Order	HRM	Personnel Action Decision Notification	External	Process Individual Information
623125	Generate Transfer Order	HRM	Transfer Final Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623125	Generate Transfer Order	HRM	Transfer Draft Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623125	Generate Transfer Order	HRM	Transfer Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623125	Generate Transfer Order	HRM	Personnel Action Decision Notification	External	Process Individual Information
441	Identify and Reserve Supply Chain Resources	MSSM	Release Order Signal	442	Consolidate Orders into Conveyance-Based Loads
441	Identify and Reserve Supply Chain Resources	MSSM	Commitment Request	832	Manage Execution Fund Account
441	Identify and Reserve Supply Chain Resources	MSSM	Replenishment Signal	3121	Manage Request and Sourcing Strategy
441	Identify and Reserve Supply Chain Resources	MSSM	Service Request Procurement Request	3121	Manage Request and Sourcing Strategy
441	Identify and Reserve Supply Chain Resources	MSSM	Order Status Information	642	Manage Travel Resource Scheduling
441	Identify and Reserve Supply Chain Resources	MSSM	Order Status Information	External	Process Warfighter Information
441	Identify and Reserve Supply Chain Resources	MSSM	Commitment Request	834	Record Loans and Grants
6242221	Identify Available Education Resources	HRM	Education Course Scheduling Information	6242223	Conduct Education Course
6242221	Identify Available Education Resources	HRM	Personnel Development Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6242221	Identify Available Education Resources	HRM	Education Course Scheduling Information	6242222	Manage Education Enrollment

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6242221	Identify Available Education Resources	HRM	Commitment Request	832	Manage Execution Fund Account
6242221	Identify Available Education Resources	HRM	Education Course Scheduling Information	6244	Manage Personnel Development Resource Scheduling
6242221	Identify Available Education Resources	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
6242221	Identify Available Education Resources	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
6242221	Identify Available Education Resources	HRM	Commitment Request	834	Record Loans and Grants
6242121	Identify Available Individual Training Course Resources	HRM	Individual Training Course Scheduling Information	6242123	Conduct Individual Training Course
6242121	Identify Available Individual Training Course Resources	HRM	Commitment Request	832	Manage Execution Fund Account
6242121	Identify Available Individual Training Course Resources	HRM	Individual Training Course Scheduling Information	6242122	Manage Individual Training Course Enrollment
6242121	Identify Available Individual Training Course Resources	HRM	Individual Training Course Scheduling Information	6244	Manage Personnel Development Resource Scheduling
6242121	Identify Available Individual Training Course Resources	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
6242121	Identify Available Individual Training Course Resources	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
6242121	Identify Available Individual Training Course Resources	HRM	Commitment Request	834	Record Loans and Grants
6242211	Identify Education Requirements	HRM	Education Requirements Information	6242213	Determine Education Resource Requirements
6242211	Identify Education Requirements	HRM	Education Requirements Information	6242212	Develop Education Course Curriculum
6242211	Identify Education Requirements	HRM	Individual Training and Education Procurement Request	3121	Manage Request and Sourcing Strategy
6242211	Identify Education Requirements	HRM	Education Course Proposal Assessment	External	Process Individual Information
6242211	Identify Education Requirements	HRM	Education Course Proposal Assessment	External	Process Warfighter Information
6242111	Identify Individual Training Course Requirements	HRM	Individual Training Course Requirements Information	6242112	Create Individual Training Course
6242111	Identify Individual Training Course Requirements	HRM	Individual Training Course Requirements Information	6242114	Determine Individual Training Course Resource Requirements
6242111	Identify Individual Training Course Requirements	HRM	Individual Training Course Requirements Information	6242113	Maintain Individual Training Course
6242111	Identify Individual Training Course Requirements	HRM	Individual Training and Education Procurement Request	3121	Manage Request and Sourcing Strategy
6242111	Identify Individual Training Course Requirements	HRM	Individual Training Course Proposal Assessment	External	Process Individual Information
451	Identify Property and Materiel for Return or Disposal	MSSM RPILM	Return or Disposal Authorization Request	452	Authorize Return or Disposal
451	Identify Property and Materiel for Return or Disposal	MSSM RPILM	Historical Return Rate Information	3142	Develop Program
451	Identify Property and Materiel for Return or Disposal	MSSM RPILM	Real Property Disposal Requirement	3142	Develop Program

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
451	Identify Property and Materiel for Return or Disposal	MSSM RPILM	Request for Disposition	3125	Monitor Sourcing Execution
1273	Implement Case in Foreign Military Sales Trust Fund	FM	Implemented Case in Foreign Military Sales Trust Fund	1274	Allocate Funds
1273	Implement Case in Foreign Military Sales Trust Fund	FM	Implemented Case in Foreign Military Sales Trust Fund	833	Post to General Ledger
56	Implement ESOH Solution	RPILM	ESOH Solution Scope Change Information	54	Develop ESOH Solution
56	Implement ESOH Solution	RPILM	Deployed ESOH Solution	462	Maintain Asset Information
56	Implement ESOH Solution	RPILM	ESOH Solution Implementation Geospatial Update Request	93	Maintain Geospatial Information
56	Implement ESOH Solution	RPILM	Implementation Cost Information	57	Manage Environmental Liability Information
56	Implement ESOH Solution	RPILM	Deployed ESOH Solution	57	Manage Environmental Liability Information
56	Implement ESOH Solution	RPILM	Deployed ESOH Solution	652	Manage Workforce Occupational Safety Analysis
56	Implement ESOH Solution	RPILM	Deployed ESOH Solution	External	Process External Organization Information
56	Implement ESOH Solution	RPILM	ESOH Solution Implementation Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
56	Implement ESOH Solution	RPILM	ESOH Solution Implementation Geospatial Product Request	95	Provide Geospatial Visualization Services
56	Implement ESOH Solution	RPILM	Implement Solution Budget Request ESOH Budget Request	External	Provide Program and Budget Information
1245	Incorporate Program Decisions	FM	Integrated Program and Budget Information	1246	Negotiate OMB Passback
4611	Initiate Asset Valuation	MSSM RPILM WSLM	Valuation Template	3121	Manage Request and Sourcing Strategy
4611	Initiate Asset Valuation	MSSM RPILM WSLM	Property Expense Asset Information Property Expense	833	Post to General Ledger
4611	Initiate Asset Valuation	MSSM RPILM WSLM	Initial Asset Valuation Information	4612	Update Asset Valuation
623421	Initiate Casualty Process	HRM	Personnel Casualty Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623421	Initiate Casualty Process	HRM	Casualty Report	623423	Manage Death Casualty Process
623421	Initiate Casualty Process	HRM	Casualty Report	654	Manage Human Resources Interaction
623421	Initiate Casualty Process	HRM	Casualty Error Information	632	Manage Military Health Services
623421	Initiate Casualty Process	HRM	Casualty Report	632	Manage Military Health Services
623421	Initiate Casualty Process	HRM	Casualty Report	623422	Manage Missing Casualty Process
623421	Initiate Casualty Process	HRM	Casualty Report	623424	Manage Wounded, Ill or Injured Casualty Process

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623421	Initiate Casualty Process	HRM	Casualty Next of Kin Notification	External	Process Individual Information
623421	Initiate Casualty Process	HRM	Casualty Next of Kin Notification	External	Process Legal Information
623421	Initiate Casualty Process	HRM	Casualty Assistance Request	External	Process Other Government Agency Information
623421	Initiate Casualty Process	HRM	Casualty Error Information	External	Process Other Government Agency Information
623421	Initiate Casualty Process	HRM	Casualty Report	External	Process Other Government Agency Information
623421	Initiate Casualty Process	HRM	Casualty Error Information	External	Process Warfighter Information
623421	Initiate Casualty Process	HRM	Casualty Report	External	Process Warfighter Information
1244	Issue Budget Decision	FM	Other Budget Decision Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1244	Issue Budget Decision	FM	Program Budget Decision Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1244	Issue Budget Decision	FM	Program Budget Decision	1245	Incorporate Program Decisions
1244	Issue Budget Decision	FM	Program Budget Decision Program and Budget Output Information Program Budget Decision	612	Perform Workforce Budgeting
1244	Issue Budget Decision	FM	Other Budget Decision	1247	Prepare DoD Submission for President's Budget
1244	Issue Budget Decision	FM	Program Budget Decision	1247	Prepare DoD Submission for President's Budget
1244	Issue Budget Decision	FM	Other Budget Decision	External	Provide Program and Budget Information
1244	Issue Budget Decision	FM	Program Budget Decision	External	Provide Program and Budget Information
1222	Issue Fiscal Guidance	FM	Fiscal Guidance	123	Collect Program and Budget Information
1222	Issue Fiscal Guidance	FM	Fiscal Guidance Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1222	Issue Fiscal Guidance	FM	Fiscal Guidance	1223	Develop Program Guidance
1222	Issue Fiscal Guidance	FM	Fiscal Guidance	1224	Evaluate Program Information
1222	Issue Fiscal Guidance	FM	Fiscal Guidance	External	Provide Program and Budget Information
8313	Issue Policy and Guidance	FM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
8313	Issue Policy and Guidance	FM	Draft Human Resources Management Policy and Guidance Input	691	Develop Human Resources Management Policy and Guidance
8313	Issue Policy and Guidance	FM	Developed Proposal Financial Management Communication to DoD Executives Developed Proposal	21	Perform Executive Management
8313	Issue Policy and Guidance	FM	Notification of Requirement Status Financial Management Communication to DoD Executives Notification of Requirement Status	21	Perform Executive Management

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
8313	Issue Policy and Guidance	FM	Notification to Comptroller of New Requirement Financial Management Communication to DoD Executives Notification to Comptroller of New Requirement	21	Perform Executive Management
1226	Issue Program Decision Memorandum	FM	Program Decision Memorandum Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1226	Issue Program Decision Memorandum	FM	Program Decision Memorandum	1245	Incorporate Program Decisions
1226	Issue Program Decision Memorandum	FM	Program Decision Memorandum Program and Budget Output Information Program Decision Memorandum	612	Perform Workforce Budgeting
1226	Issue Program Decision Memorandum	FM	Program Decision Memorandum	External	Provide Program and Budget Information
1226	Issue Program Decision Memorandum	FM	Program Information	1227	Update FYDP
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	623111	Administer Assignment Action
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	623111	Administer Assignment Action
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	463	Conduct Physical Inventory
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	463	Conduct Physical Inventory
462	Maintain Asset Information	MSSM RPILM	Real Property Asset Geospatial Information Requirements	91	Create Geospatial Information
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	443	Determine Route and Carriers
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	443	Determine Route and Carriers
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	454	Dispose Property or Materiel
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	454	Dispose Property or Materiel
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	3123	Establish Sourcing Vehicle
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	3123	Establish Sourcing Vehicle
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	441	Identify and Reserve Supply Chain Resources
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	441	Identify and Reserve Supply Chain Resources
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	6242221	Identify Available Education Resources
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	6242221	Identify Available Education Resources
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	6242121	Identify Available Individual Training Course Resources

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	6242121	Identify Available Individual Training Course Resources
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	451	Identify Property and Materiel for Return or Disposal
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	451	Identify Property and Materiel for Return or Disposal
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information Updated Materiel Asset Information	56	Implement ESOH Solution
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information Updated Real Property Asset Information	56	Implement ESOH Solution
462	Maintain Asset Information	MSSM RPILM	Real Property Asset Geospatial Update Request	93	Maintain Geospatial Information
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	31111	Manage Capabilities Based Acquisition
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	31111	Manage Capabilities Based Acquisition
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information Updated Materiel Asset Information	57	Manage Environmental Liability Information
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information Updated Real Property Asset Information	57	Manage Environmental Liability Information
462	Maintain Asset Information	MSSM RPILM	Updated Liability Information	811	Manage Liabilities
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	632	Manage Military Health Services
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	632	Manage Military Health Services
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	642	Manage Travel Resource Scheduling
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	642	Manage Travel Resource Scheduling
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	644	Manage Traveler Visibility
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	644	Manage Traveler Visibility
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	652	Manage Workforce Occupational Safety Analysis
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	652	Manage Workforce Occupational Safety Analysis

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	3144	Monitor and Support Program Deployment
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	3144	Monitor and Support Program Deployment
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	43	Perform Build and Make and Maintenance and Sustainment
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	43	Perform Build and Make and Maintenance and Sustainment
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information Updated Materiel Asset Information	51	Perform ESOH Aspect Identification
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	6311	Perform Quality of Life Program Management
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	6311	Perform Quality of Life Program Management
462	Maintain Asset Information	MSSM RPILM	Updated Liability Information	71	Perform Reporting
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	71	Perform Reporting
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	71	Perform Reporting
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	611	Perform Workforce Planning and Programming
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	611	Perform Workforce Planning and Programming
462	Maintain Asset Information	MSSM RPILM	Depreciation and Amortization Information Asset Information Depreciation and Amortization Information	833	Post to General Ledger
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	833	Post to General Ledger
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	833	Post to General Ledger
462	Maintain Asset Information	MSSM RPILM	Real Property Asset Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
462	Maintain Asset Information	MSSM RPILM	Real Property Asset Geospatial Information Request	94	Provide Geospatial Data and Geospatial Data Services
462	Maintain Asset Information	MSSM RPILM	Real Property Asset Geospatial Product Request	95	Provide Geospatial Visualization Services
462	Maintain Asset Information	MSSM RPILM	Updated Materiel Asset Information Updated Asset Information	4612	Update Asset Valuation
462	Maintain Asset Information	MSSM RPILM	Updated Real Property Asset Information Updated Asset Information	4612	Update Asset Valuation
93	Maintain Geospatial Information	RPILM	Updated Geospatial Features	92	Validate Geospatial Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6722	Maintain Human Resources Record	HRM	Human Resources Record Information	6723	Administer Correction of Military Human Resources Record
6722	Maintain Human Resources Record	HRM	Human Resources Record Information	673	Execute Disposition of Human Resources Information
6722	Maintain Human Resources Record	HRM	Human Resources Record Information	External	Process Individual Information
6722	Maintain Human Resources Record	HRM	Human Resources Record Information	674	Provide Human Resources Information
6242113	Maintain Individual Training Course	HRM	Individual Training Course Information	6242123	Conduct Individual Training Course
6242113	Maintain Individual Training Course	HRM	Individual Training Course Information	6242114	Determine Individual Training Course Resource Requirements
6242113	Maintain Individual Training Course	HRM	Individual Training Course Information	6242122	Manage Individual Training Course Enrollment
8122	Manage Accounts Receivable Balance	FM	Individual In-Service Indebtedness Information	6213	Determine Deductions
8122	Manage Accounts Receivable Balance	FM	Debt Referral Information	8123	Manage Delinquent Debt
8122	Manage Accounts Receivable Balance	FM	Eligible Receivables	8123	Manage Delinquent Debt
8122	Manage Accounts Receivable Balance	FM	Treasury Report on Receivables	External	Process Treasury Information
623453	Manage Administrative Absence	HRM	Time, Absence, and Labor Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6235	Manage Adverse Actions	HRM	Court-Martial Referral Information	651	Administer Legal Personnel Programs
6235	Manage Adverse Actions	HRM	Adverse Action Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6235	Manage Adverse Actions	HRM	Initial Investigation Report	653	Manage Law Enforcement
6235	Manage Adverse Actions	HRM	Adverse Action Notification	653	Manage Law Enforcement
6235	Manage Adverse Actions	HRM	Adverse Action Notification	62344	Manage Line of Duty Determination Process
6235	Manage Adverse Actions	HRM	Personnel Action Decision Notification	External	Process Individual Information
6235	Manage Adverse Actions	HRM	Adverse Action Notification	External	Process Legal Information
3145	Manage and Support Program Retirement and Closeout	WSLM	Military Equipment Recovery Information	4611	Initiate Asset Valuation
3145	Manage and Support Program Retirement and Closeout	WSLM	Supply Request	3121	Manage Request and Sourcing Strategy
622111	Manage Applicant Prospecting	HRM	Recruiting Prospect Information	622112	Conduct Applicant Interview
622111	Manage Applicant Prospecting	HRM	Workforce Analysis Request	654	Manage Human Resources Interaction
622111	Manage Applicant Prospecting	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
1275	Manage Baseline for Reprogramming	FM	Base for Programming Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1275	Manage Baseline for Reprogramming	FM	Draft Baseline Report Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1275	Manage Baseline for Reprogramming	FM	Rebaseline Report Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1275	Manage Baseline for Reprogramming	FM	Baseline Report Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
1275	Manage Baseline for Reprogramming	FM	Base for Programming	1276	Perform Reprogramming and Transfers
1275	Manage Baseline for Reprogramming	FM	Base for Programming	External	Process Congressional Information
1275	Manage Baseline for Reprogramming	FM	Baseline Report	External	Process Congressional Information
1275	Manage Baseline for Reprogramming	FM	Draft Baseline Report	External	Provide Program and Budget Information
1275	Manage Baseline for Reprogramming	FM	Draft Rebaseline Report	External	Provide Program and Budget Information
1275	Manage Baseline for Reprogramming	FM	Rebaseline Report	External	Provide Program and Budget Information
8124	Manage Billing	FM	Reimbursable Bill	External	Process Treasury Information
8124	Manage Billing	FM	Billing Document	External	Process Vendor or Customer Information
8124	Manage Billing	FM	Interfund Bill	External	Process Vendor or Customer Information
31111	Manage Capabilities Based Acquisition	WSLM	Integrated Plan and Roadmap	13	Manage Defense Acquisition System
6245	Manage Career Path	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6245	Manage Career Path	HRM	Career Path Information	External	Process Individual Information
6245	Manage Career Path	HRM	Personnel Plan Assessment	External	Process Individual Information
6245	Manage Career Path	HRM	Personnel Plan Assessment	External	Process Office of Personnel Management Information
6245	Manage Career Path	HRM	Career Path Information	External	Process Warfighter Information
6245	Manage Career Path	HRM	Personnel Plan Assessment	External	Process Warfighter Information
6253	Manage Civilian Personnel Separation and Retirement	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6222	Manage Civilian Staff Acquisition	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
822	Manage Collections	FM	Collection Information Financial Execution Information Collection Information	6213	Determine Deductions
822	Manage Collections	FM	Confirmed Collection	8121	Establish Accounts Receivable
822	Manage Collections	FM	Notification of Collection Financial Execution Information Notification of Collection	1273	Implement Case in Foreign Military Sales Trust Fund
822	Manage Collections	FM	Collection Information	8122	Manage Accounts Receivable Balance
822	Manage Collections	FM	Confirmed Collection	8122	Manage Accounts Receivable Balance
822	Manage Collections	FM	Collection Information	8123	Manage Delinquent Debt
822	Manage Collections	FM	Confirmed Collection	8123	Manage Delinquent Debt
822	Manage Collections	FM	Collection Information	823	Manage Execution with Treasury
822	Manage Collections	FM	Collection Voucher	823	Manage Execution with Treasury
822	Manage Collections	FM	Collection Voucher Control Log	823	Manage Execution with Treasury
822	Manage Collections	FM	Collection Information	813	Manage Investments
822	Manage Collections	FM	Notification of Collection Financial Execution Information Notification of Collection	3125	Monitor Sourcing Execution

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
822	Manage Collections	FM	Collection Information Financial Execution Information Collection Information	71	Perform Reporting
822	Manage Collections	FM	Collection Pro Forma Entries	833	Post to General Ledger
822	Manage Collections	FM	Collection Information	834	Record Loans and Grants
62432	Manage Competency Testing	HRM	Competency Testing Results	6711	Create Human Resources Profiles
62432	Manage Competency Testing	HRM	Competency Testing Results	622121	Determine Applicant Qualification
62432	Manage Competency Testing	HRM	Competency Testing Results Report	622111	Manage Applicant Prospecting
62432	Manage Competency Testing	HRM	Sales Reimbursement Information Human Resources Financial Information Sales Reimbursement Information	822	Manage Collections
62432	Manage Competency Testing	HRM	Commitment Request	832	Manage Execution Fund Account
62432	Manage Competency Testing	HRM	Sales Reimbursement Information Human Resources Financial Information	84	Manage Financial Reporting Requirement
62432	Manage Competency Testing	HRM	Occupational Competency Testing Scheduling Information	6244	Manage Personnel Development Resource Scheduling
62432	Manage Competency Testing	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
62432	Manage Competency Testing	HRM	Individual Training and Education Procurement Request	3121	Manage Request and Sourcing Strategy
62432	Manage Competency Testing	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
62432	Manage Competency Testing	HRM	Occupation Competency Testing Catalog Information	External	Process Individual Information
62432	Manage Competency Testing	HRM	Occupational Competency Testing Proposal Assessment	External	Process Individual Information
62432	Manage Competency Testing	HRM	Occupation Competency Testing Catalog Information	External	Process Other Government Agency Information
62432	Manage Competency Testing	HRM	Occupation Competency Testing Catalog Information	External	Process Veterans Administration Information
62432	Manage Competency Testing	HRM	Competency Testing Results	External	Process Warfighter Information
62432	Manage Competency Testing	HRM	Occupation Competency Testing Catalog Information	External	Process Warfighter Information
62432	Manage Competency Testing	HRM	Commitment Request	834	Record Loans and Grants
62433	Manage Credentials	HRM	Personnel Development Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62433	Manage Credentials	HRM	Credential Catalog Information	External	Process Individual Information
62433	Manage Credentials	HRM	Credential Proposal Assessment	External	Process Individual Information
62433	Manage Credentials	HRM	Credential Catalog Information	External	Process Other Government Agency Information
62433	Manage Credentials	HRM	Credential Catalog Information	External	Process Veterans Administration Information
62433	Manage Credentials	HRM	Credential Catalog Information	External	Process Warfighter Information
623423	Manage Death Casualty Process	HRM	Casualty Legal Review Information Request	651	Administer Legal Personnel Programs
623423	Manage Death Casualty Process	HRM	Personnel Casualty Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623423	Manage Death Casualty Process	HRM	Military Lift Request	441	Identify and Reserve Supply Chain Resources
623423	Manage Death Casualty Process	HRM	Commitment Request	832	Manage Execution Fund Account
623423	Manage Death Casualty Process	HRM	Line of Duty Determination Request	62344	Manage Line of Duty Determination Process
623423	Manage Death Casualty Process	HRM	Casualty Error Information	632	Manage Military Health Services
623423	Manage Death Casualty Process	HRM	Casualty Information Request	632	Manage Military Health Services
623423	Manage Death Casualty Process	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
623423	Manage Death Casualty Process	HRM	Casualty Mortuary Information	3121	Manage Request and Sourcing Strategy
623423	Manage Death Casualty Process	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
623423	Manage Death Casualty Process	HRM	Casualty Findings and Recommendations Information	623425	Perform Casualty Closeout Process
623423	Manage Death Casualty Process	HRM	Casualty Error Information	External	Process Other Government Agency Information
623423	Manage Death Casualty Process	HRM	Casualty Information Request	External	Process Other Government Agency Information
623423	Manage Death Casualty Process	HRM	Casualty Error Information	External	Process Warfighter Information
623423	Manage Death Casualty Process	HRM	Casualty Information Request	External	Process Warfighter Information
623423	Manage Death Casualty Process	HRM	Commitment Request	834	Record Loans and Grants
13	Manage Defense Acquisition System	WSLM	Approved Acquisition Program Baseline	31113	Conduct Acquisition Assessment
13	Manage Defense Acquisition System	WSLM	Acquisition Decision Memorandum	3112	Conduct Acquisition Resource Analysis
13	Manage Defense Acquisition System	WSLM	Approved Acquisition Program Baseline	3112	Conduct Acquisition Resource Analysis
13	Manage Defense Acquisition System	WSLM	Performance Parameter Information	31112	Conduct Periodic and Ad-hoc Reporting
13	Manage Defense Acquisition System	WSLM	Acquisition Decision Memorandum	31432	Manage Oversight Information
13	Manage Defense Acquisition System	WSLM	Approved Acquisition Program Baseline	31432	Manage Oversight Information
8123	Manage Delinquent Debt	FM	Debt Compromise	8122	Manage Accounts Receivable Balance
8123	Manage Delinquent Debt	FM	Updated Receivable Balance	8122	Manage Accounts Receivable Balance
8123	Manage Delinquent Debt	FM	Allowance for Loss on Accounts Receivable	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Liquidated Penalty Administrative Fees and Interest Pro Forma Entries	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Offset Pro Forma Entries	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Penalties Administrative Fees and Interest Pro Forma Entries	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Waiver Pro Forma Entries	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Write-Off Pro Forma Entries	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Debt Compromise	833	Post to General Ledger
8123	Manage Delinquent Debt	FM	Debt Correspondence	External	Process Individual Information
8123	Manage Delinquent Debt	FM	Discharged Debt Tax Notification	External	Process Treasury Information
8123	Manage Delinquent Debt	FM	Referred Debt	External	Process Treasury Information
8123	Manage Delinquent Debt	FM	Contract Debt Information	External	Process Vendor or Customer Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
8123	Manage Delinquent Debt	FM	Credit Memo	External	Process Vendor or Customer Information
8123	Manage Delinquent Debt	FM	Debt Compromise	External	Process Vendor or Customer Information
8123	Manage Delinquent Debt	FM	Debt Correspondence	External	Process Vendor or Customer Information
8123	Manage Delinquent Debt	FM	Demand Letter	External	Process Vendor or Customer Information
8123	Manage Delinquent Debt	FM	Individual Debt Information	External	Process Vendor or Customer Information
821	Manage Disbursements	FM	Returned Payment Notice	822	Manage Collections
821	Manage Disbursements	FM	Disbursement Log	823	Manage Execution with Treasury
821	Manage Disbursements	FM	Disbursing Information	823	Manage Execution with Treasury
821	Manage Disbursements	FM	Disbursing Information	811	Manage Liabilities
821	Manage Disbursements	FM	Cancel Payment Notification	8144	Monitor Payment
821	Manage Disbursements	FM	Cancel Payment Request Returned	8144	Monitor Payment
821	Manage Disbursements	FM	Certified Business Partner Payment Rejection	8144	Monitor Payment
821	Manage Disbursements	FM	Disbursing Information	8144	Monitor Payment
821	Manage Disbursements	FM	Returned Payment Notice	8144	Monitor Payment
821	Manage Disbursements	FM	Stop Payment Notification	8144	Monitor Payment
821	Manage Disbursements	FM	Returned Payment Notice Payment Information Returned Payment Notice	3125	Monitor Sourcing Execution
821	Manage Disbursements	FM	Stop Payment Notification Payment Information Stop Payment Notification	3125	Monitor Sourcing Execution
821	Manage Disbursements	FM	Disbursing Information Financial Execution Information Disbursing Information	71	Perform Reporting
821	Manage Disbursements	FM	Disbursement In-Transit Pro Forma Entries	833	Post to General Ledger
821	Manage Disbursements	FM	Disbursement Pro Forma Entries	833	Post to General Ledger
821	Manage Disbursements	FM	Pre Payment Pro Forma Entries	833	Post to General Ledger
821	Manage Disbursements	FM	Stop Payment Request	External	Process Financial Institution Information
821	Manage Disbursements	FM	Intragovernmental Payment Collection	External	Process Treasury Information
821	Manage Disbursements	FM	Stop Payment Request	External	Process Treasury Information
821	Manage Disbursements	FM	Check Payment	External	Process Vendor or Customer Information
821	Manage Disbursements	FM	Electronic Fund Transfer Payment Information	External	Process Vendor or Customer Information
821	Manage Disbursements	FM	Wire Transfer Information	External	Process Vendor or Customer Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
821	Manage Disbursements	FM	Disbursing Information	834	Record Loans and Grants
314312	Manage Earned Value Management Performance Data	WSLM	Earned Value Management Information	3112	Conduct Acquisition Resource Analysis
314312	Manage Earned Value Management Performance Data	WSLM	Schedule Information	3112	Conduct Acquisition Resource Analysis
314312	Manage Earned Value Management Performance Data	WSLM	Earned Value Management Information	31112	Conduct Periodic and Ad-hoc Reporting
314312	Manage Earned Value Management Performance Data	WSLM	Schedule Information	31112	Conduct Periodic and Ad-hoc Reporting
314312	Manage Earned Value Management Performance Data	WSLM	Schedule Information	314313	Control Program Execution
314312	Manage Earned Value Management Performance Data	WSLM	Earned Value Management Information	31432	Manage Oversight Information
314312	Manage Earned Value Management Performance Data	WSLM	Earned Value Management Information	3125	Monitor Sourcing Execution
6242222	Manage Education Enrollment	HRM	Student Enrollment Information	6242223	Conduct Education Course
6242222	Manage Education Enrollment	HRM	Personnel Development Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6242222	Manage Education Enrollment	HRM	Student Enrollment Information	623112	Execute Individual Assignment
6242222	Manage Education Enrollment	HRM	Student Enrollment Information	External	Process Individual Information
62322	Manage Enlistment Extension	HRM	Personnel Retention Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62322	Manage Enlistment Extension	HRM	Personnel Action Decision Notification	External	Process Individual Information
57	Manage Environmental Liability Information	RPILM	Environmental Liability Site or Item Information	462	Maintain Asset Information
57	Manage Environmental Liability Information	RPILM	Property Information Request	462	Maintain Asset Information
57	Manage Environmental Liability Information	RPILM	Environmental Liability Footnote Information	84	Manage Financial Reporting Requirement
57	Manage Environmental Liability Information	RPILM	Environmental Liability Transaction Information	811	Manage Liabilities
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	314313	Control Program Execution
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	441	Identify and Reserve Supply Chain Resources
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	6242221	Identify Available Education Resources
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	6242121	Identify Available Individual Training Course Resources
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	62432	Manage Competency Testing
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	623423	Manage Death Casualty Process
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	632	Manage Military Health Services
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	636	Manage Other Benefits
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	3121	Manage Request and Sourcing Strategy

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	634	Manage Retirement Benefits
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	641	Manage Travel Authorization
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	642	Manage Travel Resource Scheduling
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	43	Perform Build and Make and Maintenance and Sustainment
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	616	Perform Workforce Analysis
832	Manage Execution Fund Account	FM	Commitment Pro Forma Entry	833	Post to General Ledger
832	Manage Execution Fund Account	FM	Obligation Pro Forma Entry	833	Post to General Ledger
832	Manage Execution Fund Account	FM	Modified Accepted Letter of Offer and Acceptance Document	External	Process Defense Security Cooperation Agency Information
832	Manage Execution Fund Account	FM	Final Foreign Military Sales Trust Fund Bill	External	Process Foreign Military Trust Fund Purchaser Information
832	Manage Execution Fund Account	FM	Notification of Foreign Military Sales Trust Fund Closure of Case	External	Process Implementing Agency Information
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	635	Provide Education Benefits
832	Manage Execution Fund Account	FM	Notification of Insufficient Funds	633	Support Health Insurance Programs
823	Manage Execution with Treasury	FM	Financial Position Financial Execution Information Financial Position	71	Perform Reporting
823	Manage Execution with Treasury	FM	Correcting Pro Forma Entries	833	Post to General Ledger
823	Manage Execution with Treasury	FM	Statement of Accountability	External	Process Treasury Information
823	Manage Execution with Treasury	FM	Trial Balance Data and Statement of Transactions	External	Process Treasury Information
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	31112	Conduct Periodic and Ad-hoc Reporting
84	Manage Financial Reporting Requirement	FM	Additional Information Request Financial Management Communication to DoD Executives Additional Information Request	221	Define Cost Performance Model
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6242213	Determine Education Resource Requirements
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6242114	Determine Individual Training Course Resource Requirements
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6214	Execute Payroll
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6242221	Identify Available Education Resources
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6242121	Identify Available Individual Training Course Resources
84	Manage Financial Reporting Requirement	FM	General Ledger Account Balance	8122	Manage Accounts Receivable Balance
84	Manage Financial Reporting Requirement	FM	General Ledger Detail Transaction Report	8122	Manage Accounts Receivable Balance
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	62432	Manage Competency Testing
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	623423	Manage Death Casualty Process
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	821	Manage Disbursements
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	832	Manage Execution Fund Account
84	Manage Financial Reporting Requirement	FM	General Ledger Account Balance	823	Manage Execution with Treasury

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	632	Manage Military Health Services
84	Manage Financial Reporting Requirement	FM	Request for Corrective Action	632	Manage Military Health Services
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	636	Manage Other Benefits
84	Manage Financial Reporting Requirement	FM	Request for Corrective Action	636	Manage Other Benefits
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	623331	Manage Personnel Promotion
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6215	Manage Reimbursements
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	634	Manage Retirement Benefits
84	Manage Financial Reporting Requirement	FM	Request for Corrective Action	634	Manage Retirement Benefits
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	641	Manage Travel Authorization
84	Manage Financial Reporting Requirement	FM	Additional Information Request Financial Management Communication to DoD Executives Additional Information Request	223	Perform Cost Performance Analysis
84	Manage Financial Reporting Requirement	FM	Request for Corrective Action	21	Perform Executive Management
84	Manage Financial Reporting Requirement	FM	Request for Narrative and Footnote Information Financial Management Communication to DoD Executives Request for Narrative and Footnote Information	21	Perform Executive Management
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	6311	Perform Quality of Life Program Management
84	Manage Financial Reporting Requirement	FM	Certified Financial Statement Package	71	Perform Reporting
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	71	Perform Reporting
84	Manage Financial Reporting Requirement	FM	General Ledger Account Balance	71	Perform Reporting
84	Manage Financial Reporting Requirement	FM	General Ledger Detail Transaction Report	71	Perform Reporting
84	Manage Financial Reporting Requirement	FM	Historical Cost Information	71	Perform Reporting
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	1276	Perform Reprogramming and Transfers
84	Manage Financial Reporting Requirement	FM	Request for Corrective Action	612	Perform Workforce Budgeting
84	Manage Financial Reporting Requirement	FM	General Ledger Account Balance	222	Populate Cost Performance Model
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	8143	Prepare Certified Business Partner Payment
84	Manage Financial Reporting Requirement	FM	Disbursing Reports	External	Process Certifying Official Information
84	Manage Financial Reporting Requirement	FM	Disbursing Reports	External	Process Financial Institution Information
84	Manage Financial Reporting Requirement	FM	Disbursing Reports	External	Process Office of Personnel Management Information
84	Manage Financial Reporting Requirement	FM	Tax Reports	External	Process Treasury Information
84	Manage Financial Reporting Requirement	FM	Treasury Reports	External	Process Treasury Information
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	635	Provide Education Benefits
84	Manage Financial Reporting Requirement	FM	Request for Corrective Action	635	Provide Education Benefits
84	Manage Financial Reporting Requirement	FM	Department of Defense Fund Balance	633	Support Health Insurance Programs
664	Manage Foreign Government Support	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
664	Manage Foreign Government Support	HRM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
664	Manage Foreign Government Support	HRM	Return of Unauthorized Absence Notification	623454	Manage Unauthorized Absence
664	Manage Foreign Government Support	HRM	Return of Unauthorized Absence Notification	External	Process Legal Information
664	Manage Foreign Government Support	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
664	Manage Foreign Government Support	HRM	Return of Unauthorized Absence Notification	External	Process Other Government Agency Information
664	Manage Foreign Government Support	HRM	Benefit Administration Information	External	Process Veterans Administration Information
8311	Manage General Ledger Structure	FM	USSGL Transaction Library	8313	Issue Policy and Guidance
8311	Manage General Ledger Structure	FM	USSGL Transaction Library	8312	Manage Standard Financial Information Structure
8311	Manage General Ledger Structure	FM	Developed Proposal Financial Management Communication to DoD Executives Developed Proposal	21	Perform Executive Management
8311	Manage General Ledger Structure	FM	Notification of Requirement Status Financial Management Communication to DoD Executives Notification of Requirement Status	21	Perform Executive Management
8311	Manage General Ledger Structure	FM	Notification to Comptroller of New Requirement Financial Management Communication to DoD Executives Notification to Comptroller of New Requirement	21	Perform Executive Management
68	Manage Human Resources Information Security	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
68	Manage Human Resources Information Security	HRM	Personnel Distribution Guidance	6171	Develop Personnel Distribution Plan
654	Manage Human Resources Interaction	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
654	Manage Human Resources Interaction	HRM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
445	Manage Inbound and Outbound Shipments	MSSM	Shipping Status	442	Consolidate Orders into Conveyance-Based Loads
445	Manage Inbound and Outbound Shipments	MSSM	Inventory Availability Information	441	Identify and Reserve Supply Chain Resources
445	Manage Inbound and Outbound Shipments	MSSM	Shipping Status	3124	Manage Receipt and Acceptance
445	Manage Inbound and Outbound Shipments	MSSM	Inventory Availability Information	3121	Manage Request and Sourcing Strategy
445	Manage Inbound and Outbound Shipments	MSSM	Shipping Status	External	Process Warfighter Information
445	Manage Inbound and Outbound Shipments	MSSM	Shipping Documentation	446	Transport Materiel and Forces
6242122	Manage Individual Training Course Enrollment	HRM	Student Enrollment Information	6242123	Conduct Individual Training Course
6242122	Manage Individual Training Course Enrollment	HRM	Personnel Development Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6242122	Manage Individual Training Course Enrollment	HRM	Student Enrollment Information	623112	Execute Individual Assignment
6242122	Manage Individual Training Course Enrollment	HRM	Student Enrollment Information	External	Process Individual Information
813	Manage Investments	FM	Investment Payment Request	8141	Calculate Supply Chain Entitlement
813	Manage Investments	FM	Earned Investment Revenue	8121	Establish Accounts Receivable
813	Manage Investments	FM	Receivable File	8121	Establish Accounts Receivable
813	Manage Investments	FM	Amortization and Interest	833	Post to General Ledger
813	Manage Investments	FM	Earned Investment Revenue	833	Post to General Ledger
813	Manage Investments	FM	Gain or Loss on Sale of Investment	833	Post to General Ledger
813	Manage Investments	FM	Investment Asset Record	833	Post to General Ledger
813	Manage Investments	FM	Purchase Investment Request	External	Process Treasury Information
813	Manage Investments	FM	Request to Sell Investment	External	Process Treasury Information
653	Manage Law Enforcement	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
653	Manage Law Enforcement	HRM	Sales Reimbursement Information Human Resources Financial Information Sales Reimbursement Information	822	Manage Collections
653	Manage Law Enforcement	HRM	Sales Reimbursement Information Human Resources Financial Information	84	Manage Financial Reporting Requirement
653	Manage Law Enforcement	HRM	Personnel Recovery Information	623422	Manage Missing Casualty Process
653	Manage Law Enforcement	HRM	Supplemental Absence Information	623454	Manage Unauthorized Absence
653	Manage Law Enforcement	HRM	Return of Unauthorized Absence Notification	623454	Manage Unauthorized Absence
653	Manage Law Enforcement	HRM	Return of Unauthorized Absence Notification	External	Process Legal Information
653	Manage Law Enforcement	HRM	Inapprehensible Unauthorized Absence Report	External	Process Other Government Agency Information
653	Manage Law Enforcement	HRM	Personnel Recovery Information	External	Process Other Government Agency Information
653	Manage Law Enforcement	HRM	Return of Unauthorized Absence Notification	External	Process Other Government Agency Information
623452	Manage Leave	HRM	Time, Absence, and Labor Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623452	Manage Leave	HRM	Personnel Action Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623452	Manage Leave	HRM	Personnel Action Decision Notification	External	Process Individual Information
811	Manage Liabilities	FM	Accounts Payable Offset	8141	Calculate Supply Chain Entitlement
811	Manage Liabilities	FM	Environmental Liability Information Rejected	57	Manage Environmental Liability Information
811	Manage Liabilities	FM	Liability Footnote Information	84	Manage Financial Reporting Requirement
811	Manage Liabilities	FM	Additional Accounts Payable Information Request	8144	Monitor Payment
811	Manage Liabilities	FM	Accounts Payable Offset Pro Forma Entries	833	Post to General Ledger
811	Manage Liabilities	FM	Accounts Payable Pro Forma Entries	833	Post to General Ledger

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
811	Manage Liabilities	FM	Accrued Liabilities Pro Forma Entries	833	Post to General Ledger
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Legal Review Information Request	651	Administer Legal Personnel Programs
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Appeal Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Appeal Decision Notification	External	Process Individual Information
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Decision Notification	External	Process Individual Information
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Information Request	External	Process Individual Information
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Information Request	External	Process Other Government Agency Information
62344	Manage Line of Duty Determination Process	HRM	Line of Duty Information Request	External	Process Warfighter Information
632	Manage Military Health Services	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
632	Manage Military Health Services	HRM	Cost Performance Information Request	221	Define Cost Performance Model
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	623421	Initiate Casualty Process
632	Manage Military Health Services	HRM	Retirement Checklist Action Completion Information	462	Maintain Asset Information
632	Manage Military Health Services	HRM	Separation Checklist Action Completion Information	462	Maintain Asset Information
632	Manage Military Health Services	HRM	Sales Reimbursement Information Human Resources Financial Information Sales Reimbursement Information	822	Manage Collections
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	623423	Manage Death Casualty Process
632	Manage Military Health Services	HRM	Casualty Response Information	623423	Manage Death Casualty Process
632	Manage Military Health Services	HRM	Benefit Debt Disposition Human Resources Debt Disposition Benefit Debt Disposition	8123	Manage Delinquent Debt
632	Manage Military Health Services	HRM	Commitment Request	832	Manage Execution Fund Account
632	Manage Military Health Services	HRM	Obligation Request Human Resources Financial Information Obligation Request	832	Manage Execution Fund Account
632	Manage Military Health Services	HRM	Obligation Request Human Resources Financial Information	84	Manage Financial Reporting Requirement
632	Manage Military Health Services	HRM	Sales Reimbursement Information Human Resources Financial Information	84	Manage Financial Reporting Requirement
632	Manage Military Health Services	HRM	Incident Notification	62344	Manage Line of Duty Determination Process

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
632	Manage Military Health Services	HRM	Retirement Checklist Action Completion Information	6252	Manage Military Personnel Retirement
632	Manage Military Health Services	HRM	Separation Checklist Action Completion Information	6251	Manage Military Personnel Separation
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	623422	Manage Missing Casualty Process
632	Manage Military Health Services	HRM	Casualty Response Information	623422	Manage Missing Casualty Process
632	Manage Military Health Services	HRM	Medical Evaluation Findings	6237	Manage Physical Evaluation Process
632	Manage Military Health Services	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
632	Manage Military Health Services	HRM	Travel Requirement	641	Manage Travel Authorization
632	Manage Military Health Services	HRM	Supplemental Absence Information	623454	Manage Unauthorized Absence
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	623424	Manage Wounded, Ill or Injured Casualty Process
632	Manage Military Health Services	HRM	Casualty Response Information	623424	Manage Wounded, Ill or Injured Casualty Process
632	Manage Military Health Services	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	623425	Perform Casualty Closeout Process
632	Manage Military Health Services	HRM	Cost Performance Information Request	223	Perform Cost Performance Analysis
632	Manage Military Health Services	HRM	Performance Information	21	Perform Executive Management
632	Manage Military Health Services	HRM	Housing Entitlement Notification	42	Perform Installations Support
632	Manage Military Health Services	HRM	Performance Information	222	Populate Cost Performance Model
632	Manage Military Health Services	HRM	Debt Correspondence	External	Process Individual Information
632	Manage Military Health Services	HRM	Incident Notification	External	Process Individual Information
632	Manage Military Health Services	HRM	Separation Checklist Action Completion Information	External	Process Individual Information
632	Manage Military Health Services	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	External	Process Other Government Agency Information
632	Manage Military Health Services	HRM	Casualty Response Information	External	Process Other Government Agency Information
632	Manage Military Health Services	HRM	Incident Notification	External	Process Other Government Agency Information
632	Manage Military Health Services	HRM	Debt Correspondence	External	Process Vendor or Customer Information
632	Manage Military Health Services	HRM	Benefit Administration Information	External	Process Veterans Administration Information
632	Manage Military Health Services	HRM	Casualty Incident Corrective Information	External	Process Warfighter Information
632	Manage Military Health Services	HRM	Casualty Response Information	External	Process Warfighter Information
632	Manage Military Health Services	HRM	Commitment Request	834	Record Loans and Grants
6252	Manage Military Personnel Retirement	HRM	Retirement Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6252	Manage Military Personnel Retirement	HRM	Retirement Draft Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6252	Manage Military Personnel Retirement	HRM	Retirement Final Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6252	Manage Military Personnel Retirement	HRM	Retirement Final Clearance Notification	6713	Consolidate Human Resources Profiles
6252	Manage Military Personnel Retirement	HRM	Retirement Checklist Action Requirement	6312	Deliver Quality of Life Programs
6252	Manage Military Personnel Retirement	HRM	Retirement Checklist Action Requirement	632	Manage Military Health Services
6252	Manage Military Personnel Retirement	HRM	Mandatory Retirement Projection Notification	External	Process Individual Information
6252	Manage Military Personnel Retirement	HRM	Personnel Action Decision Notification	External	Process Individual Information
6252	Manage Military Personnel Retirement	HRM	Retirement Eligibility Concurrence	External	Process Individual Information
6252	Manage Military Personnel Retirement	HRM	Retirement Eligibility Nonconcurrence	External	Process Individual Information
6252	Manage Military Personnel Retirement	HRM	Retirement Final Clearance Notification	External	Process Individual Information
6252	Manage Military Personnel Retirement	HRM	Retirement Inquiry Response	External	Process Individual Information
6251	Manage Military Personnel Separation	HRM	Voluntary Separation Concurrence	623122	Administer Intraservice Transfer
6251	Manage Military Personnel Separation	HRM	Separation Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6251	Manage Military Personnel Separation	HRM	Separation Documentation Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6251	Manage Military Personnel Separation	HRM	Separation Draft Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6251	Manage Military Personnel Separation	HRM	Separation Final Order Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6251	Manage Military Personnel Separation	HRM	Separation Checklist Action Requirement	6312	Deliver Quality of Life Programs
6251	Manage Military Personnel Separation	HRM	Separation Order Requirement Personnel Order Requirement	832	Manage Execution Fund Account
6251	Manage Military Personnel Separation	HRM	Separation Order Requirement Personnel Order Requirement Separation Order Requirement	641	Manage Travel Authorization
6251	Manage Military Personnel Separation	HRM	Involuntary Separation Nonconcurrence	External	Process Individual Information
6251	Manage Military Personnel Separation	HRM	Involuntary Separation Notification	External	Process Individual Information
6251	Manage Military Personnel Separation	HRM	Personnel Action Decision Notification	External	Process Individual Information
6251	Manage Military Personnel Separation	HRM	Separation Checklist Action Requirement	External	Process Individual Information
6251	Manage Military Personnel Separation	HRM	Separation Final Clearance Notification	External	Process Individual Information
6251	Manage Military Personnel Separation	HRM	Voluntary Separation Nonconcurrence	External	Process Individual Information
623422	Manage Missing Casualty Process	HRM	Casualty Legal Review Information Request	651	Administer Legal Personnel Programs
623422	Manage Missing Casualty Process	HRM	Personnel Casualty Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623422	Manage Missing Casualty Process	HRM	Personnel Recovery Request Information	654	Manage Human Resources Interaction
623422	Manage Missing Casualty Process	HRM	Personnel Recovery Request Information	653	Manage Law Enforcement
623422	Manage Missing Casualty Process	HRM	Casualty Error Information	632	Manage Military Health Services
623422	Manage Missing Casualty Process	HRM	Casualty Information Request	632	Manage Military Health Services
623422	Manage Missing Casualty Process	HRM	Casualty Findings and Recommendations Information	623425	Perform Casualty Closeout Process

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623422	Manage Missing Casualty Process	HRM	Personnel Recovery Request Information	External	Process Legal Information
623422	Manage Missing Casualty Process	HRM	Casualty Error Information	External	Process Other Government Agency Information
623422	Manage Missing Casualty Process	HRM	Casualty Information Request	External	Process Other Government Agency Information
623422	Manage Missing Casualty Process	HRM	Personnel Recovery Request Information	External	Process Other Government Agency Information
623422	Manage Missing Casualty Process	HRM	Casualty Error Information	External	Process Warfighter Information
623422	Manage Missing Casualty Process	HRM	Casualty Information Request	External	Process Warfighter Information
62323	Manage Officer Involuntary Retention	HRM	Personnel Retention Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62323	Manage Officer Involuntary Retention	HRM	Personnel Action Decision Notification	External	Process Individual Information
62434	Manage Operational Duty Experience Competency	HRM	Personnel Development Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
614	Manage Organizational Structure	HRM	Manpower Document Update Information for New Unit	615	Account for Workforce
614	Manage Organizational Structure	HRM	Manpower Document Update Information for Updated Unit	615	Account for Workforce
614	Manage Organizational Structure	HRM	Manpower Document Update Information for Reorganized Unit	615	Account for Workforce
614	Manage Organizational Structure	HRM	Position Change Information	613	Administer Position Management
614	Manage Organizational Structure	HRM	Manpower Document Update Information for Reorganized Unit Force Structure Update Information	1272	Execute Apportionment
614	Manage Organizational Structure	HRM	Manpower Document Update Information for Updated Unit Force Structure Update Information	1272	Execute Apportionment
614	Manage Organizational Structure	HRM	Manpower Document Update Information for New Unit Force Structure Update Information	1272	Execute Apportionment
636	Manage Other Benefits	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
636	Manage Other Benefits	HRM	Housing Entitlement Notification	42	Perform Installations Support
636	Manage Other Benefits	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
636	Manage Other Benefits	HRM	Benefit Administration Information	External	Process Veterans Administration Information
314311	Manage Other Contract Reporting	WSLM	Defense Contract Cost Analysis Information	31113	Conduct Acquisition Assessment
314311	Manage Other Contract Reporting	WSLM	Budget Information	3112	Conduct Acquisition Resource Analysis
314311	Manage Other Contract Reporting	WSLM	Defense Contract Cost Analysis Information	3112	Conduct Acquisition Resource Analysis
314311	Manage Other Contract Reporting	WSLM	General Program Level Information	3112	Conduct Acquisition Resource Analysis
314311	Manage Other Contract Reporting	WSLM	Budget Information	31112	Conduct Periodic and Ad-hoc Reporting
314311	Manage Other Contract Reporting	WSLM	General Program Level Information	31112	Conduct Periodic and Ad-hoc Reporting
314311	Manage Other Contract Reporting	WSLM	Budget Information	314313	Control Program Execution
314311	Manage Other Contract Reporting	WSLM	Budget Information	31432	Manage Oversight Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
661	Manage Other Federal Government Support	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
661	Manage Other Federal Government Support	HRM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
661	Manage Other Federal Government Support	HRM	Federal Bureau of Investigation Deserter Information	623454	Manage Unauthorized Absence
661	Manage Other Federal Government Support	HRM	Return of Unauthorized Absence Notification	623454	Manage Unauthorized Absence
661	Manage Other Federal Government Support	HRM	Return of Unauthorized Absence Notification	External	Process Legal Information
661	Manage Other Federal Government Support	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
661	Manage Other Federal Government Support	HRM	Inapprehensible Unauthorized Absence Report	External	Process Other Government Agency Information
661	Manage Other Federal Government Support	HRM	Return of Unauthorized Absence Notification	External	Process Other Government Agency Information
661	Manage Other Federal Government Support	HRM	Benefit Administration Information	External	Process Veterans Administration Information
31432	Manage Oversight Information	WSLM	Acquisition Program Baseline Revision	31113	Conduct Acquisition Assessment
31432	Manage Oversight Information	WSLM	Supplemental Information Response	31113	Conduct Acquisition Assessment
31432	Manage Oversight Information	WSLM	General Program Level Information	3112	Conduct Acquisition Resource Analysis
31432	Manage Oversight Information	WSLM	Schedule Information	3112	Conduct Acquisition Resource Analysis
31432	Manage Oversight Information	WSLM	General Program Level Information	31112	Conduct Periodic and Ad-hoc Reporting
31432	Manage Oversight Information	WSLM	Performance Parameter Information	31112	Conduct Periodic and Ad-hoc Reporting
31432	Manage Oversight Information	WSLM	Program Assessment	31112	Conduct Periodic and Ad-hoc Reporting
31432	Manage Oversight Information	WSLM	Schedule Information	31112	Conduct Periodic and Ad-hoc Reporting
6241	Manage Personnel Classification	HRM	Personnel Development Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6241	Manage Personnel Classification	HRM	Classification Action Response	622121	Determine Applicant Qualification
6241	Manage Personnel Classification	HRM	Personnel Classification Catalog Information	62431	Determine Occupational Competencies
6241	Manage Personnel Classification	HRM	Personnel Occupation Competency Information	62431	Determine Occupational Competencies
6241	Manage Personnel Classification	HRM	Personnel Classification Catalog Information	62432	Manage Competency Testing
6241	Manage Personnel Classification	HRM	Personnel Occupation Competency Information	62432	Manage Competency Testing
6241	Manage Personnel Classification	HRM	Personnel Classification Catalog Information	62433	Manage Credentials
6241	Manage Personnel Classification	HRM	Personnel Occupation Competency Information	62433	Manage Credentials
6241	Manage Personnel Classification	HRM	Personnel Plan Assessment	External	Process Individual Information
6241	Manage Personnel Classification	HRM	Personnel Plan Assessment	External	Process Office of Personnel Management Information
6241	Manage Personnel Classification	HRM	Personnel Plan Assessment	External	Process Warfighter Information
623332	Manage Personnel Demotion	HRM	Personnel Grade Change Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623332	Manage Personnel Demotion	HRM	Demotion Order Requirement Personnel Order Requirement	623333	Generate Personnel Grade Change Order
623332	Manage Personnel Demotion	HRM	Personnel Action Decision Notification	External	Process Individual Information
6244	Manage Personnel Development Resource Scheduling	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6244	Manage Personnel Development Resource Scheduling	HRM	Personnel Development Assignment Request	623112	Execute Individual Assignment
6244	Manage Personnel Development Resource Scheduling	HRM	Personnel Development Resource Attendance Notification	External	Process Individual Information
6244	Manage Personnel Development Resource Scheduling	HRM	Personnel Development Resource Master Schedule	External	Process Individual Information
6244	Manage Personnel Development Resource Scheduling	HRM	Personnel Development Resource Attendance Notification	External	Process Warfighter Information
6244	Manage Personnel Development Resource Scheduling	HRM	Personnel Development Resource Master Schedule	External	Process Warfighter Information
623331	Manage Personnel Promotion	HRM	Personnel Grade Change Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623331	Manage Personnel Promotion	HRM	Promotion Order Requirement Personnel Order Requirement	623333	Generate Personnel Grade Change Order
623331	Manage Personnel Promotion	HRM	Personnel Action Decision Notification	External	Process Individual Information
6237	Manage Physical Evaluation Process	HRM	Physical Evaluation Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6237	Manage Physical Evaluation Process	HRM	Physical Evaluation Fit for Duty Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6237	Manage Physical Evaluation Process	HRM	Physical Performance Evaluation Disposition Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6237	Manage Physical Evaluation Process	HRM	Physical Evaluation Appeal Disposition Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6237	Manage Physical Evaluation Process	HRM	Physical Evaluation Severity Rating Disposition Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6237	Manage Physical Evaluation Process	HRM	Physical Evaluation Decision Notification	External	Process Individual Information
663	Manage Private Organization Support	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
663	Manage Private Organization Support	HRM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
663	Manage Private Organization Support	HRM	Return of Unauthorized Absence Notification	623454	Manage Unauthorized Absence
663	Manage Private Organization Support	HRM	Return of Unauthorized Absence Notification	External	Process Legal Information
663	Manage Private Organization Support	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
663	Manage Private Organization Support	HRM	Return of Unauthorized Absence Notification	External	Process Other Government Agency Information
663	Manage Private Organization Support	HRM	Benefit Administration Information	External	Process Veterans Administration Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	8141	Calculate Supply Chain Entitlement
3124	Manage Receipt and Acceptance	MSSM	Approved Payment Request	8141	Calculate Supply Chain Entitlement
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	442	Consolidate Orders into Conveyance-Based Loads
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	54	Develop ESOH Solution
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	54	Develop ESOH Solution
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	6242221	Identify Available Education Resources
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	6242221	Identify Available Education Resources
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	6242221	Identify Available Education Resources
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	6242221	Identify Available Education Resources
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	6242121	Identify Available Individual Training Course Resources
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	6242121	Identify Available Individual Training Course Resources
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	6242121	Identify Available Individual Training Course Resources
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	6242121	Identify Available Individual Training Course Resources
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	56	Implement ESOH Solution
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	56	Implement ESOH Solution

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3124	Manage Receipt and Acceptance	MSSM	Approved Payment Request	4611	Initiate Asset Valuation
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	462	Maintain Asset Information
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	462	Maintain Asset Information
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status Real Property Placed in Service Information	462	Maintain Asset Information
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	62432	Manage Competency Testing
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	62432	Manage Competency Testing
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	62432	Manage Competency Testing
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	62432	Manage Competency Testing
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	623423	Manage Death Casualty Process
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	623423	Manage Death Casualty Process
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	623423	Manage Death Casualty Process
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	623423	Manage Death Casualty Process
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	445	Manage Inbound and Outbound Shipments
3124	Manage Receipt and Acceptance	MSSM	Approved Payment Request	811	Manage Liabilities
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status	811	Manage Liabilities
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status	811	Manage Liabilities

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status	811	Manage Liabilities
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status	811	Manage Liabilities
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status	811	Manage Liabilities
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	632	Manage Military Health Services
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	632	Manage Military Health Services
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	632	Manage Military Health Services
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	632	Manage Military Health Services
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	641	Manage Travel Authorization
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	641	Manage Travel Authorization
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	641	Manage Travel Authorization
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	641	Manage Travel Authorization
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	642	Manage Travel Resource Scheduling
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	642	Manage Travel Resource Scheduling
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	642	Manage Travel Resource Scheduling
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	642	Manage Travel Resource Scheduling

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Approved Payment Request	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Statistical Delivery and Quality Reporting Information	3125	Monitor Sourcing Execution
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status	43	Perform Build and Make and Maintenance and Sustainment
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status	43	Perform Build and Make and Maintenance and Sustainment
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status	43	Perform Build and Make and Maintenance and Sustainment
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status	43	Perform Build and Make and Maintenance and Sustainment
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status	43	Perform Build and Make and Maintenance and Sustainment
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	52	Perform ESOH Aspect Assessment
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	52	Perform ESOH Aspect Assessment
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status Real Property Placed in Service Information	51	Perform ESOH Aspect Identification
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	51	Perform ESOH Aspect Identification
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status	42	Perform Installations Support
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status	42	Perform Installations Support
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status	42	Perform Installations Support
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status	42	Perform Installations Support

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status	42	Perform Installations Support
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status Acceptance Evidence	616	Perform Workforce Analysis
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status Discrepancy Report Information	616	Perform Workforce Analysis
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status Receiving Report Information	616	Perform Workforce Analysis
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status Advance Ship Notice Information	616	Perform Workforce Analysis
3124	Manage Receipt and Acceptance	MSSM	Statistical Delivery and Quality Reporting Information	External	Process GSA Information
3124	Manage Receipt and Acceptance	MSSM	Statistical Delivery and Quality Reporting Information	External	Process Vendor or Customer Information
3124	Manage Receipt and Acceptance	MSSM	Approved Payment Request	834	Record Loans and Grants
3124	Manage Receipt and Acceptance	MSSM	Acceptance Evidence Buyer Materiel and Maintenance and Service Status	4612	Update Asset Valuation
3124	Manage Receipt and Acceptance	MSSM	Discrepancy Report Information Buyer Materiel and Maintenance and Service Status	4612	Update Asset Valuation
3124	Manage Receipt and Acceptance	MSSM	Real Property Placed in Service Information Buyer Materiel and Maintenance and Service Status	4612	Update Asset Valuation
3124	Manage Receipt and Acceptance	MSSM	Receiving Report Information Buyer Materiel and Maintenance and Service Status	4612	Update Asset Valuation
3124	Manage Receipt and Acceptance	MSSM	Advance Ship Notice Information Buyer Materiel and Maintenance and Service Status	4612	Update Asset Valuation
62213	Manage Recruiting and Accession Waiver	HRM	Personnel Action Decision Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62213	Manage Recruiting and Accession Waiver	HRM	Applicant Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62213	Manage Recruiting and Accession Waiver	HRM	Personnel Action Decision Notification	External	Process Individual Information
622113	Manage Recruitment Applicant	HRM	Applicant Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622113	Manage Recruitment Applicant	HRM	Accession Notification	622121	Determine Applicant Qualification
622113	Manage Recruitment Applicant	HRM	Travel Requirement	641	Manage Travel Authorization
622113	Manage Recruitment Applicant	HRM	Accession Notification	622122	Perform Service Induction
622113	Manage Recruitment Applicant	HRM	Recruitment Mitigation Plan	External	Process Warfighter Information
6215	Manage Reimbursements	HRM	Pay Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6215	Manage Reimbursements	HRM	Certified Reimbursement Information	822	Manage Collections

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6215	Manage Reimbursements	HRM	Individual In-Service Indebtedness Notification	8123	Manage Delinquent Debt
6215	Manage Reimbursements	HRM	Travel Debt Bill Information Human Resources Debt Disposition Travel Debt Bill Information	8123	Manage Delinquent Debt
6215	Manage Reimbursements	HRM	Certified Reimbursement Information	821	Manage Disbursements
6215	Manage Reimbursements	HRM	Certified Reimbursement Information	811	Manage Liabilities
6215	Manage Reimbursements	HRM	Pay Statement Information	External	Process Individual Information
3121	Manage Request and Sourcing Strategy	MSSM	Approved Sourcing Plan	41	Conduct Logistics Business Planning
3121	Manage Request and Sourcing Strategy	MSSM	Approved Sourcing Plan	3122	Conduct Solicitation and Source Selection
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	6242213	Determine Education Resource Requirements
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	6242114	Determine Individual Training Course Resource Requirements
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	3142	Develop Program
3121	Manage Request and Sourcing Strategy	MSSM	Approved Sourcing Plan	3123	Establish Sourcing Vehicle
3121	Manage Request and Sourcing Strategy	MSSM	Refined Requirement	3123	Establish Sourcing Vehicle
3121	Manage Request and Sourcing Strategy	MSSM	Logistics Order	441	Identify and Reserve Supply Chain Resources
3121	Manage Request and Sourcing Strategy	MSSM	Logistics Order Modification	441	Identify and Reserve Supply Chain Resources
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	6242221	Identify Available Education Resources
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	6242121	Identify Available Individual Training Course Resources
3121	Manage Request and Sourcing Strategy	MSSM	Valuation Template Request	4611	Initiate Asset Valuation
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	62432	Manage Competency Testing
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	623423	Manage Death Casualty Process
3121	Manage Request and Sourcing Strategy	MSSM	Commitment Request	832	Manage Execution Fund Account
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	641	Manage Travel Authorization
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	642	Manage Travel Resource Scheduling
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	616	Perform Workforce Analysis
3121	Manage Request and Sourcing Strategy	MSSM	Sourcing Planning Information Request	External	Process GSA Information
3121	Manage Request and Sourcing Strategy	MSSM	Buyer Planning Information	External	Process Other Government Agency Information
3121	Manage Request and Sourcing Strategy	MSSM	Sourcing Planning Information Request	External	Process Other Government Agency Information
3121	Manage Request and Sourcing Strategy	MSSM	Buyer Planning Information	External	Process Supplier Information
3121	Manage Request and Sourcing Strategy	MSSM	Sourcing Planning Information Request	External	Process Supplier Information
3121	Manage Request and Sourcing Strategy	MSSM	Commitment Request	834	Record Loans and Grants
3121	Manage Request and Sourcing Strategy	MSSM	Market Information	633	Support Health Insurance Programs
634	Manage Retirement Benefits	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
634	Manage Retirement Benefits	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
634	Manage Retirement Benefits	HRM	Benefit Administration Information	External	Process Veterans Administration Information
8142	Manage Scheduled Payments	FM	Scheduled Payment for Disbursement	8143	Prepare Certified Business Partner Payment
6255	Manage Separation of Non-DoD Personnel	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62324	Manage Special Category Agreement	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
62324	Manage Special Category Agreement	HRM	Personnel Action Decision Notification	External	Process Individual Information
8312	Manage Standard Financial Information Structure	FM	Developed Proposal Financial Management Communication to DoD Executives Developed Proposal	21	Perform Executive Management
8312	Manage Standard Financial Information Structure	FM	Notification of Requirement Status Financial Management Communication to DoD Executives Notification of Requirement Status	21	Perform Executive Management
8312	Manage Standard Financial Information Structure	FM	Notification to Comptroller of New Requirement Financial Management Communication to DoD Executives Notification to Comptroller of New Requirement	21	Perform Executive Management
662	Manage State and Local Support	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
662	Manage State and Local Support	HRM	Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
662	Manage State and Local Support	HRM	Return of Unauthorized Absence Notification	623454	Manage Unauthorized Absence
662	Manage State and Local Support	HRM	Return of Unauthorized Absence Notification	External	Process Legal Information
662	Manage State and Local Support	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
662	Manage State and Local Support	HRM	Return of Unauthorized Absence Notification	External	Process Other Government Agency Information
662	Manage State and Local Support	HRM	Benefit Administration Information	External	Process Veterans Administration Information
6254	Manage Transition Assistance Program	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
6254	Manage Transition Assistance Program	HRM	Military Experience and Training Discrepancies	6252	Manage Military Personnel Retirement
6254	Manage Transition Assistance Program	HRM	Military Experience and Training Discrepancies	6251	Manage Military Personnel Separation
641	Manage Travel Authorization	HRM	Travel Substantiation Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
641	Manage Travel Authorization	HRM	Individual Travel Authorization	623112	Execute Individual Assignment
641	Manage Travel Authorization	HRM	Individual Travel Authorization	623125	Generate Transfer Order
641	Manage Travel Authorization	HRM	Sales Reimbursement Information Human Resources Financial Information Sales Reimbursement Information	822	Manage Collections
641	Manage Travel Authorization	HRM	Commitment Request	832	Manage Execution Fund Account
641	Manage Travel Authorization	HRM	Individual Travel Authorization	832	Manage Execution Fund Account

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
641	Manage Travel Authorization	HRM	Sales Reimbursement Information Human Resources Financial Information	84	Manage Financial Reporting Requirement
641	Manage Travel Authorization	HRM	Individual Travel Authorization	6252	Manage Military Personnel Retirement
641	Manage Travel Authorization	HRM	Individual Travel Authorization	6251	Manage Military Personnel Separation
641	Manage Travel Authorization	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
641	Manage Travel Authorization	HRM	Individual Travel Authorization	622113	Manage Recruitment Applicant
641	Manage Travel Authorization	HRM	Individual Travel Authorization	6215	Manage Reimbursements
641	Manage Travel Authorization	HRM	Transportation Procurement Request	3121	Manage Request and Sourcing Strategy
641	Manage Travel Authorization	HRM	Travel Resource Information Requirement	642	Manage Travel Resource Scheduling
641	Manage Travel Authorization	HRM	Individual Travel Authorization	643	Manage Travel Voucher
641	Manage Travel Authorization	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
641	Manage Travel Authorization	HRM	Commitment Request	834	Record Loans and Grants
642	Manage Travel Resource Scheduling	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
642	Manage Travel Resource Scheduling	HRM	Military Lift Request	441	Identify and Reserve Supply Chain Resources
642	Manage Travel Resource Scheduling	HRM	Commitment Request	832	Manage Execution Fund Account
642	Manage Travel Resource Scheduling	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
642	Manage Travel Resource Scheduling	HRM	Transportation Procurement Request	3121	Manage Request and Sourcing Strategy
642	Manage Travel Resource Scheduling	HRM	Travel Resource Information	641	Manage Travel Authorization
642	Manage Travel Resource Scheduling	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
642	Manage Travel Resource Scheduling	HRM	Commitment Request	834	Record Loans and Grants
643	Manage Travel Voucher	HRM	Travel Substantiation Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
643	Manage Travel Voucher	HRM	Travel Debt Bill Information Human Resources Debt Disposition Travel Debt Bill Information	8123	Manage Delinquent Debt
643	Manage Travel Voucher	HRM	Debt Correspondence	External	Process Individual Information
643	Manage Travel Voucher	HRM	Debt Correspondence	External	Process Vendor or Customer Information
644	Manage Traveler Visibility	HRM	Travel Substantiation Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623454	Manage Unauthorized Absence	HRM	Time, Absence, and Labor Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623454	Manage Unauthorized Absence	HRM	Initial Report of Offense	6235	Manage Adverse Actions
623454	Manage Unauthorized Absence	HRM	Apprehension Assistance Notification	664	Manage Foreign Government Support
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	664	Manage Foreign Government Support
623454	Manage Unauthorized Absence	HRM	Apprehension Assistance Notification	653	Manage Law Enforcement
623454	Manage Unauthorized Absence	HRM	Reward or Reimbursement Eligibility Notification	811	Manage Liabilities
623454	Manage Unauthorized Absence	HRM	Incident Notification	62344	Manage Line of Duty Determination Process

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
623454	Manage Unauthorized Absence	HRM	Absence Follow Up	632	Manage Military Health Services
623454	Manage Unauthorized Absence	HRM	Absence Follow Up	661	Manage Other Federal Government Support
623454	Manage Unauthorized Absence	HRM	Apprehension Assistance Notification	661	Manage Other Federal Government Support
623454	Manage Unauthorized Absence	HRM	Federal Bureau of Investigation Deserter Update Information	661	Manage Other Federal Government Support
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	661	Manage Other Federal Government Support
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	663	Manage Private Organization Support
623454	Manage Unauthorized Absence	HRM	Reward or Reimbursement Eligibility Notification	6215	Manage Reimbursements
623454	Manage Unauthorized Absence	HRM	Apprehension Assistance Notification	662	Manage State and Local Support
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	662	Manage State and Local Support
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	External	Process Congressional Information
623454	Manage Unauthorized Absence	HRM	Absence Follow Up	External	Process Individual Information
623454	Manage Unauthorized Absence	HRM	Incident Notification	External	Process Individual Information
623454	Manage Unauthorized Absence	HRM	Absence Follow Up	External	Process Legal Information
623454	Manage Unauthorized Absence	HRM	Apprehension Assistance Notification	External	Process Legal Information
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	External	Process Legal Information
623454	Manage Unauthorized Absence	HRM	Absence Follow Up	External	Process Other Government Agency Information
623454	Manage Unauthorized Absence	HRM	Apprehension Assistance Notification	External	Process Other Government Agency Information
623454	Manage Unauthorized Absence	HRM	Incident Notification	External	Process Other Government Agency Information
623454	Manage Unauthorized Absence	HRM	Search and Rescue Assistance Notification	External	Process Other Government Agency Information
623454	Manage Unauthorized Absence	HRM	Unauthorized Absence Report	External	Process Other Government Agency Information
623454	Manage Unauthorized Absence	HRM	Search and Rescue Assistance Notification	External	Process Warfighter Information
652	Manage Workforce Occupational Safety Analysis	HRM	Occupational Safety Analysis Information	62431	Determine Occupational Competencies
652	Manage Workforce Occupational Safety Analysis	HRM	Research Information Human Resources ESOH Information Research Information	55	Develop ESOH Control Agreement
652	Manage Workforce Occupational Safety Analysis	HRM	Research Information Human Resources ESOH Information Research Information	54	Develop ESOH Solution
652	Manage Workforce Occupational Safety Analysis	HRM	Occupational Safety Analysis Information	62432	Manage Competency Testing

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
652	Manage Workforce Occupational Safety Analysis	HRM	Research Information Human Resources ESOH Information Research Information	52	Perform ESOH Aspect Assessment
652	Manage Workforce Occupational Safety Analysis	HRM	Human Resources Hazardous Process Description	51	Perform ESOH Aspect Identification
652	Manage Workforce Occupational Safety Analysis	HRM	Research Information Human Resources ESOH Information Research Information	51	Perform ESOH Aspect Identification
652	Manage Workforce Occupational Safety Analysis	HRM	Workforce Occupational Safety Issue Communication Human Resources ESOH Information Workforce Occupational Safety Issue Communication	51	Perform ESOH Aspect Identification
652	Manage Workforce Occupational Safety Analysis	HRM	Occupational Safety Analysis Information	616	Perform Workforce Analysis
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Legal Review Information Request	651	Administer Legal Personnel Programs
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Personnel Casualty Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Line of Duty Determination Request	62344	Manage Line of Duty Determination Process
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Error Information	632	Manage Military Health Services
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Information Request	632	Manage Military Health Services
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Findings and Recommendations Information	623425	Perform Casualty Closeout Process
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Error Information	External	Process Other Government Agency Information
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Information Request	External	Process Other Government Agency Information
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Error Information	External	Process Warfighter Information
623424	Manage Wounded, Ill or Injured Casualty Process	HRM	Casualty Information Request	External	Process Warfighter Information
3144	Monitor and Support Program Deployment	WSLM	Supply Request	3121	Manage Request and Sourcing Strategy
8144	Monitor Payment	MSSM	Returned Payment for Rescheduling	8141	Calculate Supply Chain Entitlement
8144	Monitor Payment	MSSM	Cancel Payment Request	821	Manage Disbursements
8144	Monitor Payment	MSSM	Additional Accounts Payable Information	811	Manage Liabilities
8144	Monitor Payment	MSSM	Confirmed Contract Fulfillment	811	Manage Liabilities
8144	Monitor Payment	MSSM	Confirmed Payment	811	Manage Liabilities
8144	Monitor Payment	MSSM	Notification of Disbursement Financial Execution Information Notification of Disbursement	3125	Monitor Sourcing Execution

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
8144	Monitor Payment	MSSM	Notification of Payment Cancellation	3125	Monitor Sourcing Execution
8144	Monitor Payment	MSSM	Returned Payment for Re-Disbursement	8143	Prepare Certified Business Partner Payment
8144	Monitor Payment	MSSM	Advice of Payment	External	Process Supplier Information
8144	Monitor Payment	MSSM	Request for Refund	External	Process Supplier Information
3125	Monitor Sourcing Execution	MSSM	Disposition Information	452	Authorize Return or Disposal
3125	Monitor Sourcing Execution	MSSM	Adjustment to be Made	8141	Calculate Supply Chain Entitlement
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	8141	Calculate Supply Chain Entitlement
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	41	Conduct Logistics Business Planning
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	31112	Conduct Periodic and Ad-hoc Reporting
3125	Monitor Sourcing Execution	MSSM	End Item Delivery Information	31112	Conduct Periodic and Ad-hoc Reporting
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	314313	Control Program Execution
3125	Monitor Sourcing Execution	MSSM	End Item Delivery Information	314313	Control Program Execution
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	314313	Control Program Execution
3125	Monitor Sourcing Execution	MSSM	Acceptance Information	8121	Establish Accounts Receivable
3125	Monitor Sourcing Execution	MSSM	Anticipated Adjustment	8121	Establish Accounts Receivable
3125	Monitor Sourcing Execution	MSSM	Performance Evidence Contract or Order Execution Information Performance Evidence	8121	Establish Accounts Receivable
3125	Monitor Sourcing Execution	MSSM	Modification or Change Notification	3123	Establish Sourcing Vehicle
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	441	Identify and Reserve Supply Chain Resources
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	441	Identify and Reserve Supply Chain Resources
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	6242221	Identify Available Education Resources
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	6242221	Identify Available Education Resources
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	6242221	Identify Available Education Resources
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	6242221	Identify Available Education Resources
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	6242121	Identify Available Individual Training Course Resources
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	6242121	Identify Available Individual Training Course Resources

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	6242121	Identify Available Individual Training Course Resources
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	6242121	Identify Available Individual Training Course Resources
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	462	Maintain Asset Information
3125	Monitor Sourcing Execution	MSSM	Performance Evidence Contract or Order Execution Information Performance Evidence	462	Maintain Asset Information
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	3145	Manage and Support Program Retirement and Closeout
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	62432	Manage Competency Testing
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	62432	Manage Competency Testing
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	62432	Manage Competency Testing
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	62432	Manage Competency Testing
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	623423	Manage Death Casualty Process
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	623423	Manage Death Casualty Process
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	623423	Manage Death Casualty Process
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	623423	Manage Death Casualty Process
3125	Monitor Sourcing Execution	MSSM	DoD Government Earned Value Information	314312	Manage Earned Value Management Performance Data
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	57	Manage Environmental Liability Information
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	632	Manage Military Health Services
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	632	Manage Military Health Services
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	632	Manage Military Health Services
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	314311	Manage Other Contract Reporting
3125	Monitor Sourcing Execution	MSSM	Discrepancy Dispute Update	3124	Manage Receipt and Acceptance
3125	Monitor Sourcing Execution	MSSM	Performance Evidence	3124	Manage Receipt and Acceptance
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	3121	Manage Request and Sourcing Strategy
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information	3121	Manage Request and Sourcing Strategy
3125	Monitor Sourcing Execution	MSSM	Strategy Recommendation	3121	Manage Request and Sourcing Strategy

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	641	Manage Travel Authorization
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	641	Manage Travel Authorization
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	641	Manage Travel Authorization
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	641	Manage Travel Authorization
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	642	Manage Travel Resource Scheduling
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	642	Manage Travel Resource Scheduling
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	642	Manage Travel Resource Scheduling
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	642	Manage Travel Resource Scheduling
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	3144	Monitor and Support Program Deployment
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	43	Perform Build and Make and Maintenance and Sustainment
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	43	Perform Build and Make and Maintenance and Sustainment
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	43	Perform Build and Make and Maintenance and Sustainment
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	42	Perform Installations Support
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	616	Perform Workforce Analysis
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	616	Perform Workforce Analysis
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	616	Perform Workforce Analysis
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	616	Perform Workforce Analysis
3125	Monitor Sourcing Execution	MSSM	Intragovernmental Order Closure Information Contract or Order Execution Information Intragovernmental Order Closure Information	833	Post to General Ledger
3125	Monitor Sourcing Execution	MSSM	Performance Evidence Contract or Order Execution Information Performance Evidence	833	Post to General Ledger
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	833	Post to General Ledger
3125	Monitor Sourcing Execution	MSSM	Communication to Supplier	External	Process Other Government Agency Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
3125	Monitor Sourcing Execution	MSSM	Communication to Supplier	External	Process Supplier Information
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	834	Record Loans and Grants
3125	Monitor Sourcing Execution	MSSM	Contract or Order Closure Information Contract or Order Execution Information Contract or Order Closure Information	4613	Relieve Asset Valuation
3125	Monitor Sourcing Execution	MSSM	Aggregated Spend Information	633	Support Health Insurance Programs
3125	Monitor Sourcing Execution	MSSM	Commitment Modification Request	633	Support Health Insurance Programs
3125	Monitor Sourcing Execution	MSSM	Procurement Change Request	633	Support Health Insurance Programs
3125	Monitor Sourcing Execution	MSSM	Performance Evidence Contract or Order Execution Information Performance Evidence	4612	Update Asset Valuation
1246	Negotiate OMB Passback	FM	Passback Final Decision	1244	Issue Budget Decision
1246	Negotiate OMB Passback	FM	DoD Topline Passback Response	1247	Prepare DoD Submission for President's Budget
1246	Negotiate OMB Passback	FM	DoD Topline Passback Response	External	Process Office of Management and Budget Information
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Real Property Build and Maintenance Geospatial Information Requirements	91	Create Geospatial Information
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Construction Requirement	3142	Develop Program
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Work Order Information	3142	Develop Program
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Updated Maintenance or Production Schedule	441	Identify and Reserve Supply Chain Resources
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Updated Maintenance or Production Schedule	451	Identify Property and Materiel for Return or Disposal
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Materiel and Forces Status Information	462	Maintain Asset Information
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Real Property Build and Maintenance Geospatial Update Request	93	Maintain Geospatial Information
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Commitment Request	832	Manage Execution Fund Account
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Updated Maintenance or Production Schedule	445	Manage Inbound and Outbound Shipments
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Updated Maintenance or Production Schedule Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Project Status Information Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Service Request Procurement Request	3121	Manage Request and Sourcing Strategy

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Supply Request	3121	Manage Request and Sourcing Strategy
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Materiel and Forces Status Information	644	Manage Traveler Visibility
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Updated Maintenance or Production Schedule Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Project Status Information Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Asset Hazardous Process Description	51	Perform ESOH Aspect Identification
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Perform Build and Make and Maintenance and Sustainment Performance Information	21	Perform Executive Management
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Perform Build and Make and Maintenance and Sustainment Performance Information	222	Populate Cost Performance Model
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Project Approval Request	External	Process Congressional Information
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Real Property Build and Maintenance Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Real Property Build and Maintenance Geospatial Information Request	94	Provide Geospatial Data and Geospatial Data Services
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Real Property Build and Maintenance Geospatial Product Request	95	Provide Geospatial Visualization Services
43	Perform Build and Make and Maintenance and Sustainment	MSSM RPILM	Commitment Request	834	Record Loans and Grants
623425	Perform Casualty Closeout Process	HRM	Personnel Casualty Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
623425	Perform Casualty Closeout Process	HRM	Casualty Incident Review Request	623423	Manage Death Casualty Process
623425	Perform Casualty Closeout Process	HRM	Casualty Report	654	Manage Human Resources Interaction
623425	Perform Casualty Closeout Process	HRM	Casualty Error Information	632	Manage Military Health Services
623425	Perform Casualty Closeout Process	HRM	Casualty Report	632	Manage Military Health Services
623425	Perform Casualty Closeout Process	HRM	Casualty Incident Review Request	623422	Manage Missing Casualty Process
623425	Perform Casualty Closeout Process	HRM	Casualty Incident Review Request	623424	Manage Wounded, Ill or Injured Casualty Process
623425	Perform Casualty Closeout Process	HRM	Casualty Error Information	External	Process Other Government Agency Information
623425	Perform Casualty Closeout Process	HRM	Casualty Report	External	Process Other Government Agency Information
623425	Perform Casualty Closeout Process	HRM	Casualty Error Information	External	Process Warfighter Information
623425	Perform Casualty Closeout Process	HRM	Casualty Report	External	Process Warfighter Information
223	Perform Cost Performance Analysis	FM	Analytical Results	1242	Evaluate Budget Submission
223	Perform Cost Performance Analysis	FM	Analytical Results	1224	Evaluate Program Information
223	Perform Cost Performance Analysis	FM	Analytical Results	84	Manage Financial Reporting Requirement

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
223	Perform Cost Performance Analysis	FM	Analytical Results	632	Manage Military Health Services
223	Perform Cost Performance Analysis	FM	Analytical Results	21	Perform Executive Management
223	Perform Cost Performance Analysis	FM	Cancellation Notification	21	Perform Executive Management
223	Perform Cost Performance Analysis	FM	Analytical Results	616	Perform Workforce Analysis
223	Perform Cost Performance Analysis	FM	Cancellation Notification	External	Process External Organization Information
223	Perform Cost Performance Analysis	FM	Analytical Results	635	Provide Education Benefits
52	Perform ESOH Aspect Assessment	RPILM	Assessment Results	53	Assess ESOH Risk
52	Perform ESOH Aspect Assessment	RPILM	ESOH Assessment Geospatial Information Requirements	91	Create Geospatial Information
52	Perform ESOH Aspect Assessment	RPILM	Characterized ESOH Issue	54	Develop ESOH Solution
52	Perform ESOH Aspect Assessment	RPILM	ESOH Issue Description	462	Maintain Asset Information
52	Perform ESOH Aspect Assessment	RPILM	ESOH Assessment Geospatial Update Request	93	Maintain Geospatial Information
52	Perform ESOH Aspect Assessment	RPILM	Assessment Cost Information	57	Manage Environmental Liability Information
52	Perform ESOH Aspect Assessment	RPILM	Characterized ESOH Issue	57	Manage Environmental Liability Information
52	Perform ESOH Aspect Assessment	RPILM	Characterized ESOH Issue ESOH Information Characterized ESOH Issue	652	Manage Workforce Occupational Safety Analysis
52	Perform ESOH Aspect Assessment	RPILM	ESOH Issue Description	652	Manage Workforce Occupational Safety Analysis
52	Perform ESOH Aspect Assessment	RPILM	ESOH Issue Description	External	Process External Organization Information
52	Perform ESOH Aspect Assessment	RPILM	ESOH Assessment Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
52	Perform ESOH Aspect Assessment	RPILM	ESOH Assessment Geospatial Information Request	94	Provide Geospatial Data and Geospatial Data Services
52	Perform ESOH Aspect Assessment	RPILM	ESOH Assessment Geospatial Product Request	95	Provide Geospatial Visualization Services
52	Perform ESOH Aspect Assessment	RPILM	Assessment Budget Request ESOH Budget Request	External	Provide Program and Budget Information
51	Perform ESOH Aspect Identification	RPILM	ESOH Identification Geospatial Update Request	93	Maintain Geospatial Information
51	Perform ESOH Aspect Identification	RPILM	ESOH Issue Profile	57	Manage Environmental Liability Information
51	Perform ESOH Aspect Identification	RPILM	ESOH Assessment Service Request ESOH Service Request ESOH Assessment Service Request	3121	Manage Request and Sourcing Strategy
51	Perform ESOH Aspect Identification	RPILM	Workforce Occupational Safety Issue Information	652	Manage Workforce Occupational Safety Analysis
51	Perform ESOH Aspect Identification	RPILM	ESOH Issue Profile	52	Perform ESOH Aspect Assessment
51	Perform ESOH Aspect Identification	RPILM	ESOH Identification Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
51	Perform ESOH Aspect Identification	RPILM	ESOH Identification Geospatial Information Request	94	Provide Geospatial Data and Geospatial Data Services

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
51	Perform ESOH Aspect Identification	RPILM	ESOH Identification Geospatial Product Request	95	Provide Geospatial Visualization Services
51	Perform ESOH Aspect Identification	RPILM	Identification Budget Request ESOH Budget Request	External	Provide Program and Budget Information
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	623111	Administer Assignment Action
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	62431	Determine Occupational Competencies
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	691	Develop Human Resources Management Policy and Guidance
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	1221	Evaluate Strategic Goals
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	11	Execute Joint Capabilities Integration and Development System
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	1222	Issue Fiscal Guidance
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	632	Manage Military Health Services
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	614	Manage Organizational Structure
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	636	Manage Other Benefits
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	634	Manage Retirement Benefits
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	6311	Perform Quality of Life Program Management
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	612	Perform Workforce Budgeting
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	611	Perform Workforce Planning and Programming
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	635	Provide Education Benefits
121	Perform Executive Level Planning	FM	Strategic Planning Guidance	633	Support Health Insurance Programs
21	Perform Executive Management	FM	Cost Performance Information Request	221	Define Cost Performance Model
21	Perform Executive Management	FM	Request Approved by Accounting Control Board	221	Define Cost Performance Model
21	Perform Executive Management	FM	Comptroller Feedback Executive Financial Information or Guidance Comptroller Feedback	8313	Issue Policy and Guidance
21	Perform Executive Management	FM	Financial Management Policy Request Executive Financial Information or Guidance Financial Management Policy Request	8313	Issue Policy and Guidance
21	Perform Executive Management	FM	Notification to Re-examine Executive Financial Information or Guidance Notification to Re-examine	8313	Issue Policy and Guidance
21	Perform Executive Management	FM	Proposal Decision Executive Financial Information or Guidance Proposal Decision	8313	Issue Policy and Guidance
21	Perform Executive Management	FM	Closing Notification Request Executive Financial Information or Guidance Closing Notification Request	84	Manage Financial Reporting Requirement

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
21	Perform Executive Management	FM	Footnote Information Executive Financial Information or Guidance Footnote Information	84	Manage Financial Reporting Requirement
21	Perform Executive Management	FM	Narrative Information Executive Financial Information or Guidance Narrative Information	84	Manage Financial Reporting Requirement
21	Perform Executive Management	FM	Comptroller Feedback Executive Financial Information or Guidance Comptroller Feedback	8311	Manage General Ledger Structure
21	Perform Executive Management	FM	Financial Management Policy Request Executive Financial Information or Guidance Financial Management Policy Request	8311	Manage General Ledger Structure
21	Perform Executive Management	FM	Notification to Re-examine Executive Financial Information or Guidance Notification to Re-examine	8311	Manage General Ledger Structure
21	Perform Executive Management	FM	Proposal Decision Executive Financial Information or Guidance Proposal Decision	8311	Manage General Ledger Structure
21	Perform Executive Management	FM	Comptroller Feedback Executive Financial Information or Guidance Comptroller Feedback	8312	Manage Standard Financial Information Structure
21	Perform Executive Management	FM	Financial Management Policy Request Executive Financial Information or Guidance Financial Management Policy Request	8312	Manage Standard Financial Information Structure
21	Perform Executive Management	FM	Notification to Re-examine Executive Financial Information or Guidance Notification to Re-examine	8312	Manage Standard Financial Information Structure
21	Perform Executive Management	FM	Proposal Decision Executive Financial Information or Guidance Proposal Decision	8312	Manage Standard Financial Information Structure
21	Perform Executive Management	FM	Cost Performance Information Request	223	Perform Cost Performance Analysis
21	Perform Executive Management	FM	Financial Statement Narrative Information Executive Financial Information or Guidance Financial Statement Narrative Information	71	Perform Reporting
21	Perform Executive Management	FM	Performance Summary	71	Perform Reporting
21	Perform Executive Management	FM	Explained Anomaly	222	Populate Cost Performance Model
42	Perform Installations Support	RPILM	Real Property Installation Geospatial Information Requirements	91	Create Geospatial Information
42	Perform Installations Support	RPILM	Asset Status Information	451	Identify Property and Materiel for Return or Disposal
42	Perform Installations Support	RPILM	Real Property Outgrant Executed Notification	462	Maintain Asset Information
42	Perform Installations Support	RPILM	Real Property Installation Geospatial Update Request	93	Maintain Geospatial Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
42	Perform Installations Support	RPILM	Government Furnished Materiel Request	445	Manage Inbound and Outbound Shipments
42	Perform Installations Support	RPILM	Project Status Information Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
42	Perform Installations Support	RPILM	Project Status Information Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
42	Perform Installations Support	RPILM	Sustainment Work Order Information	43	Perform Build and Make and Maintenance and Sustainment
42	Perform Installations Support	RPILM	Installation Support Hazardous Process Description	51	Perform ESOH Aspect Identification
42	Perform Installations Support	RPILM	Base Operations Performance Information	21	Perform Executive Management
42	Perform Installations Support	RPILM	Base Operations Performance Information	222	Populate Cost Performance Model
42	Perform Installations Support	RPILM	Inspection Results Information	External	Process Vendor or Customer Information
42	Perform Installations Support	RPILM	Real Property Outgrant Executed Notification	External	Process Vendor or Customer Information
42	Perform Installations Support	RPILM	Real Property Installation Geospatial Analysis Requirements	96	Provide Geospatial Analytical Services
42	Perform Installations Support	RPILM	Real Property Installation Geospatial Information Request	94	Provide Geospatial Data and Geospatial Data Services
42	Perform Installations Support	RPILM	Real Property Installation Geospatial Product Request	95	Provide Geospatial Visualization Services
6311	Perform Quality of Life Program Management	HRM	Commitment Request	832	Manage Execution Fund Account
6311	Perform Quality of Life Program Management	HRM	Obligation Request Human Resources Financial Information Obligation Request	832	Manage Execution Fund Account
6311	Perform Quality of Life Program Management	HRM	Obligation Request Human Resources Financial Information	84	Manage Financial Reporting Requirement
6311	Perform Quality of Life Program Management	HRM	Workforce Communication Request	654	Manage Human Resources Interaction
6311	Perform Quality of Life Program Management	HRM	Benefit Procurement Request	3121	Manage Request and Sourcing Strategy
6311	Perform Quality of Life Program Management	HRM	QoL Program Assistance Notification	External	Process Congressional Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Decision Notification	External	Process Congressional Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Information	External	Process Congressional Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Report	External	Process Congressional Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Assistance Notification	External	Process External Organization Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
6311	Perform Quality of Life Program Management	HRM	QoL Program Decision Notification	External	Process External Organization Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Information	External	Process External Organization Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Report	External	Process External Organization Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Decision Notification	External	Process Individual Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Feedback Request	External	Process Individual Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Information	External	Process Individual Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Report	External	Process Individual Information
6311	Perform Quality of Life Program Management	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Assistance Notification	External	Process Other Government Agency Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Decision Notification	External	Process Other Government Agency Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Information	External	Process Other Government Agency Information
6311	Perform Quality of Life Program Management	HRM	QoL Program Report	External	Process Other Government Agency Information
6311	Perform Quality of Life Program Management	HRM	Benefit Administration Information	External	Process Veterans Administration Information
6311	Perform Quality of Life Program Management	HRM	Commitment Request	834	Record Loans and Grants
71	Perform Reporting	FM HRM MSSM RPILM WSLM	Performance and Accountability Report	1224	Evaluate Program Information
71	Perform Reporting	FM HRM MSSM RPILM WSLM	Information Assurance Technology Self Assessment Report	External	Process Office of Management and Budget Information
71	Perform Reporting	FM HRM MSSM RPILM WSLM	Performance and Accountability Report	External	Process Office of Management and Budget Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
71	Perform Reporting	FM HRM MSSM RPILM WSLM	Certified Financial Statement Information	External	Process Treasury Information
71	Perform Reporting	FM HRM MSSM RPILM WSLM	Management Report of Cash Accounting	External	Process Treasury Information
1276	Perform Reprogramming and Transfers	FM	DoD Response to Congressional Action DoD Output to Federal Government	31112	Conduct Periodic and Ad-hoc Reporting
1276	Perform Reprogramming and Transfers	FM	Reprogramming Package DoD Output to Federal Government	31112	Conduct Periodic and Ad-hoc Reporting
1276	Perform Reprogramming and Transfers	FM	Unapproved Transfer Request Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	OMB Transfer Decision Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	OSD Transfer Decision Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	Draft Reconciled Report Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	Unapproved Reprogramming Requirement Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	Unapproved Reprogramming Request Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	Report of Programs Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
1276	Perform Reprogramming and Transfers	FM	Reprogramming Action	1272	Execute Apportionment
1276	Perform Reprogramming and Transfers	FM	DoD Response to Congressional Action	External	Process Congressional Information
1276	Perform Reprogramming and Transfers	FM	Report of Programs	External	Process Congressional Information
1276	Perform Reprogramming and Transfers	FM	Reprogramming Package	External	Process Congressional Information
1276	Perform Reprogramming and Transfers	FM	Transfer Package	External	Process Congressional Information
1276	Perform Reprogramming and Transfers	FM	Reprogramming Request	External	Process Office of Management and Budget Information
1276	Perform Reprogramming and Transfers	FM	Transfer Request	External	Process Office of Management and Budget Information
1276	Perform Reprogramming and Transfers	FM	Reprogramming Action	External	Process Treasury Information
1276	Perform Reprogramming and Transfers	FM	Draft Reconciled Report	External	Provide Program and Budget Information
1276	Perform Reprogramming and Transfers	FM	OMB Reprogramming Decision	External	Provide Program and Budget Information
1276	Perform Reprogramming and Transfers	FM	OMB Transfer Decision	External	Provide Program and Budget Information
1276	Perform Reprogramming and Transfers	FM	OSD Reprogramming Decision	External	Provide Program and Budget Information

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
1276	Perform Reprogramming and Transfers	FM	OSD Transfer Decision	External	Provide Program and Budget Information
1276	Perform Reprogramming and Transfers	FM	Unapproved Reprogramming Request	External	Provide Program and Budget Information
1276	Perform Reprogramming and Transfers	FM	Unapproved Reprogramming Requirement	External	Provide Program and Budget Information
1276	Perform Reprogramming and Transfers	FM	Unapproved Transfer Request	External	Provide Program and Budget Information
622122	Perform Service Induction	HRM	Signed Accession Agreement Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622122	Perform Service Induction	HRM	Pre-Induction Documentation Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622122	Perform Service Induction	HRM	Applicant Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
622122	Perform Service Induction	HRM	Disqualification Notification	62213	Manage Recruiting and Accession Waiver
622122	Perform Service Induction	HRM	Travel Requirement	641	Manage Travel Authorization
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	62331	Administer Performance Program
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	62331	Administer Performance Program
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	62331	Administer Performance Program
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	62331	Administer Performance Program
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	62331	Administer Performance Program
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	692	Coordinate Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	692	Coordinate Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	692	Coordinate Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	692	Coordinate Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	692	Coordinate Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Workforce Analysis Information	6172	Coordinate Personnel Distribution Plan Implementation
616	Perform Workforce Analysis	HRM	Cost Performance Information Request	221	Define Cost Performance Model
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	6242213	Determine Education Resource Requirements
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	6242213	Determine Education Resource Requirements
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	6242213	Determine Education Resource Requirements

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	6242213	Determine Education Resource Requirements
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	6242213	Determine Education Resource Requirements
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	6242114	Determine Individual Training Course Resource Requirements
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	6242114	Determine Individual Training Course Resource Requirements
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	6242114	Determine Individual Training Course Resource Requirements
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	6242114	Determine Individual Training Course Resource Requirements
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	6242114	Determine Individual Training Course Resource Requirements
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	691	Develop Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	691	Develop Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	691	Develop Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	691	Develop Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	691	Develop Human Resources Management Policy and Guidance
616	Perform Workforce Analysis	HRM	Workforce Analysis Information	6171	Develop Personnel Distribution Plan
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information Prospect Location Information	622111	Manage Applicant Prospecting
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information Stop Loss Notification	62322	Manage Enlistment Extension
616	Perform Workforce Analysis	HRM	Commitment Request	832	Manage Execution Fund Account
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information Stop Loss Criteria	6252	Manage Military Personnel Retirement
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information Reduction in Force Information	6251	Manage Military Personnel Separation
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information Stop Loss Criteria	6251	Manage Military Personnel Separation

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information Stop Loss Criteria	62323	Manage Officer Involuntary Retention
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information Stop Loss Notification	62323	Manage Officer Involuntary Retention
616	Perform Workforce Analysis	HRM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
616	Perform Workforce Analysis	HRM	Modeling Services Procurement Request	3121	Manage Request and Sourcing Strategy
616	Perform Workforce Analysis	HRM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
616	Perform Workforce Analysis	HRM	Cost Performance Information Request	223	Perform Cost Performance Analysis
616	Perform Workforce Analysis	HRM	Performance Information	21	Perform Executive Management
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	6311	Perform Quality of Life Program Management
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	6311	Perform Quality of Life Program Management
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	6311	Perform Quality of Life Program Management
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	6311	Perform Quality of Life Program Management
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	6311	Perform Quality of Life Program Management
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information	611	Perform Workforce Planning and Programming
616	Perform Workforce Analysis	HRM	Performance Information	222	Populate Cost Performance Model
616	Perform Workforce Analysis	HRM	Force and Simulation Modeling Information Workforce Analysis Information	693	Provide Human Resources Management Policy and Guidance Decision
616	Perform Workforce Analysis	HRM	Prospect Location Information Workforce Analysis Information	693	Provide Human Resources Management Policy and Guidance Decision
616	Perform Workforce Analysis	HRM	Reduction in Force Information Workforce Analysis Information	693	Provide Human Resources Management Policy and Guidance Decision
616	Perform Workforce Analysis	HRM	Stop Loss Criteria Workforce Analysis Information	693	Provide Human Resources Management Policy and Guidance Decision
616	Perform Workforce Analysis	HRM	Stop Loss Notification Workforce Analysis Information	693	Provide Human Resources Management Policy and Guidance Decision
616	Perform Workforce Analysis	HRM	Commitment Request	834	Record Loans and Grants
616	Perform Workforce Analysis	HRM	Strength Planning Information Force Structure Planning Objective	1227	Update FYDP
612	Perform Workforce Budgeting	HRM	Manpower Allocation Information	613	Administer Position Management
612	Perform Workforce Budgeting	HRM	Manpower Reclama Manpower Information Manpower Reclama	1244	Issue Budget Decision
612	Perform Workforce Budgeting	HRM	Personnel Allocation Update Information	616	Perform Workforce Analysis

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
611	Perform Workforce Planning and Programming	HRM	Manpower Budget Requirement	613	Administer Position Management
611	Perform Workforce Planning and Programming	HRM	Manpower Input to Program Objective Memorandum Manpower Information Manpower Input to Program Objective Memorandum	123	Collect Program and Budget Information
611	Perform Workforce Planning and Programming	HRM	Manpower Budget Requirement Manpower Information Manpower Budget Requirement	1244	Issue Budget Decision
611	Perform Workforce Planning and Programming	HRM	Manpower Input to Program Decision Memorandum Manpower Information Manpower Input to Program Decision Memorandum	1226	Issue Program Decision Memorandum
611	Perform Workforce Planning and Programming	HRM	Manpower Estimate Report Force Structure Planning Objective	1227	Update FYDP
222	Populate Cost Performance Model	FM	New Data Element Request Executive Financial Information or Guidance New Data Element Request	8313	Issue Policy and Guidance
222	Populate Cost Performance Model	FM	New Data Element Request Executive Financial Information or Guidance New Data Element Request	8311	Manage General Ledger Structure
222	Populate Cost Performance Model	FM	New Data Element Request Executive Financial Information or Guidance New Data Element Request	8312	Manage Standard Financial Information Structure
222	Populate Cost Performance Model	FM	Populated Cost Performance Model	223	Perform Cost Performance Analysis
222	Populate Cost Performance Model	FM	Request Clarification of Anomaly	21	Perform Executive Management
833	Post to General Ledger	FM	Financial Transaction Report	84	Manage Financial Reporting Requirement
8143	Prepare Certified Business Partner Payment	FM	Certified Business Partner Payment Information	821	Manage Disbursements
8143	Prepare Certified Business Partner Payment	FM	Certified Investment Payment Request	821	Manage Disbursements
8143	Prepare Certified Business Partner Payment	FM	Foreign Military Sales Trust Fund Expenditure Authority Request	External	Process DFAS Information
8143	Prepare Certified Business Partner Payment	FM	Certified Business Partner Payment Information	834	Record Loans and Grants
1247	Prepare DoD Submission for President's Budget	FM	DoD Budget Submission for President's Budget	External	Process Office of Management and Budget Information
1247	Prepare DoD Submission for President's Budget	FM	DoD Budget Submission for President's Budget	125	Support Congressional Budget Review
1247	Prepare DoD Submission for President's Budget	FM	Detailed Budget Information	1227	Update FYDP
External	Process Congressional Information		Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
External	Process Congressional Information		Draft Human Resources Management Policy and Guidance Input	691	Develop Human Resources Management Policy and Guidance

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Congressional Information		Human Resources Management Policy and Guidance Request	691	Develop Human Resources Management Policy and Guidance
External	Process Congressional Information		Legislation	691	Develop Human Resources Management Policy and Guidance
External	Process Congressional Information		Appropriation Act	1272	Execute Apportionment
External	Process Congressional Information		Congressional Enactment	1272	Execute Apportionment
External	Process Congressional Information		Supplemental Appropriation Act	1272	Execute Apportionment
External	Process Congressional Information		Congressional and Federal Inquiry	32	Execute Other Acquisition Statutory Responsibility
External	Process Congressional Information		Appropriation Act	1277	Execute Rescission Deferrals and Cancellations
External	Process Congressional Information		Congressional Action	1277	Execute Rescission Deferrals and Cancellations
External	Process Congressional Information		Appropriation Act	1275	Manage Baseline for Reprogramming
External	Process Congressional Information		Congressional Feedback	1275	Manage Baseline for Reprogramming
External	Process Congressional Information		Supplemental Appropriation Act	1275	Manage Baseline for Reprogramming
External	Process Congressional Information		Unauthorized Absence Information Request	623454	Manage Unauthorized Absence
External	Process Congressional Information		Project Approval Response	43	Perform Build and Make and Maintenance and Sustainment
External	Process Congressional Information		QoL Information Request	6311	Perform Quality of Life Program Management
External	Process Congressional Information		QoL Program Assistance Response	6311	Perform Quality of Life Program Management
External	Process Congressional Information		QoL Program Proposal	6311	Perform Quality of Life Program Management
External	Process Congressional Information		Official Congressional Position	1276	Perform Reprogramming and Transfers
External	Process Congressional Information		Strength Authorization Information	611	Perform Workforce Planning and Programming
External	Process Congressional Information		Congressional Inquiry	125	Support Congressional Budget Review
External	Process Congressional Information		Conference Report	126	Track Congressional Action
External	Process Congressional Information		Congressional Enactment	126	Track Congressional Action
External	Process Congressional Information		General Provision	126	Track Congressional Action
External	Process Congressional Information		House Appropriation Committee Report	126	Track Congressional Action
External	Process Congressional Information		Senate Appropriation Committee Report	126	Track Congressional Action
External	Process Defense Security Cooperation Agency Information		Approved Emergency Implementation	1273	Implement Case in Foreign Military Sales Trust Fund
External	Process Defense Security Cooperation Agency Information		Request to Cancel Case Implemented in Foreign Military Sales Trust Fund	833	Post to General Ledger
External	Process Department of Commerce Information		Final Government Export License Decision	313	Conduct Science and Technology
External	Process Department of Commerce Information		Request for DoD Technology Export	313	Conduct Science and Technology

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Department of State Information		Final Government Export License Decision	313	Conduct Science and Technology
External	Process Department of State Information		Request for DoD Technology Export	313	Conduct Science and Technology
External	Process Department of State Information		Accepted Letter of Offer and Acceptance Document	1273	Implement Case in Foreign Military Sales Trust Fund
External	Process DFAS Information		Foreign Military Sales Trust Fund Expenditure Authority Response	821	Manage Disbursements
External	Process DFAS Information		Foreign Military Sales Trust Fund Expenditure Authority Response	8143	Prepare Certified Business Partner Payment
External	Process Executive Office Information		National Military Strategy	691	Develop Human Resources Management Policy and Guidance
External	Process Executive Office Information		SECDEF Joint Programming Guidance Decision	1223	Develop Program Guidance
External	Process Executive Office Information		Comptroller Update	1244	Issue Budget Decision
External	Process Executive Office Information		SECDEF Budget Decision	1244	Issue Budget Decision
External	Process Executive Office Information		Presidents Management Agenda	223	Perform Cost Performance Analysis
External	Process Executive Office Information		National Defense Strategy	121	Perform Executive Level Planning
External	Process Executive Office Information		National Military Strategy	121	Perform Executive Level Planning
External	Process External Organization Information		Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
External	Process External Organization Information		Family Support Coordination Assistance Response	6312	Deliver Quality of Life Programs
External	Process External Organization Information		Draft Human Resources Management Policy and Guidance Input	691	Develop Human Resources Management Policy and Guidance
External	Process External Organization Information		Human Resources Management Policy and Guidance Request	691	Develop Human Resources Management Policy and Guidance
External	Process External Organization Information		QoL Information Request	6311	Perform Quality of Life Program Management
External	Process External Organization Information		QoL Program Assistance Response	6311	Perform Quality of Life Program Management
External	Process External Organization Information		QoL Program Proposal	6311	Perform Quality of Life Program Management
External	Process Financial Institution Information		Commercial Banking Change Information	822	Manage Collections
External	Process Financial Institution Information		Debit Voucher Information	822	Manage Collections
External	Process Financial Institution Information		Deposit Information	822	Manage Collections
External	Process Financial Institution Information		Commercial Banking Change Information	821	Manage Disbursements
External	Process Financial Institution Information		Replacement Financial Instrument Request	821	Manage Disbursements
External	Process Financial Institution Information		Returned Payment	821	Manage Disbursements
External	Process Financial Institution Information		Stop Payment Confirmation	821	Manage Disbursements
External	Process Foreign Military Trust Fund Purchaser Information		Accepted Letter of Offer and Acceptance Document	1273	Implement Case in Foreign Military Sales Trust Fund
External	Process Foreign Military Trust Fund Purchaser Information		Request to Cancel Case Implemented in Foreign Military Sales Trust Fund	833	Post to General Ledger

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Government Accountability Office Information		Audit Comments	84	Manage Financial Reporting Requirement
External	Process GSA Information		Supplier Information	3122	Conduct Solicitation and Source Selection
External	Process GSA Information		Wage Determination Information	3121	Manage Request and Sourcing Strategy
External	Process GSA Information		Contract Execution Information	3125	Monitor Sourcing Execution
External	Process GSA Information		Subcontracting Report	3125	Monitor Sourcing Execution
External	Process Implementing Agency Information		Closure Certificate for Case Implemented in Foreign Military Sales Trust Fund	833	Post to General Ledger
External	Process Individual Information		Manpower Information Request	615	Account for Workforce
External	Process Individual Information		Assignment Request	623111	Administer Assignment Action
External	Process Individual Information		Individual Assignment Response	623111	Administer Assignment Action
External	Process Individual Information		Board of Corrections Investigating Officer Report	6723	Administer Correction of Military Human Resources Record
External	Process Individual Information		Military Record Correction Request	6723	Administer Correction of Military Human Resources Record
External	Process Individual Information		Individual Transfer Response	623121	Administer Interservice Transfer
External	Process Individual Information		Personnel Transfer Request	623121	Administer Interservice Transfer
External	Process Individual Information		Transfer Appeal Request	623121	Administer Interservice Transfer
External	Process Individual Information		Individual Transfer Response	623122	Administer Intraservice Transfer
External	Process Individual Information		Personnel Transfer Request	623122	Administer Intraservice Transfer
External	Process Individual Information		Transfer Appeal Request	623122	Administer Intraservice Transfer
External	Process Individual Information		Performance Evaluation Appeal Request	62332	Administer Performance Evaluation
External	Process Individual Information		Performance Evaluation Input	62332	Administer Performance Evaluation
External	Process Individual Information		Manpower Directive	613	Administer Position Management
External	Process Individual Information		Personnel Award Request	62334	Administer Recognition Program
External	Process Individual Information		Individual Reenlistment Response	62321	Administer Reenlistment Process
External	Process Individual Information		Individual Transfer Response	623123	Administer Transfer between Military Personnel Classes
External	Process Individual Information		Personnel Transfer Request	623123	Administer Transfer between Military Personnel Classes
External	Process Individual Information		Transfer Appeal Request	623123	Administer Transfer between Military Personnel Classes
External	Process Individual Information		Candidate Recruitment Information	622112	Conduct Applicant Interview
External	Process Individual Information		Debtor Response	6312	Deliver Quality of Life Programs
External	Process Individual Information		Family Support Information Response	6312	Deliver Quality of Life Programs
External	Process Individual Information		Individual Human Resources Information	6312	Deliver Quality of Life Programs
External	Process Individual Information		Debtor Response	6213	Determine Deductions
External	Process Individual Information		Individual Allotment Information	6213	Determine Deductions
External	Process Individual Information		Individual Indebtedness Acknowledgement	6213	Determine Deductions

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Individual Information		Occupation Competencies Proposal	62431	Determine Occupational Competencies
External	Process Individual Information		Human Resources Management Policy and Guidance Request	691	Develop Human Resources Management Policy and Guidance
External	Process Individual Information		Assignment Order Acknowledgement	623112	Execute Individual Assignment
External	Process Individual Information		Transfer Order Acknowledgement	623125	Generate Transfer Order
External	Process Individual Information		Adverse Action Response	6235	Manage Adverse Actions
External	Process Individual Information		Career Path Action Request	6245	Manage Career Path
External	Process Individual Information		Occupational Competency Testing Proposal	62432	Manage Competency Testing
External	Process Individual Information		Credential Proposal	62433	Manage Credentials
External	Process Individual Information		Individual Credential Request	62433	Manage Credentials
External	Process Individual Information		Debtor Response	8123	Manage Delinquent Debt
External	Process Individual Information		Student Admission Enrollment Request	6242222	Manage Education Enrollment
External	Process Individual Information		Enlistment Extension Appeal	62322	Manage Enlistment Extension
External	Process Individual Information		Individual Enlistment Extension Response	62322	Manage Enlistment Extension
External	Process Individual Information		Individual Training Course Student Enrollment Request	6242122	Manage Individual Training Course Enrollment
External	Process Individual Information		Leave Request	623452	Manage Leave
External	Process Individual Information		Leave Sell Back Request	623452	Manage Leave
External	Process Individual Information		Line of Duty Appeal Request	62344	Manage Line of Duty Determination Process
External	Process Individual Information		Benefit Information	632	Manage Military Health Services
External	Process Individual Information		Debtor Response	632	Manage Military Health Services
External	Process Individual Information		Individual Human Resources Information	632	Manage Military Health Services
External	Process Individual Information		Retirement Appeal Request	6252	Manage Military Personnel Retirement
External	Process Individual Information		Retirement Inquiry	6252	Manage Military Personnel Retirement
External	Process Individual Information		Retirement Order Acknowledgement	6252	Manage Military Personnel Retirement
External	Process Individual Information		Retirement Request	6252	Manage Military Personnel Retirement
External	Process Individual Information		Involuntary Separation Notification Acknowledgement	6251	Manage Military Personnel Separation
External	Process Individual Information		Involuntary Separation Request	6251	Manage Military Personnel Separation
External	Process Individual Information		Separation Appeal Request	6251	Manage Military Personnel Separation
External	Process Individual Information		Separation Order Acknowledgement	6251	Manage Military Personnel Separation
External	Process Individual Information		Voluntary Separation Request	6251	Manage Military Personnel Separation
External	Process Individual Information		Officer Involuntary Retention Appeal	62323	Manage Officer Involuntary Retention
External	Process Individual Information		Manpower Directive	614	Manage Organizational Structure
External	Process Individual Information		Benefit Information	636	Manage Other Benefits
External	Process Individual Information		Individual Human Resources Information	636	Manage Other Benefits
External	Process Individual Information		Personnel Classification Determination Request	6241	Manage Personnel Classification
External	Process Individual Information		Personnel Classification Proposal	6241	Manage Personnel Classification

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Individual Information		Personnel Development Resource Scheduling Proposal	6244	Manage Personnel Development Resource Scheduling
External	Process Individual Information		Personnel Development Scheduling Request	6244	Manage Personnel Development Resource Scheduling
External	Process Individual Information		Individual Promotion Response	623331	Manage Personnel Promotion
External	Process Individual Information		Promotion Appeal Package	623331	Manage Personnel Promotion
External	Process Individual Information		Continuation of Service Request	6237	Manage Physical Evaluation Process
External	Process Individual Information		Physical Evaluation Appeal Request	6237	Manage Physical Evaluation Process
External	Process Individual Information		Individual Reimbursement Request	6215	Manage Reimbursements
External	Process Individual Information		Benefit Information	634	Manage Retirement Benefits
External	Process Individual Information		Individual Human Resources Information	634	Manage Retirement Benefits
External	Process Individual Information		Individual Human Resources Information	62324	Manage Special Category Agreement
External	Process Individual Information		Individual Human Resources Information	642	Manage Travel Resource Scheduling
External	Process Individual Information		Debtor Response	643	Manage Travel Voucher
External	Process Individual Information		Individual Human Resources Information	643	Manage Travel Voucher
External	Process Individual Information		Supplemental Absence Information	623454	Manage Unauthorized Absence
External	Process Individual Information		Benefit Information	6311	Perform Quality of Life Program Management
External	Process Individual Information		QoL Information Request	6311	Perform Quality of Life Program Management
External	Process Individual Information		QoL Program Feedback Information	6311	Perform Quality of Life Program Management
External	Process Individual Information		QoL Program Proposal	6311	Perform Quality of Life Program Management
External	Process Individual Information		Benefit Information	635	Provide Education Benefits
External	Process Individual Information		Individual Human Resources Information	635	Provide Education Benefits
External	Process Individual Information		Human Resources Information Request	674	Provide Human Resources Information
External	Process Individual Information		Benefit Information	633	Support Health Insurance Programs
External	Process Individual Information		Individual Human Resources Information	633	Support Health Insurance Programs
External	Process Individual Information		Human Resources Personal Information Change Request	6712	Update Human Resources Personal Information
External	Process Industry Information		Supplemental Industry Information	313	Conduct Science and Technology
External	Process Industry Information		Program Requirement	3141	Define Program
External	Process Industry Information		Program Work Breakdown Structure	3141	Define Program
External	Process Industry Information		Contract Performance Report Information	314312	Manage Earned Value Management Performance Data
External	Process Industry Information		Integrated Master Schedule	314312	Manage Earned Value Management Performance Data
External	Process Industry Information		Other Government Earned Value Information	314312	Manage Earned Value Management Performance Data
External	Process Industry Information		Contract Cost Data Report Information	314311	Manage Other Contract Reporting

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Industry Information		Contract Funds Status Report Information	314311	Manage Other Contract Reporting
External	Process Industry Information		Software Resources Data Report Information	314311	Manage Other Contract Reporting
External	Process Legal Information		Legislation	691	Develop Human Resources Management Policy and Guidance
External	Process Legal Information		Debt Adjudication Decision	8123	Manage Delinquent Debt
External	Process Legal Information		Supplemental Absence Information	623454	Manage Unauthorized Absence
External	Process Legal Information		Unauthorized Absence Information Request	623454	Manage Unauthorized Absence
External	Process National Security Information		National Security Strategy	121	Perform Executive Level Planning
External	Process Office of Management and Budget Information		OMB Feedback	1243	Conduct Budget Review
External	Process Office of Management and Budget Information		Quadrennial Defense Review	1241	Develop Budget Guidance
External	Process Office of Management and Budget Information		Quadrennial Defense Review	1223	Develop Program Guidance
External	Process Office of Management and Budget Information		Quadrennial Defense Review	1221	Evaluate Strategic Goals
External	Process Office of Management and Budget Information		Approved Apportionment	1272	Execute Apportionment
External	Process Office of Management and Budget Information		MAX Data Structure	1272	Execute Apportionment
External	Process Office of Management and Budget Information		OMB Bulletin	1271	Execute Continuing Resolution
External	Process Office of Management and Budget Information		OMB Decision	1271	Execute Continuing Resolution
External	Process Office of Management and Budget Information		Cancellation of Budgetary Resources	1277	Execute Rescission Deferrals and Cancellations
External	Process Office of Management and Budget Information		Deferral Proposal	1277	Execute Rescission Deferrals and Cancellations
External	Process Office of Management and Budget Information		Rescission Proposal	1277	Execute Rescission Deferrals and Cancellations
External	Process Office of Management and Budget Information		OMB Feedback	1244	Issue Budget Decision
External	Process Office of Management and Budget Information		Quadrennial Defense Review	1222	Issue Fiscal Guidance
External	Process Office of Management and Budget Information		OMB Passback	1246	Negotiate OMB Passback
External	Process Office of Management and Budget Information		Reprogramming Request Response	1276	Perform Reprogramming and Transfers
External	Process Office of Management and Budget Information		Transfer Request Response	1276	Perform Reprogramming and Transfers
External	Process Office of Management and Budget Information		Transfer Requirements	1276	Perform Reprogramming and Transfers

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Office of Management and Budget Information		Program Objective Memorandum	611	Perform Workforce Planning and Programming
External	Process Office of Personnel Management Information		Personnel Development Plan	6242112	Create Individual Training Course
External	Process Office of Personnel Management Information		Personnel Development Plan	6242212	Develop Education Course Curriculum
External	Process Office of Personnel Management Information		Personnel Development Plan	6242211	Identify Education Requirements
External	Process Office of Personnel Management Information		Personnel Development Plan	6242111	Identify Individual Training Course Requirements
External	Process Office of Personnel Management Information		Personnel Development Plan	6242113	Maintain Individual Training Course
External	Process Office of Personnel Management Information		Personnel Development Plan	6245	Manage Career Path
External	Process Office of Personnel Management Information		Personnel Development Plan	6241	Manage Personnel Classification
External	Process Other Government Agency Information		Non DoD or Operational Threat Assessment Information	313	Conduct Science and Technology
External	Process Other Government Agency Information		Supplier Information	3122	Conduct Solicitation and Source Selection
External	Process Other Government Agency Information		Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
External	Process Other Government Agency Information		Family Support Coordination Assistance Response	6312	Deliver Quality of Life Programs
External	Process Other Government Agency Information		Individual Tax Levy Information	6213	Determine Deductions
External	Process Other Government Agency Information		Draft Human Resources Management Policy and Guidance Input	691	Develop Human Resources Management Policy and Guidance
External	Process Other Government Agency Information		Human Resources Management Policy and Guidance Request	691	Develop Human Resources Management Policy and Guidance
External	Process Other Government Agency Information		Supplier Coordination Information	3123	Establish Sourcing Vehicle
External	Process Other Government Agency Information		Supplier Inventory Information	3123	Establish Sourcing Vehicle
External	Process Other Government Agency Information		Supplier Response	3123	Establish Sourcing Vehicle
External	Process Other Government Agency Information		Congressional and Federal Inquiry	32	Execute Other Acquisition Statutory Responsibility
External	Process Other Government Agency Information		Line of Duty Request Documentation	62344	Manage Line of Duty Determination Process
External	Process Other Government Agency Information		Benefit Information	632	Manage Military Health Services

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Other Government Agency Information		Line of Duty Request Documentation	632	Manage Military Health Services
External	Process Other Government Agency Information		Benefit Information	636	Manage Other Benefits
External	Process Other Government Agency Information		Software Resources Data Report Information	314311	Manage Other Contract Reporting
External	Process Other Government Agency Information		Evidence of Goods Tendered and Services Rendered from External	3124	Manage Receipt and Acceptance
External	Process Other Government Agency Information		Sourcing Planning Information Response	3121	Manage Request and Sourcing Strategy
External	Process Other Government Agency Information		Supplier Planning Information	3121	Manage Request and Sourcing Strategy
External	Process Other Government Agency Information		Wage Determination Information	3121	Manage Request and Sourcing Strategy
External	Process Other Government Agency Information		Benefit Information	634	Manage Retirement Benefits
External	Process Other Government Agency Information		Supplemental Absence Information	623454	Manage Unauthorized Absence
External	Process Other Government Agency Information		Unauthorized Absence Information Request	623454	Manage Unauthorized Absence
External	Process Other Government Agency Information		Communication from Supplier	3125	Monitor Sourcing Execution
External	Process Other Government Agency Information		Contract Execution Information	3125	Monitor Sourcing Execution
External	Process Other Government Agency Information		Subcontracting Report	3125	Monitor Sourcing Execution
External	Process Other Government Agency Information		Evidence of Goods Tendered and Services Rendered from External	52	Perform ESOH Aspect Assessment
External	Process Other Government Agency Information		Chemical and Regulatory Information	51	Perform ESOH Aspect Identification
External	Process Other Government Agency Information		Evidence of Goods Tendered and Services Rendered from External	51	Perform ESOH Aspect Identification
External	Process Other Government Agency Information		Benefit Information	6311	Perform Quality of Life Program Management
External	Process Other Government Agency Information		QoL Information Request	6311	Perform Quality of Life Program Management
External	Process Other Government Agency Information		QoL Program Assistance Response	6311	Perform Quality of Life Program Management
External	Process Other Government Agency Information		QoL Program Proposal	6311	Perform Quality of Life Program Management
External	Process Other Government Agency Information		Background Investigation Report	622122	Perform Service Induction

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Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Other Government Agency Information		Benefit Information	635	Provide Education Benefits
External	Process Other Government Agency Information		Benefit Information	633	Support Health Insurance Programs
External	Process Other Government Agency Information		Chemical and Regulatory Information	4642	Validate Product Hazard Data
External	Process Research Information		Research Information External	55	Develop ESOH Control Agreement
External	Process Research Information		Research Information External	54	Develop ESOH Solution
External	Process Research Information		Research Information External	56	Implement ESOH Solution
External	Process Research Information		Research Information External	52	Perform ESOH Aspect Assessment
External	Process Research Information		Research Information External	51	Perform ESOH Aspect Identification
External	Process Scientific Communities Information		Non DoD or Operational Threat Assessment Information	313	Conduct Science and Technology
External	Process Supplier Information		Payment Request	8141	Calculate Supply Chain Entitlement
External	Process Supplier Information		Comments to Public Draft Request for Proposal	3122	Conduct Solicitation and Source Selection
External	Process Supplier Information		Comments to Request for Proposals	3122	Conduct Solicitation and Source Selection
External	Process Supplier Information		Proposal	3122	Conduct Solicitation and Source Selection
External	Process Supplier Information		Solicitation Quote	3122	Conduct Solicitation and Source Selection
External	Process Supplier Information		Supplier Information	3122	Conduct Solicitation and Source Selection
External	Process Supplier Information		Supplier Advance Ship Notice Information	442	Consolidate Orders into Conveyance-Based Loads
External	Process Supplier Information		External Carrier Information	443	Determine Route and Carriers
External	Process Supplier Information		Supplier Coordination Information	3123	Establish Sourcing Vehicle
External	Process Supplier Information		Supplier Inventory Information	3123	Establish Sourcing Vehicle
External	Process Supplier Information		Supplier Response	3123	Establish Sourcing Vehicle
External	Process Supplier Information		Supplier Advance Ship Notice Information	6242221	Identify Available Education Resources
External	Process Supplier Information		Supplier Advance Ship Notice Information	6242121	Identify Available Individual Training Course Resources
External	Process Supplier Information		Supplier Advance Ship Notice Information	462	Maintain Asset Information
External	Process Supplier Information		Supplier Advance Ship Notice Information	62432	Manage Competency Testing
External	Process Supplier Information		Supplier Advance Ship Notice Information	623423	Manage Death Casualty Process
External	Process Supplier Information		External Shipping Information	445	Manage Inbound and Outbound Shipments
External	Process Supplier Information		Supplier Advance Ship Notice Information	445	Manage Inbound and Outbound Shipments
External	Process Supplier Information		Supplier Advance Ship Notice Information	811	Manage Liabilities

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Supplier Information		Evidence of Goods Tendered and Services Rendered from External	3124	Manage Receipt and Acceptance
External	Process Supplier Information		Payment Request	3124	Manage Receipt and Acceptance
External	Process Supplier Information		Sourcing Planning Information Response	3121	Manage Request and Sourcing Strategy
External	Process Supplier Information		Supplier Planning Information	3121	Manage Request and Sourcing Strategy
External	Process Supplier Information		Supplier Advance Ship Notice Information	641	Manage Travel Authorization
External	Process Supplier Information		Supplier Advance Ship Notice Information	642	Manage Travel Resource Scheduling
External	Process Supplier Information		Communication from Supplier	3125	Monitor Sourcing Execution
External	Process Supplier Information		Contract Execution Information	3125	Monitor Sourcing Execution
External	Process Supplier Information		Subcontracting Report	3125	Monitor Sourcing Execution
External	Process Supplier Information		Evidence of Goods Tendered and Services Rendered from External	52	Perform ESOH Aspect Assessment
External	Process Supplier Information		Evidence of Goods Tendered and Services Rendered from External	51	Perform ESOH Aspect Identification
External	Process Supplier Information		Supplier Advance Ship Notice Information	616	Perform Workforce Analysis
External	Process Supplier Information		Payment Request	834	Record Loans and Grants
External	Process Treasury Information		Treasury Warrant	1272	Execute Apportionment
External	Process Treasury Information		Collection Confirmation	822	Manage Collections
External	Process Treasury Information		Collection Receipts	822	Manage Collections
External	Process Treasury Information		Collection Activity Termination Notice	8123	Manage Delinquent Debt
External	Process Treasury Information		Debt Write-off Notification	8123	Manage Delinquent Debt
External	Process Treasury Information		Interest Rate	8123	Manage Delinquent Debt
External	Process Treasury Information		Treasury Offset Request	8123	Manage Delinquent Debt
External	Process Treasury Information		Disbursement Confirmation	821	Manage Disbursements
External	Process Treasury Information		Foreign Currency Conversion	821	Manage Disbursements
External	Process Treasury Information		Stop Payment Confirmation	821	Manage Disbursements
External	Process Treasury Information		Treasury Warrant	821	Manage Disbursements
External	Process Treasury Information		Collection Confirmation	823	Manage Execution with Treasury
External	Process Treasury Information		Disbursement Confirmation	823	Manage Execution with Treasury
External	Process Treasury Information		Receipt Account Trial Balance and Ledgers	823	Manage Execution with Treasury
External	Process Treasury Information		Statement of Difference	823	Manage Execution with Treasury
External	Process Treasury Information		Treasury Fund Balance	823	Manage Execution with Treasury
External	Process Treasury Information		Undisbursed Appropriation Account Ledger	823	Manage Execution with Treasury
External	Process Treasury Information		Transaction Confirmation	813	Manage Investments
External	Process Treasury Information		Treasury Certificate	813	Manage Investments
External	Process Vendor or Customer Information		Stakeholder Input	53	Assess ESOH Risk
External	Process Vendor or Customer Information		Debtor Response	6312	Deliver Quality of Life Programs

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Vendor or Customer Information		Debt Disposition	6213	Determine Deductions
External	Process Vendor or Customer Information		Debtor Response	6213	Determine Deductions
External	Process Vendor or Customer Information		Stakeholder Input	55	Develop ESOH Control Agreement
External	Process Vendor or Customer Information		Stakeholder Input	54	Develop ESOH Solution
External	Process Vendor or Customer Information		Accounts Receivable Principal Balance	8121	Establish Accounts Receivable
External	Process Vendor or Customer Information		Unique Item Information	462	Maintain Asset Information
External	Process Vendor or Customer Information		Cash Receipt and Payment Information	822	Manage Collections
External	Process Vendor or Customer Information		Cash Receipts	822	Manage Collections
External	Process Vendor or Customer Information		Other Receipts	822	Manage Collections
External	Process Vendor or Customer Information		Debtor Response	8123	Manage Delinquent Debt
External	Process Vendor or Customer Information		Returned Payment	821	Manage Disbursements
External	Process Vendor or Customer Information		Additional Reconciliation Information	823	Manage Execution with Treasury
External	Process Vendor or Customer Information		Remittance Information	813	Manage Investments
External	Process Vendor or Customer Information		Accounts Payable Adjustments	811	Manage Liabilities
External	Process Vendor or Customer Information		Debtor Response	632	Manage Military Health Services
External	Process Vendor or Customer Information		Debtor Response	643	Manage Travel Voucher
External	Process Vendor or Customer Information		Stakeholder Input	52	Perform ESOH Aspect Assessment
External	Process Vendor or Customer Information		ESOH Issue Communication	51	Perform ESOH Aspect Identification
External	Process Vendor or Customer Information		Inspection Request	42	Perform Installations Support
External	Process Vendor or Customer Information		Intent To Vacate Notification	42	Perform Installations Support
External	Process Vendor or Customer Information		Customer and Vendor Information	8143	Prepare Certified Business Partner Payment

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Vendor or Customer Information		Accounts Receivable Principal Balance	834	Record Loans and Grants
External	Process Vendor or Customer Information		Unique Item Information	4612	Update Asset Valuation
External	Process Vendor or Customer Information		Unsolicited Product Information	4642	Validate Product Hazard Data
External	Process Vendor or Customer Information		Alternate Means Product Hazard Data Information	4641	Validate Product Hazard Data Request
External	Process Vendor or Customer Information		Product Hazard Data Response from Source	4641	Validate Product Hazard Data Request
External	Process Veterans Administration Information		Veterans Affairs Disability Severity Information	6237	Manage Physical Evaluation Process
External	Process Warfighter Information		Manpower Information Request	615	Account for Workforce
External	Process Warfighter Information		Manpower Directive	613	Administer Position Management
External	Process Warfighter Information		Position Change Request	613	Administer Position Management
External	Process Warfighter Information		Force List	444	Assemble and Marshal Forces
External	Process Warfighter Information		Anticipated Customer Requirements	41	Conduct Logistics Business Planning
External	Process Warfighter Information		Strategic Objectives	41	Conduct Logistics Business Planning
External	Process Warfighter Information		Non DoD or Operational Threat Assessment Information	313	Conduct Science and Technology
External	Process Warfighter Information		Human Resources Management Policy and Guidance Review	692	Coordinate Human Resources Management Policy and Guidance
External	Process Warfighter Information		Individual Training Course Deficiency	6242112	Create Individual Training Course
External	Process Warfighter Information		Occupation Competencies Deficiency	62431	Determine Occupational Competencies
External	Process Warfighter Information		Education Course Deficiency	6242212	Develop Education Course Curriculum
External	Process Warfighter Information		Draft Human Resources Management Policy and Guidance Input	691	Develop Human Resources Management Policy and Guidance
External	Process Warfighter Information		Human Resources Management Policy and Guidance Request	691	Develop Human Resources Management Policy and Guidance
External	Process Warfighter Information		National Military Strategy	691	Develop Human Resources Management Policy and Guidance
External	Process Warfighter Information		Joint Chief of Staff Feedback	1224	Evaluate Program Information
External	Process Warfighter Information		Defense Planning Scenarios	11	Execute Joint Capabilities Integration and Development System
External	Process Warfighter Information		Family of Joint Future Concepts	11	Execute Joint Capabilities Integration and Development System
External	Process Warfighter Information		Integrated Architectures	11	Execute Joint Capabilities Integration and Development System
External	Process Warfighter Information		Joint Concept of Operations	11	Execute Joint Capabilities Integration and Development System
External	Process Warfighter Information		Joint Tasks	11	Execute Joint Capabilities Integration and Development System
External	Process Warfighter Information		Education Resource Availability Information	6242221	Identify Available Education Resources

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
External	Process Warfighter Information		Individual Training Course Resources Availability Information	6242121	Identify Available Individual Training Course Resources
External	Process Warfighter Information		Education Course Deficiency	6242211	Identify Education Requirements
External	Process Warfighter Information		Individual Training Course Deficiency	6242111	Identify Individual Training Course Requirements
External	Process Warfighter Information		Chairmans Program Assessment	1226	Issue Program Decision Memorandum
External	Process Warfighter Information		Individual Training Course Deficiency	6242113	Maintain Individual Training Course
External	Process Warfighter Information		Career Path Action Request	6245	Manage Career Path
External	Process Warfighter Information		Competency Testing Request	62432	Manage Competency Testing
External	Process Warfighter Information		Occupational Competency Testing Deficiency	62432	Manage Competency Testing
External	Process Warfighter Information		Credential Deficiency	62433	Manage Credentials
External	Process Warfighter Information		Line of Duty Request Documentation	62344	Manage Line of Duty Determination Process
External	Process Warfighter Information		Line of Duty Request Documentation	632	Manage Military Health Services
External	Process Warfighter Information		Operational Experience Information	62434	Manage Operational Duty Experience Competency
External	Process Warfighter Information		Manpower Directive	614	Manage Organizational Structure
External	Process Warfighter Information		Organization Change Request	614	Manage Organizational Structure
External	Process Warfighter Information		Personnel Classification Deficiency	6241	Manage Personnel Classification
External	Process Warfighter Information		Personnel Classification Determination Request	6241	Manage Personnel Classification
External	Process Warfighter Information		Personnel Classification Proposal	6241	Manage Personnel Classification
External	Process Warfighter Information		Personnel Development Resource Scheduling Deficiency	6244	Manage Personnel Development Resource Scheduling
External	Process Warfighter Information		Force List	642	Manage Travel Resource Scheduling
External	Process Warfighter Information		Hazardous Process Description from External	51	Perform ESOH Aspect Identification
External	Process Warfighter Information		National Military Strategy	121	Perform Executive Level Planning
External	Process Warfighter Information		Geographic Requirement	611	Perform Workforce Planning and Programming
External	Process Warfighter Information		Product Hazard Data Deficiency Notification	4642	Validate Product Hazard Data
External	Process Warfighter Information		Component Product Hazard Data Request	4641	Validate Product Hazard Data Request
External	Process Warfighter Information		Component Product Hazard Data Request Additional Information	4641	Validate Product Hazard Data Request
635	Provide Education Benefits	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
635	Provide Education Benefits	HRM	Cost Performance Information Request	221	Define Cost Performance Model
635	Provide Education Benefits	HRM	Cost Performance Information Request	223	Perform Cost Performance Analysis
635	Provide Education Benefits	HRM	Performance Information	21	Perform Executive Management
635	Provide Education Benefits	HRM	Performance Information	222	Populate Cost Performance Model
635	Provide Education Benefits	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
635	Provide Education Benefits	HRM	Benefit Administration Information	External	Process Veterans Administration Information
96	Provide Geospatial Analytical Services	RPILM	Create Geospatial Features Request	91	Create Geospatial Information
96	Provide Geospatial Analytical Services	RPILM	ESOH Solution Development Geospatial Analysis Results	54	Develop ESOH Solution
96	Provide Geospatial Analytical Services	RPILM	ESOH Solution Implementation Geospatial Analysis Results	56	Implement ESOH Solution
96	Provide Geospatial Analytical Services	RPILM	Real Property Asset Geospatial Analysis Results	462	Maintain Asset Information
96	Provide Geospatial Analytical Services	RPILM	Real Property Build and Maintenance Geospatial Analysis Results	43	Perform Build and Make and Maintenance and Sustainment
96	Provide Geospatial Analytical Services	RPILM	ESOH Assessment Geospatial Analysis Results	52	Perform ESOH Aspect Assessment
96	Provide Geospatial Analytical Services	RPILM	ESOH Identification Geospatial Analysis Results	51	Perform ESOH Aspect Identification
96	Provide Geospatial Analytical Services	RPILM	Real Property Installation Geospatial Analysis Results	42	Perform Installations Support
96	Provide Geospatial Analytical Services	RPILM	Visualize Geospatial Analysis Results Request	95	Provide Geospatial Visualization Services
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Solution Development Geospatial Data Package	54	Develop ESOH Solution
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Solution Implementation Geospatial Data Package	56	Implement ESOH Solution
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Asset Geospatial Data Package	462	Maintain Asset Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Asset Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Build and Maintenance Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Installation Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Solution Implementation Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Solution Development Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Assessment Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Identification Geospatial Data Package	93	Maintain Geospatial Information
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Build and Maintenance Geospatial Data Package	43	Perform Build and Make and Maintenance and Sustainment
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Assessment Geospatial Data Package	52	Perform ESOH Aspect Assessment
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Identification Geospatial Data Package	51	Perform ESOH Aspect Identification
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Installation Geospatial Data Package	42	Perform Installations Support
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Asset Geospatial Data Package	96	Provide Geospatial Analytical Services

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Build and Maintenance Geospatial Data Package	96	Provide Geospatial Analytical Services
94	Provide Geospatial Data and Geospatial Data Services	RPILM	Real Property Installation Geospatial Data Package	96	Provide Geospatial Analytical Services
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Solution Implementation Geospatial Data Package	96	Provide Geospatial Analytical Services
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Solution Development Geospatial Data Package	96	Provide Geospatial Analytical Services
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Assessment Geospatial Data Package	96	Provide Geospatial Analytical Services
94	Provide Geospatial Data and Geospatial Data Services	RPILM	ESOH Identification Geospatial Data Package	96	Provide Geospatial Analytical Services
95	Provide Geospatial Visualization Services	RPILM	ESOH Solution Development Geo-enabled Visualized Information	54	Develop ESOH Solution
95	Provide Geospatial Visualization Services	RPILM	ESOH Solution Implementation Geo-enabled Visualized Information	56	Implement ESOH Solution
95	Provide Geospatial Visualization Services	RPILM	Real Property Asset Geo-enabled Visualized Information	462	Maintain Asset Information
95	Provide Geospatial Visualization Services	RPILM	Real Property Build and Maintenance Geo-enabled Visualized Information	43	Perform Build and Make and Maintenance and Sustainment
95	Provide Geospatial Visualization Services	RPILM	ESOH Assessment Geo-enabled Visualized Information	52	Perform ESOH Aspect Assessment
95	Provide Geospatial Visualization Services	RPILM	ESOH Identification Geo-enabled Visualized Information	51	Perform ESOH Aspect Identification
95	Provide Geospatial Visualization Services	RPILM	Real Property Installation Geo-enabled Visualized Information	42	Perform Installations Support
674	Provide Human Resources Information	HRM	Payroll Reports	External	Process Certifying Official Information
674	Provide Human Resources Information	HRM	Human Resources Information	External	Process Individual Information
674	Provide Human Resources Information	HRM	Human Resources Information	External	Provide Human Resources Profile Information
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Personnel Distribution Guidance	6171	Develop Personnel Distribution Plan
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Final Human Resources Management Policy and Guidance	8313	Issue Policy and Guidance
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Final Human Resources Management Policy and Guidance	654	Manage Human Resources Interaction
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Workforce Analysis Request	616	Perform Workforce Analysis
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Final Human Resources Management Policy and Guidance	External	Process Congressional Information
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Final Human Resources Management Policy and Guidance	External	Process External Organization Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Final Human Resources Management Policy and Guidance	External	Process Other Government Agency Information
693	Provide Human Resources Management Policy and Guidance Decision	HRM	Final Human Resources Management Policy and Guidance	External	Process Warfighter Information
72	Provide Information Assurance Services	FM HRM MSSM RPILM WSLM	Information Assurance Technology Self Assessment	71	Perform Reporting
6173	Provide Personnel Requirement Request Decision	HRM	Validated Personnel Requisition	623111	Administer Assignment Action
6173	Provide Personnel Requirement Request Decision	HRM	Validated Personnel Requisition	622112	Conduct Applicant Interview
6173	Provide Personnel Requirement Request Decision	HRM	Validated Personnel Requisition	622111	Manage Applicant Prospecting
6173	Provide Personnel Requirement Request Decision	HRM	Validated Personnel Requisition	654	Manage Human Resources Interaction
6173	Provide Personnel Requirement Request Decision	HRM	Non-validated Personnel Requisition	External	Process Warfighter Information
6173	Provide Personnel Requirement Request Decision	HRM	Validated Personnel Requisition	External	Process Warfighter Information
External	Provide Program and Budget Information	FM	Detailed Justification Material	123	Collect Program and Budget Information
External	Provide Program and Budget Information	FM	Program and Budget Information	123	Collect Program and Budget Information
External	Provide Program and Budget Information	FM	Components Response	1243	Conduct Budget Review
External	Provide Program and Budget Information	FM	Detailed Justification Material	1242	Evaluate Budget Submission
External	Provide Program and Budget Information	FM	Additional Program Information	1224	Evaluate Program Information
External	Provide Program and Budget Information	FM	Detailed Justification Material	1224	Evaluate Program Information
External	Provide Program and Budget Information	FM	Component Apportionment Request	1272	Execute Apportionment
External	Provide Program and Budget Information	FM	Additional Temporary Funding Requirement	1271	Execute Continuing Resolution
External	Provide Program and Budget Information	FM	Continuing Resolution Act Estimate	1271	Execute Continuing Resolution
External	Provide Program and Budget Information	FM	Unapportioned Funds	1277	Execute Rescission Deferrals and Cancellations
External	Provide Program and Budget Information	FM	Reclama	1244	Issue Budget Decision
External	Provide Program and Budget Information	FM	Baseline Input	1275	Manage Baseline for Reprogramming
External	Provide Program and Budget Information	FM	Rebaseline Input	1275	Manage Baseline for Reprogramming
External	Provide Program and Budget Information	FM	Below Threshold Reprogramming Actions	1276	Perform Reprogramming and Transfers
External	Provide Program and Budget Information	FM	Component Feedback	1276	Perform Reprogramming and Transfers
External	Provide Program and Budget Information	FM	Reprogramming Requirement	1276	Perform Reprogramming and Transfers
External	Provide Program and Budget Information	FM	Appeal Material	125	Support Congressional Budget Review
External	Provide Program and Budget Information	FM	Testimonial Document	125	Support Congressional Budget Review
834	Record Loans and Grants	FM	Grant Pro Forma Entries	833	Post to General Ledger

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
834	Record Loans and Grants	FM	Loan Pro Forma Entries	833	Post to General Ledger
4613	Relieve Asset Valuation	MSSM RPILM WSLM	Capital Asset Valuation Information	462	Maintain Asset Information
4613	Relieve Asset Valuation	MSSM RPILM WSLM	Property Expense Asset Information Property Expense	833	Post to General Ledger
453	Schedule Return or Disposal	MSSM RPILM	Scheduled Disposal Information	454	Dispose Property or Materiel
453	Schedule Return or Disposal	MSSM RPILM	Return Delivery Order	441	Identify and Reserve Supply Chain Resources
453	Schedule Return or Disposal	MSSM RPILM	Return Information	445	Manage Inbound and Outbound Shipments
125	Support Congressional Budget Review	FM	Updated Detail Justification Material DoD Output to Federal Government	31112	Conduct Periodic and Ad-hoc Reporting
125	Support Congressional Budget Review	FM	Prepared Testimony DoD Output to Federal Government	31112	Conduct Periodic and Ad-hoc Reporting
125	Support Congressional Budget Review	FM	Consolidated Appeal Material DoD Output to Federal Government	31112	Conduct Periodic and Ad-hoc Reporting
125	Support Congressional Budget Review	FM	Appeal Submission Instructions Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
125	Support Congressional Budget Review	FM	Consolidated Appeal Material	External	Process Congressional Information
125	Support Congressional Budget Review	FM	Prepared Testimony	External	Process Congressional Information
125	Support Congressional Budget Review	FM	Updated Detail Justification Material	External	Process Congressional Information
125	Support Congressional Budget Review	FM	Appeal Submission Instructions	External	Provide Program and Budget Information
125	Support Congressional Budget Review	FM	Updated Detail Justification Material	126	Track Congressional Action
633	Support Health Insurance Programs	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
633	Support Health Insurance Programs	HRM	Commitment Request	832	Manage Execution Fund Account
633	Support Health Insurance Programs	HRM	Benefit Procurement Request	3121	Manage Request and Sourcing Strategy
633	Support Health Insurance Programs	HRM	Benefit Administration Information	External	Process Office of Personnel Management Information
633	Support Health Insurance Programs	HRM	Benefit Administration Information	External	Process Veterans Administration Information
633	Support Health Insurance Programs	HRM	Commitment Request	834	Record Loans and Grants
126	Track Congressional Action	FM	Congressional Tracking Report Program and Budget Output Information	691	Develop Human Resources Management Policy and Guidance
126	Track Congressional Action	FM	Congressional Tracking Report	External	Provide Program and Budget Information
62343	Track Personnel Availability	HRM	Time, Absence, and Labor Profile Update Information Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles
446	Transport Materiel and Forces	MSSM	Deliver Metrics Information	41	Conduct Logistics Business Planning
446	Transport Materiel and Forces	MSSM	Deliver Return Metrics Information	41	Conduct Logistics Business Planning
446	Transport Materiel and Forces	MSSM	Materiel and Forces Status Information	462	Maintain Asset Information

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
446	Transport Materiel and Forces	MSSM	Evidence of Goods Tendered and Services Rendered	3124	Manage Receipt and Acceptance
446	Transport Materiel and Forces	MSSM	Transportation Information	3124	Manage Receipt and Acceptance
446	Transport Materiel and Forces	MSSM	Transportation Information	642	Manage Travel Resource Scheduling
446	Transport Materiel and Forces	MSSM	Materiel and Forces Status Information	644	Manage Traveler Visibility
446	Transport Materiel and Forces	MSSM	Transportation Information	644	Manage Traveler Visibility
446	Transport Materiel and Forces	MSSM	Arrival Information	644	Manage Traveler Visibility
446	Transport Materiel and Forces	MSSM	Evidence of Goods Tendered and Services Rendered	3125	Monitor Sourcing Execution
446	Transport Materiel and Forces	MSSM	Deliver Return Metrics Information Performance Information	21	Perform Executive Management
446	Transport Materiel and Forces	MSSM	Deliver Metrics Information Performance Information	21	Perform Executive Management
446	Transport Materiel and Forces	MSSM	Deliver Return Metrics Information Performance Information	222	Populate Cost Performance Model
446	Transport Materiel and Forces	MSSM	Deliver Metrics Information Performance Information	222	Populate Cost Performance Model
4612	Update Asset Valuation	MSSM RPILM WSLM	Updated Asset Valuation Information Asset Information Updated Asset Valuation Information	31111	Manage Capabilities Based Acquisition
4612	Update Asset Valuation	MSSM RPILM WSLM	Updated Asset Valuation Information Asset Information Updated Asset Valuation Information	314311	Manage Other Contract Reporting
4612	Update Asset Valuation	MSSM RPILM WSLM	Updated Asset Valuation Information Asset Information Updated Asset Valuation Information	833	Post to General Ledger
4612	Update Asset Valuation	MSSM RPILM WSLM	Updated Asset Valuation Information	4613	Relieve Asset Valuation
1227	Update FYDP	FM	Future Years Defense Program DoD Output to Federal Government Future Years Defense Program	615	Account for Workforce
1227	Update FYDP	FM	Future Years Defense Program DoD Output to Federal Government	31112	Conduct Periodic and Ad-hoc Reporting
1227	Update FYDP	FM	Future Years Defense Program DoD Output to Federal Government Future Years Defense Program	31112	Conduct Periodic and Ad-hoc Reporting
1227	Update FYDP	FM	Future Years Defense Program DoD Output to Federal Government Future Years Defense Program	611	Perform Workforce Planning and Programming
1227	Update FYDP	FM	Future Years Defense Program	External	Process Congressional Information
6712	Update Human Resources Personal Information	HRM	Human Resources Profile Update Information	6713	Consolidate Human Resources Profiles

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
92	Validate Geospatial Information	RPILM	Validated ESOH Solution Development Geospatial Information Validated Geospatial Information Validated ESOH Solution Development Geospatial Information	54	Develop ESOH Solution
92	Validate Geospatial Information	RPILM	Validated ESOH Solution Implementation Geospatial Information Validated Geospatial Information Validated ESOH Solution Implementation Geospatial Information	56	Implement ESOH Solution
92	Validate Geospatial Information	RPILM	Validated Real Property Asset Geospatial Information Validated Geospatial Information Validated Real Property Asset Geospatial Information	462	Maintain Asset Information
92	Validate Geospatial Information	RPILM	Validated ESOH Identification Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated ESOH Solution Development Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated ESOH Assessment Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated ESOH Solution Implementation Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated Real Property Asset Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated Real Property Build and Maintenance Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated Real Property Installation Geospatial Information Validated Geospatial Information	93	Maintain Geospatial Information
92	Validate Geospatial Information	RPILM	Validated Real Property Build and Maintenance Geospatial Information Validated Geospatial Information Validated Real Property Build and Maintenance Geospatial Information	43	Perform Build and Make and Maintenance and Sustainment
92	Validate Geospatial Information	RPILM	Validated ESOH Assessment Geospatial Information Validated Geospatial Information Validated ESOH Assessment Geospatial Information	52	Perform ESOH Aspect Assessment
92	Validate Geospatial Information	RPILM	Validated ESOH Identification Geospatial Information Validated Geospatial Information Validated ESOH Identification Geospatial Information	51	Perform ESOH Aspect Identification

ICOM Traceability Report

Sending Activity Level	Sending Activity	Sending CBM	ICOM Trace	Receiving Activity Level	Receiving Activity
92	Validate Geospatial Information	RPILM	Validated Real Property Installation Geospatial Information Validated Geospatial Information Validated Real Property Installation Geospatial Information	42	Perform Installations Support
4642	Validate Product Hazard Data	MSSM RPILM	Master Product Hazard Data Information	462	Maintain Asset Information
4642	Validate Product Hazard Data	MSSM RPILM	Master Product Hazard Data Information	51	Perform ESOH Aspect Identification
4642	Validate Product Hazard Data	MSSM RPILM	Product Hazard Data Requirement	4641	Validate Product Hazard Data Request
4642	Validate Product Hazard Data	MSSM RPILM	Product Hazard Data Status Update	4641	Validate Product Hazard Data Request
4641	Validate Product Hazard Data Request	MSSM RPILM	Alternate Means Product Hazard Data Request	External	Process Vendor or Customer Information
4641	Validate Product Hazard Data Request	MSSM RPILM	Product Hazard Data Request to Source	External	Process Vendor or Customer Information
4641	Validate Product Hazard Data Request	MSSM RPILM	Component Product Hazard Data Request Status Update	External	Process Warfighter Information
4641	Validate Product Hazard Data Request	MSSM RPILM	Need for Additional Component Product Hazard Data Information	External	Process Warfighter Information
4641	Validate Product Hazard Data Request	MSSM RPILM	Component Product Hazard Data Submission	4642	Validate Product Hazard Data
4641	Validate Product Hazard Data Request	MSSM RPILM	Source Product Hazard Data Submission	4642	Validate Product Hazard Data